



Race and Ethnicity Identification Form

To Staff:

Under Federal and State law the racial and ethnic classifications used to describe staff and students in public schools in Maryland have been modified.

Primary Location:	Employee ID:
Employee:	Position Title:

DIRECTIONS: Part 1

Read the definition below and place an "X" in the box that indicates your heritage.

If this form is NOT returned the ethnicity will be coded as NO, Not Hispanic or Latino.

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term "Spanish Origin" can be used in addition to "Hispanic or Latino".

PART 1:	Are you Hispanic or Latino? CHECK ONE
	<input type="checkbox"/> Yes <input type="checkbox"/> No

DIRECTIONS: Part 2

Using the descriptions below, place an "X" in the box or boxes that indicate your race.

You must select at least one race, regardless of Hispanic ethnicity. More than one response may be selected.

If this form is **NOT** returned, your race will be identified by someone from the school district.

Part 2:	Check one or more races:	
1	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.	American Indian or Alaska Native
2	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.	Asian
3	A person having origins in any of the black racial groups of Africa.	Black or African American
4	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.	Native Hawaiian or Other Pacific Islander
5	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.	White

I verify the information on this form is accurate.

Employee Signature

Date

As the Employee on this form, I refuse to re-identify my race and ethnicity.

Employee Signature

Date

Office Use Only

I am the observer who identified the individual listed on this form.

Signature and Title

Date