



TALBOT COUNTY PUBLIC SCHOOLS FY 2023

# BOARD APPROVED BUDGET REQUEST



APPROVED FEBRUARY 9, 2022

**TALBOT COUNTY PUBLIC SCHOOLS**

**BUDGET**

**2022-2023**

**BOARD OF EDUCATION**

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Kelly L. Griffith, Ed.D

**NOTICE OF NON-DISCRIMINATION**

The Talbot County Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, or religion in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Title IX/504 Coordinator, 12 Magnolia Street Easton, MD 21601, 410-822-0330.

February 16, 2022

Talbot County Council  
11 North Washington Street  
Easton, MD 21601

Dear Members of the Talbot County Council:

The future of our community depends upon a sustained collaborative partnership between Talbot County Public Schools and the Talbot County Council in the delivery of a high-quality education for all of our children. Together our goal is to provide a wide spectrum of educational programs and ample opportunities to meet the diverse and changing needs of our students, our families, and our community.

Our goal in FY23 is to meet the current needs of our changing demographics, raise academic achievement, and provide increased opportunities for every child. Our community faces many challenges that impact this mission: 50% of our children live in poverty, 12% of our children speak English as a second language in a community where more than 20 languages are spoken, and over 200 of our students qualified as homeless this past school year. We also know with the legislative expectations we will need to be more collaborative with community partners and prepare students to be college and career ready by the end of tenth grade. Therefore several new positions and salary increases are being recommended to implement the "Blueprint for Maryland's Future" legislation.

The FY23 Budget Process has been a collaborative effort where priorities were determined with shared input from community members, parents, students, teachers and administrators. The amount requested in the FY23 budget reflects the Board's commitment to acquire the funding necessary to support, develop, and improve the educational services for the students in the Talbot County Public School system, as well as to meet accountability expectations of the new Blueprint legislation.

Our FY23 Budget reflects the priorities needed for a quality education:

- **Salary increases for all certified and support staff.**
- **Additional positions:**
  - Special Education Teachers (2)
  - Sign Language Interpreter (1)
  - Speech Pathologist (1)

||

Kelly L. Griffith, Ed.D.  
Superintendent of Schools

Susan Delean-Botkin  
President, Board of Education

Michael T. Garman  
Vice President, Board of Education

- English Learner Teachers (4)
- CNA/GNA Field Supervisor for the new CTE program (1)
- Gifted and Talented Teacher (1)
- **Additional Positions to implement Blueprint:**
  - Instructional Coaches for Elementary and Secondary (5)
  - Early Childhood Supervisor (1)
  - Pupil Services Worker (1)
  - Social Worker (1)
  - Behavior Specialist (1)
  - Special Education Coaches (2)
  - Implementation Coordinator (1)
  - Blueprint Career Ladder Specialist (1)
  - Access, Equity and Progress Coordinator (1)
- **Increase of 5% for health care costs**

Despite the continued challenges of COVID we are proud of our accomplishments over the past year. The TCPS team continually works to create a positive learning environment to ultimately increase college and career opportunities for our children once they graduate from our schools.

#### **Highlights from the 2020 - 2021 School Year**

- Increased our Graduation Rate to 96.29% and maintained our dropout rate to below 2%
- Class of 2021 Earned \$16 Million in Scholarship Dollars
- 50% of the class of 2021 Earned a Career and Technology Completer (added NJROTC as a completer program)
- 45% of the Class of 2021 earned qualifying scores on advanced placement course exams and 30% earned college credit through dual enrollment
- Expanded new curriculum for middle school math, language arts, and science
- Continued to provide full day Pre-K at all schools
- Expanded industry certified programs with a collaborative agreement through Chesapeake College
- Increased safety measures in all schools through grants
- Established scholarships at select colleges for education majors who commit to employment with TCPS upon graduation

Talbot County Council  
February 16, 2022  
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- Grant funded social workers (4), Infant and Toddler Teacher (1), and Re-engagement Coordinator
- Continued partnership with the Sheriff's Department and Talbot Goes Purple to raise awareness about the opioid crisis and the dangers of substance abuse
- Increased mental health services through community partnerships and an AWARE Grant
- Received funding for the continuation of free breakfast/lunch for all students.
- Education Foundation efforts resulted in \$106,695 for connectivity; \$11,860 awarded in scholarships; \$118,086 in awarded for Teacher Grants

We are committed to continuous improvement as we continuing working the Strive for 2025 strategic plan and implement the new legislation of House Bill 1300. We welcome the opportunity to answer any questions or meet with Council's staff on the specifics of our request, and we look forward to presenting our proposed budget on March 1, 2022.

The Talbot County Board of Education appreciates the Talbot County Council's partnership in shared goals and financial support. Together we can meet the needs of our community and ensure continued growth and vitality for Talbot County.

Sincerely,



Susan Delean-Botkin  
President, Talbot County  
Board of Education



Kelly L. Griffith, Ed.D.  
Superintendent of Schools

Enclosure

cc: Members, Talbot County Board of Education

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CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE           |
|------|-------------------------------|---------------------|---------------------|----------------------|------------------|
| 1.1  | Salaries and Wages            | \$ 905,429          | \$ 1,030,083        | \$ 1,048,026         | \$ 17,943        |
| 1.2  | Contracted Services           | \$ 188,592          | \$ 113,500          | \$ 111,100           | \$ (2,400)       |
| 1.3  | Supplies and Materials        | \$ 30,074           | \$ 26,000           | \$ 26,000            | -                |
| 1.4  | Other Charges                 | \$ 57,120           | \$ 89,500           | \$ 87,500            | \$ (2,000)       |
| 1.5  | Land, Buildings and Equipment | \$ -                | \$ -                | \$ -                 | -                |
|      |                               | <u>\$ 1,181,215</u> | <u>\$ 1,259,083</u> | <u>\$ 1,272,626</u>  | <u>\$ 13,543</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION  
OBJECT 1.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION                            | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE              |
|---|-------------------|---------------------|----------------------|---------------------|
| <u>Executive Administration - Central Office</u>      |                   |                     |                      |                     |
| Superintendent  | 1.0               |                     |                      |                     |
| (Superintendent salary is based on approved contract) |                   |                     |                      |                     |
| Administrative Assistant                              | 1.0               |                     |                      |                     |
| Total Positions                                       | <u>2.0</u>        | \$ 260,442          | \$ 259,338           | \$ 277,109          |
|   |                   |                     |                      | \$ 17,771           |
| <u>Business Support - Central Office</u>              |                   |                     |                      |                     |
| Chief Financial Officer                               | 0.8               |                     |                      |                     |
| Accountant  | 1.0               |                     |                      |                     |
| Data Processing                                       | 1.0               |                     |                      |                     |
| Accounting Clerks                                     | 3.0               |                     |                      |                     |
| Total Positions                                       | <u>5.8</u>        | \$ 409,764          | \$ 482,755           | \$ 458,843          |
|   |                   |                     |                      | \$ (23,912)         |
| <u>Centralized Support - Central Office</u>           |                   |                     |                      |                     |
| Assistant Superintendent - Admin./Support             | 0.25              |                     |                      |                     |
| Public Relations                                      | 1.00              |                     |                      |                     |
| Human Resources Supervisor/Support                    | 3.00              |                     |                      |                     |
| Secretary/Telephone Receptionist                      | 1.00              |                     |                      |                     |
| Total Positions                                       | <u>5.25</u>       | \$ 235,223          | \$ 287,990           | \$ 312,074          |
|   |                   |                     |                      | \$ 24,084           |
|   |                   | <u>\$ 905,429</u>   | <u>\$ 1,030,083</u>  | <u>\$ 1,048,026</u> |
|   |                   |                     |                      | <u>\$ 17,943</u>    |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION  
OBJECT 1.2: CONTRACT SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|--|-------------------|---------------------|----------------------|-------------------|
| <u>Auditing</u>  | \$ 43,025         | \$ 50,000           | \$ 47,000            | \$ (3,000)        |
| This amount reflects the costs of the annual financial audit and a performance audit by an independent accounting firm and periodic accounting services. |                   |                     |                      |                   |
| <u>Legal Services</u>  | \$ 68,578         | \$ 30,000           | \$ 30,000            | -                 |
| This provides for Board's legal representation.  |                   |                     |                      |                   |
| <u>Equipment Lease/Rental</u>  | \$ 39,485         | \$ 22,500           | \$ 22,500            | -                 |
| This includes the rental and maintenance of Xerox equipment and postage machine.   |                   |                     |                      |                   |
| <u>Regional Consortium</u>   | \$ 23,200         | \$ 11,000           | \$ 11,600            | 600               |
| This amount is for TCPS' share of the cost of the Director of the Eastern Shore Consortium.  |                   |                     |                      |                   |
| <u>Other Contract Services</u>   | \$ 14,304         | -                   | -                    | -                 |
| Translation, Other Professional Services   |                   |                     |                      |                   |
|  | <u>\$ 188,592</u> | <u>\$ 113,500</u>   | <u>\$ 111,100</u>    | <u>\$ (2,400)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION  
OBJECT 1.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|---|-------------------|---------------------|----------------------|----------|
| <u>Office Supplies</u>  | \$ 10,607         | \$ 9,000            | \$ 9,000             | -        |
| This is for the cost of paper items and other consumables used in operating the Central Office. |                   |                     |                      |          |
| <u>Postage</u>  | \$ 19,467         | \$ 17,000           | \$ 17,000            | -        |
| This amount covers direct mailing costs.  |                   |                     |                      |          |
| <u>Printing and Publishing</u>  | \$ -              | \$ -                | \$ -                 | -        |
| This amount covers the cost of Central Office produced instructional booklets and materials.    |                   |                     |                      |          |
|   | <u>\$ 30,074</u>  | <u>\$ 26,000</u>    | <u>\$ 26,000</u>     | <u>-</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION  
OBJECT 1.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE |
|---|-------------------|---------------------|----------------------|--------|
| <u>Travel - Central Office Personnel<br/>and Board Members</u>  | \$ 1,443          | \$ 15,000           | \$ 15,000            | -      |
| This amount is for travel costs incurred during attendance<br>at required local, state and national meetings.                     |                   |                     |                      |        |
| <u>Board Members - Allowances</u>   | \$ 27,368         | \$ 32,000           | \$ 32,000            | -      |
| These costs are established by law.   |                   |                     |                      |        |
| <u>Recruiting</u>   | \$ 2,288          | \$ 3,500            | \$ 3,500             | -      |
| Efforts continue to attract highly qualified teachers, especially<br>minority candidates and teachers in critical shortage areas. |                   |                     |                      |        |
| <u>Subscriptions and Dues</u>   | \$ 11,114         | \$ 10,000           | \$ 10,000            | -      |
| This reflects the cost of county memberships in state and national<br>associations and the cost of educational subscriptions.     |                   |                     |                      |        |
| <u>Advertising</u>  | \$ 7,821          | \$ 12,000           | \$ 12,000            | -      |
| This is for the cost of producing or purchasing advertisements for<br>bids, public notices, and job announcements.                |                   |                     |                      |        |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION  
OBJECT 1.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|--|-------------------|---------------------|----------------------|------------|
| <u>Employee Relations/Background Checks</u>  | \$ 7,086          | \$ 12,000           | \$ 10,000            | \$ (2,000) |
| <p>This expense is for background investigations and fingerprinting of new employees as required by law.</p>   |                   |                     |                      |            |
| <u>State/Local Surveys</u>   | \$ -              | \$ 5,000            | \$ 5,000             | \$ -       |
| <p>This expense is for the annual update of the master plan that is a long range planning tool used in the development of facility needs as a result of county growth.</p> |                   |                     |                      |            |
|  | \$ 57,120         | \$ 89,500           | \$ 87,500            | \$ (2,000) |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID-LEVEL ADMINISTRATION

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|---------------------|---------------------|----------------------|-------------------|
| 2.1  | Salaries and Wages            | \$ 3,620,601        | \$ 3,852,713        | \$ 4,433,115         | \$ 580,402        |
| 2.2  | Contracted Services           | \$ 71,675           | \$ 24,860           | \$ 29,000            | \$ 4,140          |
| 2.3  | Supplies and Materials        | \$ 82,476           | \$ 77,088           | \$ 72,509            | \$ (4,579)        |
| 2.4  | Other Charges                 | \$ 13,510           | \$ 46,250           | \$ 50,900            | \$ 4,650          |
| 2.5  | Land, Buildings and Equipment | \$ 873              | \$ 2,453            | \$ 1,600             | \$ (853)          |
|      |                               | <u>\$ 3,789,135</u> | <u>\$ 4,003,364</u> | <u>\$ 4,587,124</u>  | <u>\$ 583,760</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE       |
|--|-------------------|---------------------|----------------------|--------------|
| <u>Administration and Instructional Services -</u>   |                   |                     |                      |              |
| <u>District-Wide</u>   |                   |                     |                      |              |
| Assistant Superintendent - Instruction,<br>Technology Systems Management,<br>Reading, Language Arts, English, Early Childhood,<br>Math, Local Accountability, Social Studies,<br>World Language, Science, PE/Health,<br>Career & Technology, Gifted & Talented,<br>Fine Arts, Grant Manager, Clerk/Secretary |                   |                     |                      |              |
| New - Early Childhood  | 1.0               |                     |                      |              |
| Total Positions  | <u>15.3</u>       | \$ 1,180,990        | \$ 1,331,517         | \$ 1,488,888 |
|  |                   |                     |                      | \$ 157,371   |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION                                 | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE                  |
|--|-------------------|---------------------|----------------------|-------------------------|
| <u>Principals</u>  |                   |                     |                      |                         |
| This amount includes the salaries of Principals.           |                   |                     |                      |                         |
| Easton High  | 1.0               |                     |                      |                         |
| Easton Elementary  | 1.0               |                     |                      |                         |
| Easton Middle  | 1.0               |                     |                      |                         |
| St. Michaels Middle High                                   | 1.0               |                     |                      |                         |
| St. Michaels Elementary                                    | 1.0               |                     |                      |                         |
| White Marsh Elementary                                     | 1.0               |                     |                      |                         |
| Chapel District  | 1.0               |                     |                      |                         |
| Tilghman Elementary  | 1.0               |                     |                      |                         |
| Total Positions  | <u>8.0</u>        | \$ 886,539          | \$ 913,130           | \$ 951,106 \$ 37,976    |
| <u>Assistant Principals</u>                                |                   |                     |                      |                         |
| This amount includes the salaries of Assistant Principals. |                   |                     |                      |                         |
| Easton High  | 3.0               |                     |                      |                         |
| Easton Elementary  | 3.0               |                     |                      |                         |
| Easton Middle  | 2.0               |                     |                      |                         |
| St. Michaels Middle High                                   | 1.0               |                     |                      |                         |
| St. Michaels Elementary                                    | 1.0               |                     |                      |                         |
| White Marsh Elementary                                     | 1.0               |                     |                      |                         |
| Chapel District  | 1.0               |                     |                      |                         |
| Total Positions  | <u>12.0</u>       | \$ 795,355          | \$ 826,866           | \$ 1,159,662 \$ 332,796 |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE                         |
|---|-------------------|---------------------|----------------------|--------------------------------|
| <u>School Level - School Managers</u>   |                   |                     |                      |                                |
| This amount includes the salaries of school managers in each school building.               |                   |                     |                      |                                |
| Easton High   | 1.0               |                     |                      |                                |
| Easton Elementary   | 1.0               |                     |                      |                                |
| St. Michaels Elementary/St. Michaels Middle High  | 1.0               |                     |                      |                                |
| Easton Middle   | 1.0               |                     |                      |                                |
| Total Positions   | <u>4.0</u>        | \$ 253,256          | \$ 260,783           | \$ 275,489 \$ 14,706           |
| <u>School Level - Office Manager</u>  |                   |                     |                      |                                |
| This amount includes the salaries for office managers.                                      |                   |                     |                      |                                |
| Easton Elementary   | 1.0               |                     |                      |                                |
| Chapel District   | 1.0               |                     |                      |                                |
| White Marsh   | 1.0               |                     |                      |                                |
| Total Positions   | <u>3.0</u>        | \$ 147,046          | \$ 151,337           | \$ 159,863 \$ 8,526            |
| <u>Secretarial and Clerical - Schools</u>   |                   |                     |                      |                                |
| This request includes salaries of 10, 11, and 12 month secretaries assigned to the schools. |                   |                     |                      |                                |
| Easton Elementary   | 1.0               |                     |                      |                                |
| Easton High   | 4.0               |                     |                      |                                |
| Easton Middle   | 3.0               |                     |                      |                                |
| St. Michaels Elementary   | 1.0               |                     |                      |                                |
| St. Michaels Middle High  | 2.0               |                     |                      |                                |
| Tilghman Elementary   | 1.0               |                     |                      |                                |
| Total Positions   | <u>12.0</u>       | \$ 357,415          | \$ 369,080           | \$ 398,107 \$ 29,027           |
|   |                   | <u>\$ 3,620,601</u> | <u>\$ 3,852,713</u>  | <u>\$ 4,433,115 \$ 580,402</u> |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.2: CONTRACT SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE          |
|--|-------------------|---------------------|----------------------|-----------------|
| <u>Photocopying / Equipment Rental</u>   | \$ -              | \$ 11,360           | \$ 11,000            | \$ (360)        |
| The costs shown here reflect the expenses incurred for Central Office photocopying, including curriculum development.              |                   |                     |                      |                 |
| <u>Public Relations</u>  | \$ 9,698          | \$ 3,500            | \$ 8,000             | \$ 4,500        |
| This amount covers the cost of opening day ceremony for entire school system staff and Granicus public meeting information system. |                   |                     |                      |                 |
| <u>Contract Services</u>   | \$ 61,977         | \$ 10,000           | \$ 10,000            | -               |
| This amounts covers the cost of training, curriculum development for supervisors, and other curriculum support.                    |                   |                     |                      |                 |
|  | <u>\$ 71,675</u>  | <u>\$ 24,860</u>    | <u>\$ 29,000</u>     | <u>\$ 4,140</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|-------------------|---------------------|----------------------|-------------------|
| <u>In-service and Workshops</u>   | \$ 13,262         | \$ 6,000            | \$ 6,500             | \$ 500            |
| This amount is for consumable materials used in curriculum and in-service workshops.  |                   |                     |                      |                   |
| <u>Postage</u>  | \$ 13,535         | \$ 15,885           | \$ 15,500            | \$ (385)          |
| This allocation goes directly to the schools for the support of the instructional budget.   |                   |                     |                      |                   |
| <u>Office Supplies</u>  | \$ 42,682         | \$ 41,148           | \$ 35,292            | \$ (5,856)        |
| This allocation goes directly to the schools for the support of the instructional budget.   |                   |                     |                      |                   |
| <u>Professional Library</u>   | \$ 3,598          | \$ 2,555            | \$ 3,717             | \$ 1,162          |
| This allocation goes directly to the schools for the support of the instructional budget.   |                   |                     |                      |                   |
| <u>Printing/Publishing/Recognition - Public Relations</u>   | \$ 9,399          | \$ 11,500           | \$ 11,500            | -                 |
| This amount covers the cost of preparing reports, charts, graphs, and supplies for recognition of teachers and public as well as the annual report. |                   |                     |                      |                   |
|   | <u>\$ 82,476</u>  | <u>\$ 77,088</u>    | <u>\$ 72,509</u>     | <u>\$ (4,579)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE          |
|--|-------------------|---------------------|----------------------|-----------------|
| <u>Travel - Principals, Teachers and Specialists</u>   | \$ 6,111          | \$ 31,250           | \$ 35,900            | \$ 4,650        |
| <p>This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists. This amount also provides for anticipated travel costs by school level instructional personnel to local, state and national meetings.</p> |                   |                     |                      |                 |
| <u>Dues / Subscriptions</u>  | \$ 7,399          | \$ 15,000           | \$ 15,000            | -               |
| <p>Professional Organizations district wide.</p>   |                   |                     |                      |                 |
|  | <u>\$ 13,510</u>  | <u>\$ 46,250</u>    | <u>\$ 50,900</u>     | <u>\$ 4,650</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION  
OBJECT 2.5: LAND, BUILDINGS & EQUIPMENT

| SUB-OBJECT AND DESCRIPTION | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|----------------------------|-------------------|---------------------|----------------------|----------|
| <u>Equipment</u>           | \$ 873            | \$ 2,453            | \$ 1,600             | \$ (853) |

This cost is for replacement of computer equipment used by curriculum and school administration.

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY

| CODE | OBJECT                        | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|------|-------------------------------|----------------------|----------------------|----------------------|---------------------|
| 3.1  | Salaries and Wages            | \$ 22,189,531        | \$ 24,501,445        | \$ 25,934,020        | \$ 1,432,575        |
| 3.2  | Contracted Services           | \$ -                 | \$ -                 | \$ -                 | -                   |
| 3.3  | Supplies and Materials        | \$ -                 | \$ -                 | \$ -                 | -                   |
| 3.4  | Other Charges                 | \$ -                 | \$ -                 | \$ -                 | -                   |
| 3.5  | Land, Buildings and Equipment | \$ -                 | \$ -                 | \$ -                 | -                   |
|      |                               | <u>\$ 22,189,531</u> | <u>\$ 24,501,445</u> | <u>\$ 25,934,020</u> | <u>\$ 1,432,575</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY  
OBJECT 3.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE        |
|--|-------------------|---------------------|----------------------|---------------|
| <u>Teachers - Full-Time and Part-Time</u>  |                   |                     |                      |               |
| <u>Regular Programs</u>  |                   |                     |                      |               |
| This amount includes the salaries for the following positions:   |                   |                     |                      |               |
| Additional Staff - Expanded CNA Program  | 1.0               |                     |                      |               |
| Additional Staff - EL Teacher  | 4.0               |                     |                      |               |
| Additional Staff - Instructional Coach   | 5.0               |                     |                      |               |
| Additional Staff - Pupil Service/Social Worker   | 2.0               |                     |                      |               |
| Additional Staff - Gifted and Talented   | 1.0               |                     |                      |               |
| Additional Staff - Blueprint Career Ladder Coordinator   | 1.0               |                     |                      |               |
| Additional Staff - Behavior Specialist   | 1.0               |                     |                      |               |
| Classroom Teachers, Reading Specialists, Art, English,<br>World Language, Math, Media, Music and Drama,<br>Physical Education, Science, Social Studies,<br>ELL, Gifted and Talented, CTE,<br>Pupil Services, School Counselors,<br>Behavior Specialist, Substitute Coordinator | 314.0             |                     |                      |               |
|  | <u>329.0</u>      | \$ 20,837,039       | \$ 22,161,189        | \$ 23,556,478 |
|  |                   |                     |                      | \$ 1,395,289  |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY  
OBJECT 3.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|-------------------|---------------------|----------------------|----------|
| <u>Teachers - Summer Academy Program</u>   |                   |                     |                      |          |
| This amount is for salaries for at risk-students in grades 1 - 5 system wide.  | \$ -              | \$ 30,400           | \$ -                 | (30,400) |
| <u>Teachers - Extra Duty Pay</u>   |                   |                     |                      |          |
| This amount covers the salary costs of providing extra-curricular activities for students. Includes stipends paid to designated administrative assistants and part-time instructional personnel for athletics, cheerleading, student government, and yearbook to name a few. | \$ 138,653        | \$ 220,000          | \$ 220,000           | -        |
| <u>Teachers - Substitutes</u>  |                   |                     |                      |          |
| This covers the cost of daily and long-term substitutes.   | \$ 200,185        | \$ 400,000          | \$ 400,000           | -        |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY  
OBJECT 3.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|---|----------------------|----------------------|----------------------|---------------------|
| <u>Instructional Assistants and School Safety</u>   | \$ 1,085,696         | \$ 1,529,256         | \$ 1,580,746         | \$ 51,490           |
| <p>This amount includes salaries for instructional assistants who provide services in Elementary Schools, Middle Schools, Media Centers and School Safety Personnel in the Middle and High Schools.</p> |                      |                      |                      |                     |
| Library, Classroom and School Safety  | <u>49.0</u>          |                      |                      |                     |
| Total Positions   | <u><u>49.0</u></u>   |                      |                      |                     |
| <u>Teacher Stipends</u>   | \$ (78,628)          | \$ 135,130           | \$ 117,315           | \$ (17,815)         |
| <p>These stipends are used to reimburse teachers for curriculum and professional development. The increase is a result of implementing state mandated curriculum.</p>                                   |                      |                      |                      |                     |
| <u>Teacher Stipends - After School</u>  | \$ 6,586             | \$ 25,470            | \$ 59,481            | \$ 34,011           |
| <p>These stipends are used to pay teachers for before and after school enrichment programs.</p>   |                      |                      |                      |                     |
|   | <u>\$ 22,189,531</u> | <u>\$ 24,501,445</u> | <u>\$ 25,934,020</u> | <u>\$ 1,432,575</u> |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION

| CODE | OBJECT                        | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE             |
|------|-------------------------------|-------------------|---------------------|----------------------|--------------------|
| 4.1  | Salaries and Wages            | \$ -              | \$ -                | \$ -                 | -                  |
| 4.2  | Contracted Services           | \$ -              | \$ -                | \$ -                 | -                  |
| 4.3  | Supplies and Materials        | \$ 959,828        | \$ 594,410          | \$ 581,742           | \$ (12,668)        |
| 4.4  | Other Charges                 | \$ -              | \$ -                | \$ -                 | -                  |
| 4.5  | Land, Buildings and Equipment | \$ -              | \$ -                | \$ -                 | -                  |
|      |                               | <u>\$ 959,828</u> | <u>\$ 594,410</u>   | <u>\$ 581,742</u>    | <u>\$ (12,668)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION  
OBJECT 4.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|---|-------------------|---------------------|----------------------|----------|
| <u>Textbooks - Elementary</u>   | \$ 175            | \$ -                | \$ -                 | -        |
| This allocation goes directly to the schools for the support of the instructional budget. |                   |                     |                      |          |
| <u>Textbooks - Middle Schools</u>   | \$ 10             | \$ -                | \$ -                 | -        |
| This allocation goes directly to the schools for the support of the instructional budget. |                   |                     |                      |          |
| <u>Textbooks - High School</u>  | \$ 10,919         | \$ 900              | \$ -                 | (900)    |
| This allocation goes directly to the schools for the support of the instructional budget. |                   |                     |                      |          |
| <u>Textbooks/Materials of Instruction/Supplies - Central Purchase</u>                     | \$ 519,088        | \$ 267,641          | \$ 203,908           | (63,733) |
| This includes classroom instructional supplies and materials as well as textbooks.        |                   |                     |                      |          |
| <u>Library Books</u>  | \$ 436            | \$ 7,050            | \$ -                 | (7,050)  |
| This allocation goes directly to the schools for the support of the instructional budget. |                   |                     |                      |          |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION  
OBJECT 4.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE             |
|---|-------------------|---------------------|----------------------|--------------------|
| <u>Materials of Instruction and Classroom Supplies - General</u>  | \$ 415,678        | \$ 304,969          | \$ 362,909           | \$ 57,940          |
| This allocation goes directly to the schools for the support of the instructional budget.                               |                   |                     |                      |                    |
| <u>School Counselor Supplies and Materials</u>  | \$ 10,897         | \$ 10,850           | \$ 11,925            | \$ 1,075           |
| This allocation goes directly to the schools for the support of the instructional budget.                               |                   |                     |                      |                    |
| <u>Computer Supplies</u>  | \$ 2,625          | \$ 3,000            | \$ 3,000             | -                  |
| This cost is for computer supplies to produce grade and attendance reports, test scanning, mailing labels, and manuals. |                   |                     |                      |                    |
|   | <u>\$ 959,828</u> | <u>\$ 594,410</u>   | <u>\$ 581,742</u>    | <u>\$ (12,668)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|---------------------|---------------------|----------------------|-------------------|
| 5.1  | Salaries and Wages            | \$ -                | \$ -                | \$ -                 | -                 |
| 5.2  | Contracted Services           | \$ 517,602          | \$ 450,285          | \$ 530,580           | \$ 80,295         |
| 5.3  | Supplies and Materials        | \$ -                | \$ -                | \$ -                 | -                 |
| 5.4  | Other Charges                 | \$ 93,371           | \$ 89,253           | \$ 112,717           | \$ 23,464         |
| 5.5  | Land, Buildings and Equipment | \$ 1,087,138        | \$ 869,651          | \$ 874,420           | \$ 4,769          |
|      |                               | <u>\$ 1,698,111</u> | <u>\$ 1,409,189</u> | <u>\$ 1,517,717</u>  | <u>\$ 108,528</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS  
OBJECT 5.2: CONTRACT SERVICES

| SUB-OBJECT AND DESCRIPTION           | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE    |
|--------------------------------------|-------------------|---------------------|----------------------|-----------|
| <u>Software Licenses and Support</u> | \$ 392,226        | \$ 368,650          | \$ 390,900           | \$ 22,250 |

This amount covers the cost for teacher training, software licensing and support, library and instructional software to include:

- |                                 |                              |
|---------------------------------|------------------------------|
| Adobe Graphic                   | PowerSchool                  |
| Aerohive Wireless               | Proquest Secondary Databases |
| Alexandria                      | Proquest SIRS Database       |
| AVL - Smartboard                | Sailor ISP bandwidth         |
| Barracuda                       | Server Certificates          |
| Citrix                          | Scholastic Explore Learning  |
| Edoctrina                       | School Messenger             |
| First Ascent website management | Virus Protection             |
| Frog                            | VMWare                       |
| Granicus                        | WyeBot                       |
| iBoss filtering                 | Zoom Conferencing            |
| Lightspeed                      | Other                        |
| Medi Docstar                    |                              |
| Microsoft                       |                              |
| Mobile Device Management        |                              |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS  
OBJECT 5.2: CONTRACT SERVICES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |           |        |                 |       |         |       |          |       |  |        |
|---|-------------------|---------------------|----------------------|------------|-----------|--------|-----------------|-------|---------|-------|----------|-------|--|--------|
| <u>Environmental Experiences</u>  | \$ -              | \$ 16,000           | \$ 75,480            | \$ 59,480  |           |        |                 |       |         |       |          |       |  |        |
| <p>This cost supports the environmental program by providing outdoor experiences for students and teachers at Echo Hill, Pickering Creek and Phillips Wharf.</p> <table style="width: 100%; margin-left: 20px;"> <tr> <td style="width: 60%;">Echo Hill</td> <td style="text-align: right;">65,280</td> </tr> <tr> <td>Pickering Creek</td> <td style="text-align: right;">3,000</td> </tr> <tr> <td>Grade 3</td> <td style="text-align: right;">4,200</td> </tr> <tr> <td>Grade 10</td> <td style="text-align: right;">3,000</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black; border-bottom: 3px double black;">75,480</td> </tr> </table> |                   |                     |                      |            | Echo Hill | 65,280 | Pickering Creek | 3,000 | Grade 3 | 4,200 | Grade 10 | 3,000 |  | 75,480 |
| Echo Hill   | 65,280            |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
| Pickering Creek   | 3,000             |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
| Grade 3   | 4,200             |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
| Grade 10  | 3,000             |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
|   | 75,480            |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
| <u>Other Contracted Services</u>  | \$ 125,376        | \$ 65,635           | \$ 64,200            | \$ (1,435) |           |        |                 |       |         |       |          |       |  |        |
| <p>This expense covers the following services:</p> <ul style="list-style-type: none"> <li>Accuplacer for College &amp; Career Readiness</li> <li>AP Chemistry</li> <li>College Board PSAT</li> <li>Chesapeake Bay Maritime Museum</li> <li>Stock Market Game</li> <li>PD - Math</li> <li>Impact Concussion Screenings</li> <li>Summer School Nurse</li> <li>Dual Enrollment - Unfunded Mandate</li> </ul>   |                   |                     |                      |            |           |        |                 |       |         |       |          |       |  |        |
|   | \$ 517,602        | \$ 450,285          | \$ 530,580           | \$ 80,295  |           |        |                 |       |         |       |          |       |  |        |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS  
OBJECT 5.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE           |
|--|-------------------|---------------------|----------------------|------------------|
| <u>New Teacher/Teacher of the Year</u><br>Supplies for new teacher orientation and<br>Teacher/Support Staff of the Year. | \$ -              | \$ 1,850            | \$ 800               | \$ (1,050)       |
| <u>Nurse Supplies</u><br>Nurse supplies not provided by the health department.   | \$ 1,945          | \$ 4,706            | \$ 6,742             | \$ 2,036         |
| <u>Travel - Teachers</u><br>This allocation goes directly to the schools<br>for the support of the instructional budget. | \$ -              | \$ 700              | \$ 200               | \$ (500)         |
| <u>Professional Meetings and Conferences</u><br>School based professional development.                                   | \$ 1,124          | \$ 2,300            | \$ 3,550             | \$ 1,250         |
| <u>Dues</u><br>This expense is for schools to belong to local and<br>national organizations.                             | \$ 1,332          | \$ 2,580            | \$ 1,965             | \$ (615)         |
| <u>Athletic Subsidy</u><br>This allocation goes directly to the schools<br>for the support of school athletics.          | \$ 88,970         | \$ 77,117           | \$ 99,460            | \$ 22,343        |
|  | <u>\$ 93,371</u>  | <u>\$ 89,253</u>    | <u>\$ 112,717</u>    | <u>\$ 23,464</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS  
OBJECT 5.5: LAND, BUILDINGS AND EQUIPMENT

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|---|-------------------|---------------------|----------------------|------------|
| <u>Technology Hardware and Infrastructure</u>                                   | \$ 1,080,539      | \$ 863,145          | \$ 871,420           | \$ 8,275   |
| This cost is for the replacement of technological equipment and infrastructure. |                   |                     |                      |            |
| <u>Classroom Equipment</u>  | \$ 6,599          | \$ 6,506            | \$ 3,000             | \$ (3,506) |
| This cost is for the replacement of classroom equipment.                        |                   |                     |                      |            |
|   | \$ 1,087,138      | \$ 869,651          | \$ 874,420           | \$ 4,769   |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE              |
|------|-------------------------------|---------------------|---------------------|----------------------|---------------------|
| 6.1  | Salaries and Wages            | \$ 3,293,289        | \$ 3,895,229        | \$ 4,722,912         | \$ 827,683          |
| 6.2  | Contracted Services           | \$ 867,389          | \$ 488,344          | \$ 735,672           | \$ 247,328          |
| 6.3  | Supplies and Materials        | \$ 10,303           | \$ 52,215           | \$ 53,283            | \$ 1,068            |
| 6.4  | Other Charges                 | \$ 739,617          | \$ 1,218,225        | \$ 1,218,225         | -                   |
| 6.5  | Land, Buildings and Equipment | \$ -                | \$ -                | \$ -                 | -                   |
|      |                               | <u>\$ 4,910,598</u> | <u>\$ 5,654,013</u> | <u>\$ 6,730,092</u>  | <u>\$ 1,076,079</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION  
OBJECT 6.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|--|-------------------|---------------------|----------------------|------------|
| <u>Supervisor Personnel</u>  | \$ 154,570        | \$ 160,602          | \$ 166,443           | \$ 5,841   |
| This covers the cost of the salary for the Special Education Supervisors.  |                   |                     |                      |            |
| (Positions - 2.0)  |                   |                     |                      |            |
| <u>Teachers - Full Time and Part Time</u>  | \$ 2,138,933      | \$ 2,367,638        | \$ 2,820,782         | \$ 453,144 |
| This covers the cost of salaries for special education teachers.   |                   |                     |                      |            |
| Additional - Teachers  | 2.0               |                     |                      |            |
| Additional - Sign Language Interpreter   | 1.0               |                     |                      |            |
| Additional - Special Ed Coach  | 2.0               |                     |                      |            |
| Additional - AEP Coordinator   | 1.0               |                     |                      |            |
| (Positions - 40.5)   |                   |                     |                      |            |
| <u>Teachers - Home and Hospital</u>  | \$ 13,526         | \$ 45,000           | \$ 45,000            | -          |
| This covers the cost of home instruction for special education students physically unable to attend regular classes. |                   |                     |                      |            |
| <u>Teachers - Substitutes</u>  | \$ 3,931          | \$ 3,000            | -                    | \$ (3,000) |
| Now included in Substitutes budget in Instructional Salaries.  |                   |                     |                      |            |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION  
OBJECT 6.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|---|-------------------|---------------------|----------------------|------------|
| <u>Instructional Assistants</u>   | \$ 348,176        | \$ 479,682          | \$ 475,054           | \$ (4,628) |
| <p>This covers the cost of salaries for instructional assistants who provide supplemental services in special education programs.<br/>(Positions - 18.25)</p>                   |                   |                     |                      |            |
| <u>Psychologists/Speech Pathologist</u>   | \$ 424,614        | \$ 625,594          | \$ 976,252           | \$ 350,658 |
| <p>This covers the cost of salaries for two psychologists located in the central office and speech pathologists located in various school buildings.<br/>(Positions - 12.0)</p> |                   |                     |                      |            |
| New - Speech Pathologist  |                   |                     |                      | 1.0        |
| <u>Secretarial/Clerk Services</u>   | \$ 209,539        | \$ 213,713          | \$ 239,381           | \$ 25,668  |
| <p>This covers the cost for the portion of the secretary/clerk time devoted to special education.<br/>(Positions - 7.25)</p>  |                   |                     |                      |            |
|   | \$ 3,293,289      | \$ 3,895,229        | \$ 4,722,912         | \$ 827,683 |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION  
OBJECT 6.2: CONTRACT SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|--|-------------------|---------------------|----------------------|-------------------|
| <u>Legal Services</u>  | \$ 37,942         | \$ 45,000           | \$ 45,000            | -                 |
| <p>Legal services were increased to reflect projected costs in providing support to the special education supervisor with legal issues, conflicts and due process hearings. These legal issues arise from the implementation of local, state and federal laws pertaining to the education of students with disabilities.</p> |                   |                     |                      |                   |
| <u>Contracted Instructors and Therapists</u>   | \$ 232,522        | -                   | \$ 200,000           | \$ 200,000        |
| <p>Nurses and Therapists contracted through an agency.</p>   |                   |                     |                      |                   |
| <u>Mid-Shore Special Education Consortium</u>  | \$ 332,325        | \$ 443,344          | \$ 490,672           | \$ 47,328         |
| <p>This cost is to reimburse the Mid-Shore Special Education Consortium for services received by Talbot County students with disabilities. The Consortium serves four school systems.</p>  |                   |                     |                      |                   |
| <u>High Roads Special Education Classrooms</u>   | \$ 264,600        | -                   | -                    | -                 |
| <p>Students receive a highly individualized, academic, behavioral program based on each student's needs. Discontinued in FY 2022.</p>  |                   |                     |                      |                   |
|  | <u>\$ 867,389</u> | <u>\$ 488,344</u>   | <u>\$ 735,672</u>    | <u>\$ 247,328</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION  
OBJECT 6.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|-------------------|---------------------|----------------------|----------|
| <u>Materials of Instruction</u>  | \$ 10,303         | \$ 52,215           | \$ 53,283            | \$ 1,068 |
| <p>This cost is to provide expendable materials such as workbooks, instructional kits, and supplemental instructional materials used for special education students.</p> |                   |                     |                      |          |
|  | \$ 10,303         | \$ 52,215           | \$ 53,283            | \$ 1,068 |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION  
OBJECT 6.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE |
|--|-------------------|---------------------|----------------------|--------|
| <u>Travel</u>  | \$ 7,792          | \$ 18,000           | \$ 18,000            | -      |
| This cost is for travel reimbursement for the Special Education Supervisor, School Psychologists, Speech Pathologists, Home/Hospital Teachers, and Specialists for the use of their personal cars.   |                   |                     |                      |        |
| <u>Tuition Private Placement</u>   | \$ 695,763        | \$ 1,200,000        | \$ 1,200,000         | -      |
| This cost is to pay the County's share of having private institutions provide educational programs for students with disabilities who cannot be served by Talbot County Schools. TCPS is not always in control of these cost because agencies can place students in these facilities for which we become liable. |                   |                     |                      |        |
| <u>Tuition Public Placement</u>  | \$ 36,062         | -                   | -                    | -      |
| Moved to Pupil Personnel Services in FY 2022.  |                   |                     |                      |        |
| <u>Dues/Subscriptions</u>  | -                 | \$ 225              | \$ 225               | -      |
| This reflects the cost of county memberships in State and national associations and the cost of educational subscriptions applicable to personnel.   |                   |                     |                      |        |
|  | \$ 739,617        | \$ 1,218,225        | \$ 1,218,225         | -      |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES

| CODE | OBJECT                        | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|-------------------|---------------------|----------------------|-------------------|
| 7.1  | Salaries and Wages            | \$ 171,992        | \$ 229,508          | \$ 239,241           | \$ 9,733          |
| 7.2  | Contracted Services           | \$ 73,160         | \$ 2,000            | \$ 102,642           | \$ 100,642        |
| 7.3  | Supplies and Materials        | \$ 19,553         | \$ 22,700           | \$ 21,700            | \$ (1,000)        |
| 7.4  | Other Charges                 | \$ 63,285         | \$ 63,309           | \$ 77,366            | \$ 14,057         |
| 7.5  | Land, Buildings and Equipment | \$ 21,690         | \$ -                | \$ -                 | \$ -              |
|      |                               | <u>\$ 349,680</u> | <u>\$ 317,517</u>   | <u>\$ 440,949</u>    | <u>\$ 123,432</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE         |
|---|-------------------|---------------------|----------------------|----------------|
| <u>Mental Health Professionals</u>  | \$ -              | \$ 52,672           | \$ 54,384            | \$ 1,712       |
| (Positions 1.0)   |                   |                     |                      |                |
| <br><u>Administrative Personnel</u>   | <br>\$ 171,992    | <br>\$ 176,836      | <br>\$ 184,857       | <br>\$ 8,021   |
| This amount includes the salaries of the Supervisors<br>of Pupil Services and secretary.<br>(Positions 2.1) |                   |                     |                      |                |
|   | <hr/> \$ 171,992  | <hr/> \$ 229,508    | <hr/> \$ 239,241     | <hr/> \$ 9,733 |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|-------------------|---------------------|----------------------|-------------------|
| <u>Other Contracted Services</u>  | \$ 7,408          | \$ 2,000            | \$ 2,000             | -                 |
| Translation Services (Language Line, Jeenie)  |                   |                     |                      |                   |
| <u>School Resource Officer</u>  | \$ 65,752         | -                   | \$ 68,000            | \$ 68,000         |
| This amount is to reimburse Talbot County Sheriff Department for .8 School Resource Officer at Easton Middle School.  |                   |                     |                      |                   |
| <u>Software Licensing (Moved from Other Costs Object)</u>   | \$ -              | -                   | \$ 32,642            | \$ 32,642         |
| Previously under Other Costs Object. This covers the cost of Bridges Career Development, Edmentum and portion of Naviance College/Career management system. |                   |                     |                      |                   |
|   | <u>\$ 73,160</u>  | <u>\$ 2,000</u>     | <u>\$ 102,642</u>    | <u>\$ 100,642</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|-------------------|---------------------|----------------------|-------------------|
| <u>Pupil Personnel Forms</u>  | \$ 11,089         | \$ 14,000           | \$ 13,000            | \$ (1,000)        |
| <p>These funds are used for specialized forms for attendance accounting, diplomas, and other forms.</p> |                   |                     |                      |                   |
| <u>Pupil Personnel Supplies and Materials</u>   | \$ 8,464          | \$ 8,700            | \$ 8,700             | -                 |
| <p>This covers the cost of materials of instruction for alternative education and office supplies.</p>  |                   |                     |                      |                   |
|   | <u>\$ 19,553</u>  | <u>\$ 22,700</u>    | <u>\$ 21,700</u>     | <u>\$ (1,000)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE    |
|---|-------------------|---------------------|----------------------|-----------|
| <u>Tuition Public Placement</u>   | \$ -              | \$ 20,000           | \$ 30,000            | \$ 10,000 |
| <p>The school system is required to forward payments to other Maryland counties when Talbot students are placed in these school districts by public agencies. The amount here is the difference between what we receive and are required to pay. The county does not have the control over the cost because of the placement by public agencies. Moved from Special Education in FY 2022.</p> |                   |                     |                      |           |
| <u>Travel</u>   | \$ 30,140         | \$ 15,366           | \$ 15,366            | -         |
| <p>Mileage and expenses for travel by Student Services staff in and out of county for conferences and delivery of services to students, schools, and families.</p>  |                   |                     |                      |           |
| <u>School Counselor Conference</u>  | \$ 50             | \$ 1,500            | \$ 2,550             | \$ 1,050  |
| <p>This covers the cost of meals and lodging to the Eastern Shore School Counselor Conference.</p>  |                   |                     |                      |           |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE      |
|--|-------------------|---------------------|----------------------|-------------|
| <u>PBIS Conference</u>   |                   |                     |                      |             |
| Covers the cost for each school to send a team to the annual PBIS conference.                | \$ -              | \$ -                | \$ 5,000             | \$ 5,000    |
| <u>Membership Dues and Subscriptions</u>   |                   |                     |                      |             |
|  | \$ 3,270          | \$ 600              | \$ 1,200             | \$ 600      |
| Crisis Prevention Intervention and COMAR   |                   |                     |                      |             |
| <u>PIVOT Training (Previously in Mid Level Administration)</u>                               |                   |                     |                      |             |
|  | \$ -              | \$ -                | \$ 23,250            | \$ 23,250   |
| Training for all athletic coaches: Care & Prevention, CPR/AED/First Aid                      |                   |                     |                      |             |
| <u>Software Licensing (Moved to Contract Services Object)</u>                                |                   |                     |                      |             |
|  | \$ 29,825         | \$ 25,843           | \$ -                 | \$ (25,843) |
| This covers the cost of the student information systems and other school counselor programs. |                   |                     |                      |             |
|  | \$ 63,285         | \$ 63,309           | \$ 77,366            | \$ 14,057   |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES  
OBJECT 7.5: LAND, BUILDINGS & EQUIPMENT

| SUB-OBJECT AND DESCRIPTION                          | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|---|-------------------|---------------------|----------------------|----------|
| <u>Equipment</u>                                    |                   |                     |                      |          |
| Office cubicles and furnishings for expanded staff. | \$ 21,690         | \$ -                | \$ -                 | -        |
|   | <u>\$ 21,690</u>  | <u>\$ -</u>         | <u>\$ -</u>          | <u>-</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|---------------------|---------------------|----------------------|-------------------|
| 9.1  | Salaries and Wages            | \$ 1,354,783        | \$ 1,551,851        | \$ 1,802,777         | \$ 250,926        |
| 9.2  | Contracted Services           | \$ 200,561          | \$ 231,200          | \$ 231,200           | -                 |
| 9.3  | Supplies and Materials        | \$ 176,715          | \$ 455,000          | \$ 385,000           | \$ (70,000)       |
| 9.4  | Other Charges                 | \$ 40,192           | \$ 48,750           | \$ 48,750            | -                 |
| 9.5  | Land, Buildings and Equipment | \$ 633,429          | \$ 145,000          | \$ 275,000           | \$ 130,000        |
|      |                               | <u>\$ 2,405,680</u> | <u>\$ 2,431,801</u> | <u>\$ 2,742,727</u>  | <u>\$ 310,926</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE    |
|---|-------------------|---------------------|----------------------|-----------|
| <u>Supervisory Personnel/Secretarial Services</u>   | \$ 292,237        | \$ 161,565          | \$ 199,221           | \$ 37,656 |
| This amount is for the salary of the Manager and secretaries assigned to school transportation.<br>(Positions - 3.15) |                   |                     |                      |           |
| <u>School Bus Assistants</u>  | \$ 93,761         | \$ 116,203          | \$ 163,509           | \$ 47,306 |
| This cost is for the Assistants necessary in transporting students with disabilities.                                 |                   |                     |                      |           |
| <u>Salary - Water Safety Program</u>  | \$ -              | \$ 3,000            | \$ 3,000             | -         |
| This expense is for transportation of eligible students to MEBA swimming pool.  |                   |                     |                      |           |
| <u>Salary - Camp Lazy Days</u>  | \$ -              | \$ 3,500            | \$ 5,000             | \$ 1,500  |
| This expense is for transportation of special needs students to various summer activities.                            |                   |                     |                      |           |
| <u>Weather Spotters</u>   | \$ 2,250          | \$ 3,600            | \$ 3,600             | -         |
| This expense is for a stipend for six people.   |                   |                     |                      |           |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|---------------------|---------------------|----------------------|-------------------|
| <u>School Bus Drivers</u>   | \$ 869,926          | \$ 1,166,509        | \$ 1,224,447         | \$ 57,938         |
| <p>This expense is for the county owned buses used for regular and special transportation and to mitigate the cost of athletics and other programs.</p> <p style="text-align: center;">(Positions - 42.0 FTE)</p> |                     |                     |                      |                   |
| <u>Special Education Transportation</u>   | \$ 81,509           | \$ 45,000           | \$ 125,000           | \$ 80,000         |
| <p>This expense is for transportation of students with special needs to alternative learning institutions.</p>  |                     |                     |                      |                   |
| <u>Salary - Extended Programs</u>   | \$ 15,100           | \$ 52,474           | \$ 50,000            | \$ (2,474)        |
| <p>This expense is for transportation of students to Athletic events, College visits, STEM Festival, out-of-county CTE, and others.</p>   |                     |                     |                      |                   |
| Salary - After School   | \$ -                | \$ -                | \$ 29,000            | \$ 29,000         |
| <p>This expense is for transportation following after school instruction.</p>   |                     |                     |                      |                   |
|   | <u>\$ 1,354,783</u> | <u>\$ 1,551,851</u> | <u>\$ 1,802,777</u>  | <u>\$ 250,926</u> |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|-------------------|---------------------|----------------------|----------|
| <u>Printing/Publishing</u>   | \$ -              | \$ 500              | \$ 500               | -        |
| This cost is for various forms to be printed for parents and students.   |                   |                     |                      |          |
| <u>Medical Fees/Alcohol &amp; Drug Testing</u>   | \$ 8,360          | \$ 9,700            | \$ 9,700             | -        |
| This expense provides payment for school bus drivers' physical examinations, alcohol and drug testing as required by law.  |                   |                     |                      |          |
| <u>Contract Repair of Equipment</u>  | \$ 160,536        | \$ 125,000          | \$ 125,000           | -        |
| This amount covers the cost of state mandated bus inspections and maintenance that cannot be done in-house.  |                   |                     |                      |          |
| <u>Contracted Buses and Related Services</u>   | \$ 31,665         | \$ 96,000           | \$ 96,000            | -        |
| This covers the cost of contractor owned buses when TCPS buses are not available for athletics, license fees for computer software, and incidental expenditures. |                   |                     |                      |          |
|  | <u>\$ 200,561</u> | <u>\$ 231,200</u>   | <u>\$ 231,200</u>    | <u>-</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE      |
|---|-------------------|---------------------|----------------------|-------------|
| <u>Vehicle Fuel, Motor Oil, and Tires</u>   | \$ 157,208        | \$ 375,000          | \$ 325,000           | \$ (50,000) |
| This expense is for maintaining and operating all county-owned buses assigned to the transportation department. |                   |                     |                      |             |
| <u>In-House Repairs and Supplies</u>  | \$ 19,507         | \$ 80,000           | \$ 60,000            | \$ (20,000) |
| This amount is for replacement parts and expendable materials.  |                   |                     |                      |             |
|   | \$ 176,715        | \$ 455,000          | \$ 385,000           | \$ (70,000) |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|-------------------|---------------------|----------------------|----------|
| <u>Mileage Reimbursement</u>   | \$ 66             | \$ 1,000            | \$ 1,000             | -        |
| This request is for travel around the county.  |                   |                     |                      |          |
| <u>Meetings and Conferences</u>  | \$ -              | \$ 2,500            | \$ 2,500             | -        |
| Bi-annual CPR Training for Transportation staff.   |                   |                     |                      |          |
| <u>Subscriptions and Dues</u>  | \$ 50             | \$ 250              | \$ 250               | -        |
| This cost is for periodicals and professional membership dues for the Manager of Transportation.   |                   |                     |                      |          |
| <u>Insurance - Pupil Transportation</u>  | \$ 40,076         | \$ 45,000           | \$ 45,000            | -        |
| This amount is for the cost of accident and liability insurance for all occupants of school buses. |                   |                     |                      |          |
|  | <u>\$ 40,192</u>  | <u>\$ 48,750</u>    | <u>\$ 48,750</u>     | <u>-</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION  
OBJECT 9.5: LAND, BUILDINGS & EQUIPMENT

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|---|-------------------|---------------------|----------------------|------------|
| <u>Non-Instructional Equipment</u>  | \$ 468,287        | \$ 145,000          | \$ 275,000           | \$ 130,000 |
| <p>This cost is for lease payments for school buses.<br/>We will pay off several buses in FY 2021. In FY 2022<br/>we will need to replace 4 school buses.</p> |                   |                     |                      |            |
| <u>Replacement Service Vehicles</u>   | \$ 165,142        | \$ -                | \$ -                 | -          |
| <p>This cost is for lease payments for trucks and vans<br/>used by Plant Operations and Maintenance staff.</p>  |                   |                     |                      |            |
|   | \$ 633,429        | \$ 145,000          | \$ 275,000           | \$ 130,000 |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|---------------------|---------------------|----------------------|-------------------|
| 10.1 | Salaries and Wages            | \$ 1,846,279        | \$ 1,885,018        | \$ 1,999,233         | \$ 114,215        |
| 10.2 | Contracted Services           | \$ 566,232          | \$ 526,100          | \$ 509,500           | \$ (16,600)       |
| 10.3 | Supplies and Materials        | \$ 286,549          | \$ 160,000          | \$ 185,500           | \$ 25,500         |
| 10.4 | Other Charges                 | \$ 1,104,405        | \$ 1,338,000        | \$ 1,338,000         | -                 |
| 10.5 | Land, Buildings and Equipment | \$ 37,745           | \$ 53,600           | \$ 35,600            | \$ (18,000)       |
|      |                               | <u>\$ 3,841,210</u> | <u>\$ 3,962,718</u> | <u>\$ 4,067,833</u>  | <u>\$ 105,115</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|---------------------|---------------------|----------------------|-------------------|
| <u>Supervisory Personnel</u>  | \$ 238,553          | \$ 217,188          | \$ 228,404           | \$ 11,216         |
| <p>This covers the salary of the plant supervisors.</p> <p style="padding-left: 40px;">(Positions - 2.25)</p>                     |                     |                     |                      |                   |
| <u>Special Projects Personnel</u>   | \$ 153,397          | \$ 154,118          | \$ 190,326           | \$ 36,208         |
| <p>This covers the salary for the crew not assigned to school buildings.</p> <p style="padding-left: 40px;">(Positions - 5.0)</p> |                     |                     |                      |                   |
| <u>Custodians</u>   | \$ 1,454,329        | \$ 1,513,712        | \$ 1,580,503         | \$ 66,791         |
| <p>This covers the cost for salaries of custodians.</p> <p style="padding-left: 40px;">(Existing Positions - 45.5)</p>            |                     |                     |                      |                   |
|   | <u>\$ 1,846,279</u> | <u>\$ 1,885,018</u> | <u>\$ 1,999,233</u>  | <u>\$ 114,215</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|-------------------|---------------------|----------------------|----------|
| <u>Pest Control</u>  | \$ (1,142)        | \$ 15,000           | \$ 15,000            | -        |
| This expense provides for the Integrated Pest Management Policy as required in state regulations.  |                   |                     |                      |          |
| <u>Trash Removal</u>   | \$ 52,938         | \$ 61,600           | \$ 50,000            | (11,600) |
| These expense provides for trash collection and disposal services including recycling for all school buildings.                          |                   |                     |                      |          |
| <u>Snow Removal</u>  | \$ 10,129         | \$ 22,000           | \$ 22,000            | -        |
| This expense is for contract clearing of driveways and parking areas at all schools.   |                   |                     |                      |          |
| <u>Lawn Mowing and Grounds Upkeep</u>  | \$ 55,579         | \$ 39,000           | \$ 57,000            | 18,000   |
| This expense is for contract mowing of all school grounds, including ravines, ditches and playing fields that require special equipment. |                   |                     |                      |          |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE |
|---|-------------------|---------------------|----------------------|--------|
| <u>Repair Building/Equipment</u>  | \$ 158,807        | \$ 27,000           | \$ 27,000            | -      |
| This expense is for repairs to buildings, parking lots, sidewalks, and equipment that cannot be done by our custodial/maintenance department. |                   |                     |                      |        |
| <u>Repairs - Instructional Equipment</u>  | \$ -              | \$ 15,000           | \$ 15,000            | -      |
| This allocation goes to the schools for the support of the instructional budget.  |                   |                     |                      |        |
| <u>Repairs - Equipment Central Office</u>   | \$ -              | \$ 1,000            | \$ 1,000             | -      |
| This amount covers the cost of service contracts and repairs to scanners.   |                   |                     |                      |        |
| <u>Disposal - Hazardous Chemical Removal</u>  | \$ -              | \$ 2,500            | \$ 2,500             | -      |
| This amount covers the cost of removing hazardous chemicals from chemistry rooms.   |                   |                     |                      |        |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE      |
|--|-------------------|---------------------|----------------------|-------------|
| <u>Comprehensive Facilities Review</u>   | \$ -              | \$ -                | \$ 15,000            | \$ 15,000   |
| This amount covers the cost of engineering services to determine priorities for future school renovations.   |                   |                     |                      |             |
| <u>Maintenance Agreements - Rental/Service Contracts - Classroom</u>   | \$ 83,241         | \$ 125,000          | \$ 125,000           | \$ -        |
| This includes the cost of rental and service agreements for all instructional equipment, including photocopiers in the schools which are provided through the State of Maryland photocopier rental contract. |                   |                     |                      |             |
| <u>Repairs - Laptops and Digital Devices</u>   | \$ 132,384        | \$ 150,000          | \$ 112,000           | \$ (38,000) |
| This includes the net cost for repairing student devices after reimbursement collected from students.  |                   |                     |                      |             |
| <u>Data Processing - Administrative</u>  | \$ 74,296         | \$ 68,000           | \$ 68,000            | \$ -        |
| This is for the cost of the computer service that produces the Board's personnel, financial, payroll and inventory records.  |                   |                     |                      |             |
|  | \$ 566,232        | \$ 526,100          | \$ 509,500           | \$ (16,600) |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE    |
|---|-------------------|---------------------|----------------------|-----------|
| <u>Custodial Supplies</u>   | \$ 234,400        | \$ 57,000           | \$ 90,000            | \$ 33,000 |
| This cost is for purchase of consumable cleaning supplies for use in school buildings. The cost of cleaning supplies has historically been under budgeted in prior years. |                   |                     |                      |           |
| <u>Paint</u>  | \$ 110            | \$ 1,000            | \$ 1,000             | -         |
| This cost was for repainting classrooms, hallways, as part of the painting schedule for each building.  |                   |                     |                      |           |
| <u>Mowers/Fuel/Oil</u>  | \$ 399            | \$ 29,000           | \$ 29,000            | -         |
| This amount is for the purchase of gasoline for mowers, tractors, and generators.   |                   |                     |                      |           |
| <u>Uniforms</u>   | \$ 12,629         | \$ 25,000           | \$ 13,000            | (12,000)  |
| This covers the expense of uniforms, safety apparel and footwear for security, maintenance, and plant operations staff.   |                   |                     |                      |           |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE           |
|---|-------------------|---------------------|----------------------|------------------|
| <u>Care of Grounds</u>  | \$ 14,128         | \$ 25,000           | \$ 25,000            | -                |
| This amount is to provide consumable materials and supplies for grounds care at all school and building sites.                            |                   |                     |                      |                  |
| <u>Mulch</u>  | \$ 8,940          | \$ 3,000            | \$ 7,500             | 4,500            |
| This cost is to cover the areas around playground equipment and flower beds to provide a safe and weed free environment for the students. |                   |                     |                      |                  |
| <u>Equipment Repairs</u>  | \$ 12             | \$ 5,000            | \$ 5,000             | -                |
| This amount is for supplies needed to repair vacuum cleaners, floor scrubbers, buffers etc.   |                   |                     |                      |                  |
| <u>Other Supplies and Materials</u>   | \$ 15,931         | \$ 15,000           | \$ 15,000            | -                |
| This amount is for supplies needed in the custodial department office.  |                   |                     |                      |                  |
|   | <u>\$ 286,549</u> | <u>\$ 160,000</u>   | <u>\$ 185,500</u>    | <u>\$ 25,500</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE |
|--|-------------------|---------------------|----------------------|--------|
| <u>Communications</u>  | \$ 129,584        | \$ 175,000          | \$ 175,000           | -      |
| This expense is for telephone and internet service for all school buildings.     |                   |                     |                      |        |
| <u>Heat</u>  | \$ 114,971        | \$ 175,000          | \$ 175,000           | -      |
| This expense is for oil, propane, and natural gas used in the buildings.         |                   |                     |                      |        |
| <u>Water and Sewer</u>   | \$ 64,188         | \$ 66,000           | \$ 66,000            | -      |
| This amount is used to pay for water and sewer services at all school buildings. |                   |                     |                      |        |
| <u>Electricity</u>   | \$ 623,858        | \$ 750,000          | \$ 750,000           | -      |
| This amount covers the cost of heating and lighting school buildings.            |                   |                     |                      |        |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE   |
|--|---------------------|---------------------|----------------------|----------|
| <u>Mileage and Meetings</u>  | \$ 3,068            | \$ 12,000           | \$ 12,000            | -        |
| This amount is to reimburse employees for in-county and out-of-county travel.  |                     |                     |                      |          |
| <u>Insurance</u>   | \$ 168,736          | \$ 160,000          | \$ 160,000           | -        |
| This amount reflects the cost of all the Board's general insurance protecting all buildings, equipment and furnishings. Insurance coverage is provided by the MABE Group Insurance Pool. |                     |                     |                      |          |
|  | <u>\$ 1,104,405</u> | <u>\$ 1,338,000</u> | <u>\$ 1,338,000</u>  | <u>-</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT  
OBJECT 10.5: LAND, BUILDINGS & EQUIPMENT

| SUB-OBJECT AND DESCRIPTION      | ACTUAL<br>FY 2021       | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE             |
|---------------------------------|-------------------------|---------------------|----------------------|--------------------|
| <u>Equipment</u>                | \$ 37,745               | \$ 53,600           | \$ 35,600            | \$ (18,000)        |
| Replacement Custodial Equipment | \$ <u>35,600</u>        |                     |                      |                    |
|                                 | \$ <u><u>35,600</u></u> |                     |                      |                    |
|                                 | <u>\$ 37,745</u>        | <u>\$ 53,600</u>    | <u>\$ 35,600</u>     | <u>\$ (18,000)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT

| CODE | OBJECT                        | ACTUAL<br>FY 2021   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|------|-------------------------------|---------------------|---------------------|----------------------|-------------------|
| 11.1 | Salaries and Wages            | \$ 939,140          | \$ 1,144,998        | \$ 1,267,912         | \$ 122,914        |
| 11.2 | Contracted Services           | \$ 113,289          | \$ 200,000          | \$ 220,000           | \$ 20,000         |
| 11.3 | Supplies and Materials        | \$ 216,347          | \$ 140,000          | \$ 157,600           | \$ 17,600         |
| 11.4 | Other Charges                 | \$ -                | \$ 2,500            | \$ 2,500             | \$ -              |
| 11.5 | Land, Buildings and Equipment | \$ (822)            | \$ 45,543           | \$ 45,500            | \$ (43)           |
|      |                               | <u>\$ 1,267,954</u> | <u>\$ 1,533,041</u> | <u>\$ 1,693,512</u>  | <u>\$ 160,471</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT  
OBJECT 11.1: SALARIES AND WAGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE            |
|---|-------------------|---------------------|----------------------|-------------------|
| <u>Supervisory Personnel/Secretarial Services</u>   | \$ 170,655        | \$ 179,759          | \$ 188,949           | \$ 9,190          |
| <p>This amount covers the salary of the Facilities Managers and Secretary.</p> <p style="padding-left: 40px;">(Positions - 2.25)</p>  |                   |                     |                      |                   |
| <u>Maintenance Personnel</u>  | \$ 768,485        | \$ 965,239          | \$ 1,078,963         | \$ 113,724        |
| <p>This amount is for the salary of those persons with county level responsibilities for maintenance of schools and computer equipment.</p> <p style="padding-left: 40px;">(Positions - 17.0)</p> |                   |                     |                      |                   |
|   | <u>\$ 939,140</u> | <u>\$ 1,144,998</u> | <u>\$ 1,267,912</u>  | <u>\$ 122,914</u> |



CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT  
OBJECT 11.2: CONTRACTED SERVICES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE    |
|---|-------------------|---------------------|----------------------|-----------|
| <u>Repairs - Buildings and Grounds</u>  | \$ 113,289        | \$ 200,000          | \$ 220,000           | \$ 20,000 |
| <p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs which cannot be done by our Talbot Schools maintenance personnel. Our personnel is responsible for all preventative maintenance and general repairs.</p> |                   |                     |                      |           |
|   | \$ 113,289        | \$ 200,000          | \$ 220,000           | \$ 20,000 |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT  
OBJECT 11.3: SUPPLIES AND MATERIALS

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE           |
|--|-------------------|---------------------|----------------------|------------------|
| <u>Vehicle Fuel, Motor Oil, and Tires</u>  | \$ 35,355         | \$ 24,000           | \$ 30,000            | \$ 6,000         |
| <p>This amount covers the cost of maintaining and operating the county-owned trucks used by county level maintenance personnel.</p>  |                   |                     |                      |                  |
| <u>Repairs - Buildings and Grounds</u>   | \$ 180,992        | \$ 116,000          | \$ 127,600           | \$ 11,600        |
| <p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs that can be done by our Talbot Schools maintenance personnel.</p> |                   |                     |                      |                  |
|  | <u>\$ 216,347</u> | <u>\$ 140,000</u>   | <u>\$ 157,600</u>    | <u>\$ 17,600</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT  
OBJECT 11.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE |
|--|-------------------|---------------------|----------------------|--------|
| <u>Mileage and Meetings</u>  | \$ -              | \$ 2,500            | \$ 2,500             | \$ -   |
| <p>This amount is to reimburse employees for in-county and out-of-county travel.</p> |                   |                     |                      |        |
|  | \$ -              | \$ 2,500            | \$ 2,500             | \$ -   |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT  
OBJECT 11.5: EQUIPMENT

| SUB-OBJECT AND DESCRIPTION                       | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE         |
|--|-------------------|---------------------|----------------------|----------------|
| <u>Maintenance - Replacement / Major Repairs</u> | \$ (822)          | \$ 45,543           | \$ 45,500            | \$ (43)        |
| <u>Easton High</u>                               |                   |                     |                      |                |
| Replacement Student Desks & Chairs               | \$ 8,000          |                     |                      |                |
|  | <u>\$ 8,000</u>   |                     |                      |                |
| <u>Easton Middle School</u>                      |                   |                     |                      |                |
| Repaint Parking Lot Lines/Curbing                | \$ 12,000         |                     |                      |                |
| Painting stairwells                              | 4,000             |                     |                      |                |
| Replacement Student Desks & Chairs               | \$ 5,500          |                     |                      |                |
|  | <u>\$ 21,500</u>  |                     |                      |                |
| <u>Chapel District</u>                           |                   |                     |                      |                |
| Replacement Teacher Desks & Chairs               | \$ 3,500          |                     |                      |                |
| Carpet/Floor Replacement                         | \$ 9,000          |                     |                      |                |
|  | <u>\$ 12,500</u>  |                     |                      |                |
| <u>Tilghman Elementary</u>                       |                   |                     |                      |                |
| Repaint Parking Lot Lines/Curbing                | \$ 3,500          |                     |                      |                |
|  | <u>\$ 3,500</u>   |                     |                      |                |
|  | <u>\$ (822)</u>   | <u>\$ 45,543</u>    | <u>\$ 45,500</u>     | <u>\$ (43)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES

| CODE | OBJECT                        | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|------|-------------------------------|----------------------|----------------------|----------------------|---------------------|
| 12.1 | Salaries and Wages            | \$ -                 | \$ -                 | \$ -                 | -                   |
| 12.2 | Contracted Services           | \$ -                 | \$ -                 | \$ -                 | -                   |
| 12.3 | Supplies and Materials        | \$ -                 | \$ -                 | \$ -                 | -                   |
| 12.4 | Other Charges                 | \$ 15,439,974        | \$ 14,708,332        | \$ 16,771,925        | \$ 2,063,593        |
| 11.5 | Land, Buildings and Equipment | \$ -                 | \$ -                 | \$ -                 | -                   |
|      |                               | <u>\$ 15,439,974</u> | <u>\$ 14,708,332</u> | <u>\$ 16,771,925</u> | <u>\$ 2,063,593</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES  
OBJECT 12.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION   | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE     |
|--|-------------------|---------------------|----------------------|------------|
| <u>Tuition Reimbursement</u>   | \$ 241,795        | \$ 250,000          | \$ 250,000           | -          |
| This includes the expense of partial reimbursement to employees for taking courses at colleges and universities.   |                   |                     |                      |            |
| <u>Retirement - Employer Contributions</u>   | \$ 578,949        | \$ 590,000          | \$ 708,229           | \$ 118,229 |
| This amount is for the cost of paying the employer's share for those persons in the Employees Retirement Program and the Employees Pension Program. The Board is also assessed on salaries paid to professionals who work in positions that are not included in state support. |                   |                     |                      |            |
| <u>Teacher Pension</u>   | \$ 939,132        | \$ 1,115,000        | \$ 1,406,980         | \$ 291,980 |
| The State of Maryland requires local school boards to share in the costs of teachers' retirement by phasing in school board payments to the annual normal cost over four years.  |                   |                     |                      |            |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES  
OBJECT 12.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE       |
|---|-------------------|---------------------|----------------------|--------------|
| <u>Social Security - Employer</u>   | \$ 2,497,469      | \$ 2,913,950        | \$ 3,170,714         | \$ 256,764   |
| This expense is required by law.  |                   |                     |                      |              |
| <u>Term Life Insurance</u>  | \$ 50,182         | \$ 49,000           | \$ 50,000            | \$ 1,000     |
| This expense is for term life insurance premiums.   |                   |                     |                      |              |
| <u>Health Insurance Supplement - All Employees</u>  | \$ 10,319,099     | \$ 9,249,382        | \$ 10,845,003        | \$ 1,595,621 |
| This amount reflects the cost of the Board providing the major share of the payment of employees' health insurance premiums. Anticipated increase of 10.0%. |                   |                     |                      |              |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES  
OBJECT 12.4: OTHER CHARGES

| SUB-OBJECT AND DESCRIPTION  | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE       |
|---|-------------------|---------------------|----------------------|--------------|
| <u>Insurance - Workmen's Compensation</u>   | \$ 274,785        | \$ 291,000          | \$ 291,000           | -            |
| This reflects the cost to be insured through the Maryland Association of Boards of Education Workers Compensation Fund.   |                   |                     |                      |              |
| <u>Insurance - Unemployment</u>   | \$ 38,563         | \$ 50,000           | \$ 50,000            | -            |
| This covers the expense of unemployment compensation claims payable by the Board of Education. Included are fees paid to the Unemployment Tax Service to assist in representing the Board in hearings and appeal proceedings. |                   |                     |                      |              |
| <u>OPEB Trust</u>   | \$ 500,000        | \$ 200,000          | -                    | (200,000)    |
| This covers the expense of establishing an other post employment benefit trust fund.  |                   |                     |                      |              |
|   | \$ 15,439,974     | \$ 14,708,332       | \$ 16,771,925        | \$ 2,063,593 |



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CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

SUMMARY BY CATEGORY

| CODE | CATEGORY                  | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|------|---------------------------|----------------------|----------------------|----------------------|---------------------|
| 01   | ADMINISTRATION            | \$ 1,181,215         | \$ 1,259,083         | \$ 1,272,626         | \$ 13,543           |
| 02   | MID-LEVEL ADMINISTRATION  | \$ 3,789,135         | \$ 4,003,364         | \$ 4,587,124         | \$ 583,760          |
| 03   | INSTRUCTIONAL SALARIES    | \$ 22,189,531        | \$ 24,501,445        | \$ 25,934,020        | \$ 1,432,575        |
| 04   | MATERIALS OF INSTRUCTION  | \$ 959,828           | \$ 594,410           | \$ 581,742           | \$ (12,668)         |
| 05   | OTHER INSTRUCTIONAL COSTS | \$ 1,698,111         | \$ 1,409,189         | \$ 1,517,717         | \$ 108,528          |
| 06   | SPECIAL EDUCATION         | \$ 4,910,598         | \$ 5,654,013         | \$ 6,730,092         | \$ 1,076,079        |
| 07   | PUPIL PERSONNEL SERVICES  | \$ 349,680           | \$ 317,517           | \$ 440,949           | \$ 123,432          |
| 09   | TRANSPORTATION            | \$ 2,405,680         | \$ 2,431,801         | \$ 2,742,727         | \$ 310,926          |
| 10   | OPERATION OF PLANT        | \$ 3,841,210         | \$ 3,962,718         | \$ 4,067,833         | \$ 105,115          |
| 11   | MAINTENANCE OF PLANT      | \$ 1,267,954         | \$ 1,533,041         | \$ 1,693,512         | \$ 160,471          |
| 12   | FIXED CHARGES             | \$ 15,439,974        | \$ 14,708,332        | \$ 16,771,925        | \$ 2,063,593        |
|      |                           | <u>\$ 58,032,916</u> | <u>\$ 60,374,913</u> | <u>\$ 66,340,267</u> | <u>\$ 5,965,354</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE/LOCAL  
(UNRESTRICTED)

SUMMARY BY OBJECT

| CODE | OBJECT                        | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|------|-------------------------------|----------------------|----------------------|----------------------|---------------------|
|      | 1 SALARIES AND WAGES          | \$ 34,321,044        | \$ 38,090,845        | \$ 41,447,236        | \$ 3,356,391        |
|      | 2 CONTRACTED SERVICES         | \$ 2,598,500         | \$ 2,036,289         | \$ 2,469,694         | \$ 433,405          |
|      | 3 SUPPLIES AND MATERIALS      | \$ 1,781,845         | \$ 1,527,413         | \$ 1,483,334         | \$ (44,079)         |
|      | 4 OTHER CHARGES               | \$ 17,551,474        | \$ 17,604,119        | \$ 19,707,883        | \$ 2,103,764        |
|      | 5 LAND, BUILDINGS & EQUIPMENT | \$ 1,780,053         | \$ 1,116,247         | \$ 1,232,120         | \$ 115,873          |
|      |                               | <u>\$ 58,032,916</u> | <u>\$ 60,374,913</u> | <u>\$ 66,340,267</u> | <u>\$ 5,965,354</u> |

CURRENT EXPENSE FUND  
REVENUES - LOCAL  
(UNRESTRICTED)

| REVENUE DESCRIPTION                         | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|---|----------------------|----------------------|----------------------|---------------------|
| COUNTY APPROPRIATIONS                       | \$ 43,624,398        | \$ 43,624,398        | \$ 45,856,486        | \$ 2,232,088        |
| ADDITIONAL FUNDING - ABOVE MANDATED MINIMUM | \$ -                 | \$ 281,198           | \$ 2,115,609         | \$ 1,834,411        |
| COUNTY APPROPRIATIONS - NONRECURRING COST   | \$ -                 | \$ 44,275            | \$ -                 | \$ (44,275)         |
| OTHER - TUITION/OUT OF COUNTY STUDENTS      | \$ 87,764            | \$ 60,000            | \$ 52,000            | \$ (8,000)          |
| OTHER - SCHOOL RENTALS                      | \$ 14,212            | \$ 20,000            | \$ 20,000            | \$ -                |
| OTHER - INTEREST EARNED                     | \$ 17,558            | \$ 95,000            | \$ 21,000            | \$ (74,000)         |
| OTHER - MISCELLANEOUS                       | \$ 2,683             | \$ 10,000            | \$ 10,000            | \$ -                |
| <b>TOTAL UNRESTRICTED LOCAL REVENUES</b>    | <b>\$ 43,746,615</b> | <b>\$ 44,134,871</b> | <b>\$ 48,075,095</b> | <b>\$ 3,940,224</b> |

CURRENT EXPENSE FUND  
REVENUES - STATE  
(UNRESTRICTED)

| REVENUE DESCRIPTION                           | ACTUAL<br>FY 2021    | APPROVED<br>FY 2022  | REQUESTED<br>FY 2023 | CHANGE              |
|---|----------------------|----------------------|----------------------|---------------------|
| FOUNDATION PROGRAM                            | \$ 4,892,068         | \$ 4,757,128         | \$ 5,433,705         | \$ 676,577          |
| HOLD HARMLESS - DECLINING ENROLLMENT          | \$ -                 | \$ 785,794           | \$ -                 | \$ (785,794)        |
| TEACHER SALARY INCENTIVE                      | \$ 114,126           | \$ 114,126           | \$ -                 | \$ (114,126)        |
| PREKINDERGARTEN                               | \$ 162,748           | \$ 239,436           | \$ 709,646           | \$ 470,210          |
| COMPENSATORY EDUCATION                        | \$ 5,885,891         | \$ 5,413,274         | \$ 5,709,712         | \$ 296,438          |
| TRANSPORTATION (INCLUDING HOLD HARMLESS FY22) | \$ 1,875,144         | \$ 1,893,175         | \$ 2,043,869         | \$ 150,694          |
| CONCENTRATION OF POVERTY                      | \$ -                 | \$ -                 | \$ 259,831           | \$ 259,831          |
| COLLEGE & CAREER READINESS                    | \$ -                 | \$ -                 | \$ 54,996            | \$ 54,996           |
| SPECIAL EDUCATION                             | \$ 1,093,504         | \$ 1,078,290         | \$ 1,455,129         | \$ 376,839          |
| OTHER - TUITION FOR NON-PUBLIC PLACEMENTS     | \$ 306,169           | \$ 200,000           | \$ 600,000           | \$ 400,000          |
| TRANSITIONAL SUPPLEMENTAL INSTRUCTION         | \$ -                 | \$ -                 | \$ 113,576           | \$ 113,576          |
| ENGLISH LEARNERS                              | \$ 1,477,729         | \$ 1,398,819         | \$ 1,884,708         | \$ 485,889          |
| TOTAL UNRESTRICTED STATE REVENUES             | <u>\$ 15,807,379</u> | <u>\$ 15,880,042</u> | <u>\$ 18,265,172</u> | <u>\$ 2,385,130</u> |
| FUND BALANCE RE-APPROPRIATED                  | \$ -                 | \$ 360,000           | \$ -                 | \$ (360,000)        |
| TOTAL UNRESTRICTED STATE/LOCAL REVENUES       | <u>\$ 59,553,994</u> | <u>\$ 60,374,913</u> | <u>\$ 66,340,267</u> | <u>\$ 5,965,354</u> |

CAPITAL PROJECTS FUND  
EXPENDITURES - LOCAL CAPITAL IMPROVEMENTS

| PROJECT AND DESCRIPTION   | APPROVED<br>FY 2022 | REQUESTED<br>FY 2023 | CHANGE                |
|---|---------------------|----------------------|-----------------------|
| Easton High School - Roof Replacement   | \$ 3,275,423        | \$ -                 | \$ (3,275,423)        |
| Easton High School - Track Replacement  | \$ 250,790          | \$ -                 | \$ (250,790)          |
| Easton High School - Parking Lot Replacement  | \$ 342,789          | \$ -                 | \$ (342,789)          |
| Easton and St. Michaels High Schools - Turf Athletic Fields   |                     | \$ 1,800,000         | 1,800,000             |
| St. Michaels Campus - Parking Lot Repaving  |                     | \$ 375,000           | \$ 375,000            |
| White Marsh Elementary School - Sun Shade Structure (Outdoor Classroom/Playground)  |                     | \$ 46,000            | \$ 46,000             |
| White Marsh Elementary School - Security Fencing (with gate)  |                     | \$ 19,000            | \$ 19,000             |
| TCEC - Pole Building (Provide temperature controlled storage of plant operations, maintenance, and food service supplies/equipment)             |                     | \$ 65,000            | \$ 65,000             |
| TCEC - Paving of bus lot (Provide a stable surface for bus parking that promotes safety and easier maintenance for the bus lot area)            |                     | \$ 345,000           | \$ 345,000            |
| TCEC - Creation of an access road that would allow single direction traffic for the buses, to provide a safer entry and exit from the bus yard. |                     | \$ 80,000            | \$ 80,000             |
| <b>Total</b>  | <b>\$ 3,869,002</b> | <b>\$ 2,730,000</b>  | <b>\$ (1,139,002)</b> |

DEBT SERVICE FUND  
EXPENDITURES - LOCAL

| DESCRIPTION   | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 |
|---|---------------------|------------------------|
| Public Facilities Bonds of 2010<br>Easton Middle School & Tilghman Elementary | \$ 765,010          | \$ -                   |
| Public Facilities Bonds of 2015<br>Chapel District & St. Michaels Complex     | \$ 1,866,575        | 1,873,775              |
| Public Facilities Bonds of 2020<br>Easton Elementary                          | \$ 1,760,000        | \$ 1,456,275           |
|   | \$ 4,391,585        | \$ 3,330,050           |

CURRENT EXPENSE FUND  
EXPENDITURES - FEDERAL  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME   |         | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE      |
|--|---------|---------------------|------------------------|-------------|
| Career and Technology Education - Perkins          | FEDERAL | \$ 56,645           | \$ 57,000              | 355         |
| Career and Technology Education - Reserve          | FEDERAL | \$ 25,795           | \$ 24,000              | (1,795)     |
| Career and Technology Education - Pathways to STEM | FEDERAL | \$ 23,525           | \$ -                   | (23,525)    |
| Title I Part A                                     | FEDERAL | \$ 1,010,337        | \$ 1,020,000           | 9,663       |
| Title I Part A - Carryover                         | FEDERAL | \$ 100,000          | \$ 250,000             | 150,000     |
| Title II A - Teacher Quality                       | FEDERAL | \$ 162,105          | \$ 162,105             | -           |
| Title II A - Teacher Quality Carryover             | FEDERAL | \$ 50,000           | \$ 128,000             | 78,000      |
| ESSER I  | FEDERAL | \$ 396,000          | \$ 350,000             | (46,000)    |
| ESSER School Re-Opening                            | FEDERAL | \$ 321,213          | \$ 100,000             | (221,213)   |
| ESSER II   | FEDERAL | \$ 3,665,774        | \$ 1,800,000           | (1,865,774) |



CURRENT EXPENSE FUND  
EXPENDITURES - FEDERAL  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME  |         | APPROVED<br>FY 2022 |   | ANTICIPATED<br>FY 2023 | CHANGE    |
|---|---------|---------------------|---|------------------------|-----------|
| ESSER III   | FEDERAL | \$ -                | - | \$ 3,800,000           | 3,800,000 |
| American Rescue Plan Act Passthrough  | FEDERAL | \$ -                | - | \$ 170,000             | 170,000   |
| American Rescue Plan Act Tutoring Supplemental Instruction                                      | FEDERAL | \$ -                | - | \$ 500,000             | 500,000   |
| American Rescue Plan Act Summer School  | FEDERAL | \$ -                | - | \$ 107,821             | 107,821   |
| American Rescue Plan Act Trauma & Behavior  | FEDERAL | \$ -                | - | \$ 22,801              | 22,801    |
| American Rescue Plan Act Homeless Child & Youth   | FEDERAL | \$ -                | - | \$ 150,000             | 150,000   |
| Title III A Language Acquisition  | FEDERAL | \$ 58,476           | - | \$ 60,750              | 2,274     |
| Title III - Immigrant   | FEDERAL | \$ 21,514           | - | \$ 21,514              | -         |
| Assistance to States for Educating Students With Disabilities<br>Medical Assistance - Carryover | FEDERAL | \$ 102,675          | - | \$ 102,675             | -         |
| Assistance to States for Educating Students With Disabilities<br>Medical Assistance             | FEDERAL | \$ 345,000          | - | \$ 345,000             | -         |
| Assistance to States for Educating Students With Disabilities<br>Pass-through                   | FEDERAL | \$ 1,005,250        | - | \$ 1,005,250           | -         |
| Assistance to States for Educating Students With Disabilities<br>Pass-through Carryover         | FEDERAL | \$ 15,000           | - | \$ 30,000              | 15,000    |
| Assistance to States for Educating Students With Disabilities<br>Preschool Pass-through         | FEDERAL | \$ -                | - | \$ 1,500               | 1,500     |

CURRENT EXPENSE FUND  
EXPENDITURES - FEDERAL  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME  |         | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE |
|---|---------|---------------------|------------------------|--------|
| Assistance to States for Educating Students With Disabilities<br>Discretionary Part B - SECAC | FEDERAL | \$ 2,500            | \$ 2,500               | -      |
| Assistance to States for Educating Students With Disabilities<br>Parentally Placed Students   | FEDERAL | \$ 22,027           | \$ 22,027              | -      |
| Assistance to States for Educating Students With Disabilities<br>Preschool Pass-through       | FEDERAL | \$ 20,170           | \$ 20,170              | -      |
| Assistance to States for Educating Students With Disabilities<br>PLO Conference               | FEDERAL | \$ 250              | \$ 250                 | -      |
| Ready for Kindergarten: Early Childhood Advisory  | FEDERAL | \$ -                | \$ 25,000              | 25,000 |
| Infant & Toddler Part C   | FEDERAL | \$ 55,727           | \$ 55,727              | -      |
| Infant & Toddler Part B   | FEDERAL | \$ 21,899           | \$ 21,899              | -      |
| Infant & Toddler Part B 619   | FEDERAL | \$ 6,784            | \$ 6,784               | -      |
| Infant & Toddler Medical Assistance   | FEDERAL | \$ 50,445           | \$ 50,445              | -      |
| Infant & Toddler Medical Assistance Carryover   | FEDERAL | \$ 43,000           | \$ 43,000              | -      |

CURRENT EXPENSE FUND  
EXPENDITURES - FEDERAL  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME  |         | APPROVED<br>FY 2022  | ANTICIPATED<br>FY 2023 | CHANGE            |
|---|---------|----------------------|------------------------|-------------------|
| Title IV  | FEDERAL | \$ 76,245            | \$ 76,245              | -                 |
| Title IV Student Support and Academic Enrichment                | FEDERAL | \$ 79,352            | \$ 79,352              | -                 |
| IDEA Secondary Transition                                       | FEDERAL | \$ 70,756            | \$ 120,756             | 50,000            |
| IDEA Access, Equity and Progress                                | FEDERAL | \$ 106,560           | -                      | (106,560)         |
| IDEA Early Childhood  | FEDERAL | \$ 72,831            | \$ 72,831              | -                 |
| IDEA Family Support Systems                                     | FEDERAL | \$ 16,000            | \$ 16,000              | -                 |
| Project AWARE SEA II  | FEDERAL | -                    | \$ 115,000             | 115,000           |
| Project AWARE SEA III   | FEDERAL | -                    | \$ 300,000             | 300,000           |
| Safe & Drug Free Schools & Communities Act: Lead Higher Project | FEDERAL | -                    | \$ 10,000              | 10,000            |
| Miscellaneous   | FEDERAL | \$ 4,000,000         | \$ 1,000,000           | (3,000,000)       |
| Total Federal Grants  |         | <u>\$ 12,003,855</u> | <u>\$ 12,246,402</u>   | <u>\$ 242,547</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME   |       | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE    |
|--|-------|---------------------|------------------------|-----------|
| Judy Center - Easton   | STATE | \$ 330,000          | \$ 330,000             | -         |
| Judy Center - St. Michaels   | STATE | \$ 330,000          | \$ 330,000             | -         |
| Judy Center - Easton Carryover   | STATE | \$ -                | \$ 210,000             | 210,000   |
| Judy Center - St. Michaels Carryover   | STATE | \$ -                | \$ 270,000             | 270,000   |
| MMSR/Ready 4 Kindergarten  | STATE | \$ 10,984           | \$ 30,000              | 19,016    |
| Infants & Toddlers State - General   | STATE | \$ 9,145            | \$ 27,000              | 17,855    |
| Assistance to States for Educating Students With Disabilities<br>Medical Assistance - School Age         | STATE | \$ -                | \$ 200,000             | 200,000   |
| Assistance to States for Educating Students With Disabilities<br>Medical Assistance - Infant and Toddler | STATE | \$ 65,000           | \$ 65,000              | -         |
| Department of Juvenile Services-Co-Occurring Court Cost  | STATE | \$ 50,000           | \$ -                   | (50,000)  |
| MD Blueprint Career Ladder   | STATE | \$ -                | \$ 2,754               | 2,754     |
| MD Blueprint Funds - Students with Disabilities  | STATE | \$ 229,140          | \$ -                   | (229,140) |
| MD Blueprint Funds - Transitional Supplemental Instruction<br>for Struggling Learners                    | STATE | \$ 93,315           | \$ -                   | (93,315)  |

CURRENT EXPENSE FUND  
EXPENDITURES - STATE  
(RESTRICTED)

SUMMARY BY GRANT

| GRANT NAME   |       | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE                |
|--|-------|---------------------|------------------------|-----------------------|
| MD Blueprint Funds - Mental Health Services Coordinator  | STATE | \$ 83,333           | \$ -                   | (83,333)              |
| MD Blueprint Funds - Supplemental Instruction / Tutoring | STATE | \$ 726,191          | \$ -                   | (726,191)             |
| Striving Reader  | STATE | \$ 834,926          | \$ -                   | (834,926)             |
| Pre-K Expansion  | STATE | \$ 468,000          | \$ -                   | (468,000)             |
| Pre-K Enhancement  | STATE | \$ 197,200          | \$ -                   | (197,200)             |
| Fine Arts Initiative                                     | STATE | \$ 2,188            | \$ 2,188               | -                     |
| Opioid Operational Command Center - Prevention and AEPIS | STATE | \$ 83,000           | \$ -                   | (83,000)              |
| Miscellaneous  | STATE | \$ 1,000,000        | \$ 1,500,000           | 500,000               |
| Total State Grants                                       |       | <u>\$ 4,512,422</u> | <u>\$ 2,966,942</u>    | <u>\$ (1,545,480)</u> |

CURRENT EXPENSE FUND  
EXPENDITURES - LOCAL  
(RESTRICTED)

SUMMARY BY GRANT

|  | APPROVED<br>FY 2022  | ANTICIPATED<br>FY 2023 | CHANGE              |
|--|----------------------|------------------------|---------------------|
| Talbot County, MD - Blueprint Implementation Coordinator | \$                   | \$ 130,000             | 130,000             |
| Waterfowl Festival                                       | \$ -                 | \$ -                   | -                   |
| Talbot County Arts Council                               | \$ 3,500             | \$ 3,500               | -                   |
| Chesapeake Bay Trust                                     | \$ 5,000             | \$ 5,000               | -                   |
| Mid-Shore Community Foundation                           | \$ 15,000            | \$ 55,000              | 40,000              |
| USAC E-Rate  | \$ 175,000           | \$ 175,000             | -                   |
| USAC Emergency E-Rate                                    | \$ -                 | \$ -                   | -                   |
| MABE Risk Management Grants                              | \$ 20,000            | \$ 20,000              | -                   |
| Monsanto - Bayer   | \$ 15,000            | \$ 15,000              | -                   |
| Talbot County Health Department                          | \$ 108,000           | \$ 120,000             | 12,000              |
| Talbot Family Network                                    | \$ 40,400            | \$ 40,400              | -                   |
| Miscellaneous  | \$ -                 | \$ 500,000             | 500,000             |
| Total Other Grants                                       | <u>\$ 381,900</u>    | <u>\$ 933,900</u>      | <u>\$ 552,000</u>   |
| Total Restricted Federal, State and Local Grants         | <u>\$ 16,898,177</u> | <u>\$ 16,147,244</u>   | <u>\$ (750,933)</u> |

FOOD SERVICE FUND  
REVENUES/EXPENDITURES - ALL  
(RESTRICTED)

| OBJECT/SUBJECT AND DESCRIPTION             | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE       |
|--|-------------------|---------------------|------------------------|--------------|
| <u>REVENUES</u>                            |                   |                     |                        |              |
| Cash Sales                                 | \$ 3,889          | \$ 587,000          | \$ 400,000             | \$ (187,000) |
| Other Income                               | 1,617             | 2,500               | 2,000                  | (500)        |
| State/Federal Reimbursement                | 1,618,330         | 1,445,000           | 2,000,000              | 555,000      |
| <hr/>                                      |                   |                     |                        |              |
| TOTAL REVENUES AND OTHER FINANCING SOURCES | \$ 1,623,836      | \$ 2,034,500        | \$ 2,402,000           | \$ 367,500   |
| <u>EXPENDITURES</u>                        |                   |                     |                        |              |
| Salaries                                   | \$ 86,303         | \$ 100,000          | \$ 100,000             | \$ -         |
| Contract Services                          | 1,128,127         | 1,950,000           | 2,050,000              | 100,000      |
| Supplies                                   | 193,472           | 75,000              | 90,000                 | 15,000       |
| Other Charges                              | 36,973            | 65,000              | 65,000                 | -            |
| Equipment                                  | 60,849            | 100,000             | 275,000                | 175,000      |
| <hr/>                                      |                   |                     |                        |              |
| TOTAL EXPENDITURES                         | \$ 1,505,724      | \$ 2,290,000        | \$ 2,580,000           | \$ 290,000   |
| <hr/>                                      |                   |                     |                        |              |
| REVENUES LESS THAN EXPENDITURES            | \$ 118,112        | \$ (255,500)        | \$ (178,000)           | \$ 77,500    |
| <hr/>                                      |                   |                     |                        |              |
| FUND BALANCE                               | \$ 617,872        | \$ 298,006          | \$ 622,000             | \$ 323,994   |

TRUST AND AGENCY FUND  
REVENUES/EXPENDITURES - ALL  
(RESTRICTED)

| OBJECT/SUBJECT AND DESCRIPTION                | ACTUAL<br>FY 2021 | APPROVED<br>FY 2022 | ANTICIPATED<br>FY 2023 | CHANGE     |
|---|-------------------|---------------------|------------------------|------------|
| <u>MID-SHORE SPECIAL EDUCATION CONSORTIUM</u> | \$ 1,910,087      | \$ 2,188,374        | \$ 2,377,686           | \$ 189,312 |

The Mid-Shore Special Education Consortium includes the Boards of Education of Caroline, Dorchester, Queen Anne's and Talbot Counties. These counties have pooled these resources to provide an efficient and effective means of providing services for students with special needs that they would not normally be able to receive if each county tried to provide these services independently. Talbot County is the fiscal agent of the consortium and this information is provided for reporting purposes only.