



FY24 BUDGET



**Talbot County
Public Schools**

Board Approved
February 8, 2023

Sharon Pepukayi, Ed.D. Superintendent of Schools

TALBOT COUNTY PUBLIC SCHOOLS

BUDGET

2023-2024

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The Talbot County Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, age, or religion in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the non-discrimination policies: Title IX/504 Coordinator, 12 Magnolia Street Easton, MD 21601, 410-822-0330.

February 10, 2023

Talbot County Council
11 North Washington Street
Easton, MD 21601

Dear Members of the Talbot County Council:

Our students are living and learning in a dynamic and exciting era. The future for them and our community depends upon a sustained partnership between Talbot County Public Schools and the Talbot County Council. It is paramount that we provide a wide spectrum of educational programs, opportunities, and experiences that will surpass those of previous generations.

Our goal in FY24, while transforming and performing, is to meet the current needs of our changing demographics, raise academic achievement, and provide increased opportunities for each student. Our community faces many challenges that impact this mission: over 2,687 (58.7%) of our children live in poverty, there is an increase to 1,066 (23.3%) of our children that speak English as a second language in a community where more than 20 languages are spoken, and over 192 (4.2%) of our students qualified as homeless this school year. We also know with MD's Blueprint and other legislative expectations we will need to create additional opportunities with community partners to prepare students to be college and career ready by the end of tenth grade. Therefore, several new positions and salary increases are being recommended.

The FY24 Budget Process has been a collaborative effort where priorities were determined with shared input from community members, parents, students, teachers and administrators. The amount requested in the FY24 budget reflects the Board's commitment to acquire the funding necessary to support, develop, and improve the educational services for the students in the Talbot County Public School system, as well as to meet accountability expectations of the new Blueprint legislation.

Our FY24 Budget reflects the priorities needed for a quality education:

- **Salary increases for all certified and support staff.**

II

- **Additional positions:**

- Special Education Teachers (3)
- Special Education Instructional Assistant (6)
- Special Education Private Placement Coordinator (1)
- Math Coaches (4)
- Special Education Mentor (1)
- Reading Interventionists (3)
- .33 Promoting Adult Achievement in Transition and Health (PAATH) program Teacher (shared with 2 other counties)
- .33 PAATH program Job Coach (shared with 2 other counties)
- ESL Teacher (1)
- Social Workers/McKinney-Vento Case Manager (3)
- Board Certified Behavior Analyst (1)
- Construction Project Manager (1)

The TCPS team continually works to create a positive learning environment to ultimately increase college and career opportunities for our children once they graduate from our schools.

Highlights from the 2022 - 2023 School Year:

- Increased our graduation rate to 97.03% and maintained our dropout rate to below .60%.
- Class of 2022 earned nearly \$19 million in scholarship dollars
- 39% of the Class of 2022 earned a Career and Technical Education Completer
- 24% of the Class of 2022 earned qualifying scores on an Advanced Placement Exam
- 23% of graduates earned college credit through dual enrollment
- Providing Science of Reading professional learning for all elementary teachers and administrators.
- Continued to provide full day Pre-K at all schools
- All 14 students in the first cohort of the Certified Nursing Assistant completer passed their required certification exam. An additional 12 students will take the exam in the spring.
- Increased safety measures in all schools through grants
- Established scholarships at select colleges for education majors who commit to employment with TCPS upon graduation

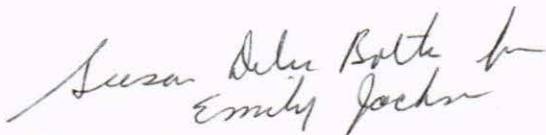
Talbot County Council
February 10, 2023
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- Grant funded social workers (4), Infant and Toddler Teacher (1), and Re-engagement Coordinator
- Continued partnership with the Sheriff's Department and Talbot Goes Purple to raise awareness about the opioid crisis and the dangers of substance abuse
- Increased mental health services through community partnerships and various staff trainings through the MD AWARE II Grant
- Education Foundation efforts resulted in \$6,342 awarded from two scholarship funds for the class of 2022; \$44,744 awarded for Teacher Grants during the 2022-2023 school year to date
- Completion of Easton High School roof replacement project
- IAC approval of the Chapel District Elementary School

We welcome the opportunity to answer any questions or meet with Council's staff on the specifics of our request, and we look forward to presenting our proposed budget on March 7, 2023.

The Talbot County Board of Education appreciates the Talbot County Council's partnership in shared goals and financial support. Together we can meet the needs of our community and ensure continued growth and vitality for Talbot County.

Sincerely,



Emily Jackson
President, Talbot County
Board of Education



Sharon Pepukayi, Ed.D.
Superintendent of Schools

Enclosure

cc: Members, Talbot County Board of Education

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
1.1	Salaries and Wages	\$ 969,714	\$ 1,048,026	\$ 1,117,530	\$ 69,504
1.2	Contracted Services	\$ 135,525	\$ 111,100	\$ 150,250	\$ 39,150
1.3	Supplies and Materials	\$ 34,113	\$ 26,000	\$ 49,750	\$ 23,750
1.4	Other Charges	\$ 114,117	\$ 87,500	\$ 106,500	\$ 19,000
1.5	Land, Buildings and Equipment	\$ -	\$ -	\$ 3,750	\$ 3,750
		<u>\$ 1,253,469</u>	<u>\$ 1,272,626</u>	<u>\$ 1,427,780</u>	<u>\$ 155,154</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Executive Administration - Central Office</u>				
Superintendent (Superintendent salary is based on approved contract)	1.00			
Administrative Assistant	<u>1.00</u>			
Total Positions	<u>2.00</u>	\$ 301,792	\$ 277,109	\$ 267,743
				\$ (9,366)
<u>Business Support - Central Office</u>				
Chief Financial Officer	0.75			
Accountant	1.00			
Data Processing	1.00			
Accounting Clerks	<u>3.00</u>			
Total Positions	<u>5.75</u>	\$ 445,703	\$ 458,843	\$ 483,680
				\$ 24,837
<u>Centralized Support - Central Office</u>				
Assistant Superintendent - Admin./Support	0.25			
Communications/Public Relations	1.00			
Human Resources Supervisor/Support	3.00			
Substitute Coordinator (Transfer from Instruct. Salaries)	1.00			
Receptionist	<u>1.00</u>			
Total Positions	<u>6.25</u>	\$ 222,219	\$ 312,074	\$ 366,107
				\$ 54,033
		<u>\$ 969,714</u>	<u>\$ 1,048,026</u>	<u>\$ 1,117,530</u>
				<u>\$ 69,504</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Auditing</u>	\$ 44,455	\$ 47,000	\$ 47,000	\$ -
This amount reflects the costs of the annual financial audit and a performance audit by an independent accounting firm and periodic accounting services.				
<u>Legal Services</u>	\$ 35,727	\$ 30,000	\$ 36,000	\$ 6,000
This provides for Board's legal representation.				
<u>Equipment Lease/Rental</u>	\$ 42,743	\$ 22,500	\$ 24,000	\$ 1,500
This includes the rental and maintenance of Xerox equipment and postage machine.				
<u>Regional Consortium</u>	\$ 12,600	\$ 11,600	\$ 13,250	\$ 1,650
This amount is for TCPS' share of the cost of the Director of the Eastern Shore Consortium.				
<u>Other Contract Services</u>	\$ -	\$ -	\$ 30,000	\$ 30,000
Other Professional Services				
	<u>\$ 135,525</u>	<u>\$ 111,100</u>	<u>\$ 150,250</u>	<u>\$ 39,150</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Office Supplies</u>	\$ 18,081	\$ 9,000	\$ 21,250	\$ 12,250
This is for the cost of paper items and other consumables used in operating the Central Office.				
<u>Postage</u>	\$ 16,031	\$ 17,000	\$ 17,000	-
This amount covers direct mailing costs.				
<u>Printing and Publishing</u>	\$ -	\$ -	\$ 11,500	\$ 11,500
This amount covers the cost of preparing reports, such as the annual report and, school calendar and other materials and supplies for recognition of teachers and public. Previously in Mid Level Administration.				
	<u>\$ 34,113</u>	<u>\$ 26,000</u>	<u>\$ 49,750</u>	<u>\$ 23,750</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Travel - Central Office Personnel</u>	\$ 9,461	\$ 15,000	\$ 23,000	\$ 8,000
This amount is for travel costs incurred during attendance at required local, state and national meetings.				
<u>Board Members - Allowances and Travel Costs</u>	\$ 32,880	\$ 32,000	\$ 32,000	-
These costs are established by law.				
<u>Recruiting</u>	\$ 27,435	\$ 3,500	\$ 13,000	\$ 9,500
Efforts continue to attract highly qualified teachers, especially minority candidates and teachers in critical shortage areas.				
<u>Subscriptions and Dues</u>	\$ 11,063	\$ 10,000	\$ 11,000	\$ 1,000
This reflects the cost of county memberships in state and national associations and the cost of educational subscriptions.				
<u>Advertising</u>	\$ 7,336	\$ 12,000	\$ 1,500	\$ (10,500)
This is for the cost of producing or purchasing advertisements for bids, public notices.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Employee Relations/Background Checks</u>	\$ 19,941	\$ 10,000	\$ 20,000	\$ 10,000
<p>This expense is for background investigations, drug screenings, and fingerprinting of new employees as required by law.</p>				
<u>State/Local Surveys</u>	\$ 6,000	\$ 5,000	\$ 6,000	\$ 1,000
<p>This expense is for the annual update of the master plan that is a long range planning tool used in the development of facility needs as a result of county growth.</p>				
	\$ 114,117	\$ 87,500	\$ 106,500	\$ 19,000

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Replacement - Non-Instructional</u>	\$ -	\$ -	\$ 3,750	\$ 3,750
This amount is for replacement of office equipment.				
	\$ -	\$ -	\$ 3,750	\$ 3,750

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID-LEVEL ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
2.1	Salaries and Wages	\$ 3,776,788	\$ 4,433,115	\$ 4,680,776	\$ 247,661
2.2	Contracted Services	\$ 18,959	\$ 29,000	\$ 29,775	\$ 775
2.3	Supplies and Materials	\$ 72,037	\$ 72,509	\$ 71,787	\$ (722)
2.4	Other Charges	\$ 27,733	\$ 50,900	\$ 100,300	\$ 49,400
2.5	Land, Buildings and Equipment	\$ 1,149	\$ 1,600	\$ 3,500	\$ 1,900
		<u>\$ 3,896,666</u>	<u>\$ 4,587,124</u>	<u>\$ 4,886,138</u>	<u>\$ 299,014</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Administration and Instructional Services -</u>				
<u>District-Wide</u>				
Assistant Superintendent - Instruction,				
Technology Systems Management,				
Reading, Language Arts, English, Early Childhood,				
Math, Local Accountability, Social Studies,				
World Languages, Science, PE/Health,				
Career & Technology, Gifted & Talented,				
Fine Arts, Grants Administrator, and Clerks/Secretaries.				
Total Positions	<u>14.25</u> \$	1,259,121 \$	1,488,888 \$	1,490,845 \$
				1,957

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE	
<u>Principals</u>					
This amount includes the salaries of Principals.					
Easton High	1.0				
Easton Elementary	1.0				
Easton Middle	1.0				
St. Michaels Middle High	1.0				
St. Michaels Elementary	1.0				
White Marsh Elementary	1.0				
Chapel District	1.0				
Tilghman Elementary	1.0				
Total Positions	8.0	\$ 910,834	\$ 951,106	\$ 964,315	\$ 13,209
<u>Assistant Principals</u>					
This amount includes the salaries of Assistant Principals.					
Easton High	3.0				
Easton Elementary	4.0				
Easton Middle	3.0				
St. Michaels Middle High	1.0				
St. Michaels Elementary	1.0				
White Marsh Elementary	1.0				
Chapel District	1.0				
Total Positions	14.0	\$ 820,735	\$ 1,159,662	\$ 1,368,423	\$ 208,761

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>School Level - School Managers</u>				
This amount includes the salaries of school managers.				
Easton High	1.0			
Easton Elementary	1.0			
St. Michaels Elementary/St. Michaels Middle High	1.0			
Easton Middle	1.0			
Total Positions	<u>4.0</u>	\$ 261,747	\$ 275,489	\$ 277,280 \$ 1,791
<u>School Level - Office Manager</u>				
This amount includes the salaries for office managers.				
Easton Elementary	1.0			
Chapel District	1.0			
White Marsh	1.0			
Total Positions	<u>3.0</u>	\$ 152,041	\$ 159,863	\$ 153,859 \$ (6,004)
<u>Secretarial and Clerical - Schools</u>				
This request includes salaries of 10, 11, and 12 month secretaries assigned to the schools.				
Easton High	4.0			
Easton Middle	3.0			
St. Michaels Elementary	1.0			
St. Michaels Middle High	2.0			
Tilghman Elementary	1.0			
Total Positions	<u>11.0</u>	\$ 372,310	\$ 398,107	\$ 426,054 \$ 27,947
		<u>\$ 3,776,788</u>	<u>\$ 4,433,115</u>	<u>\$ 4,680,776 \$ 247,661</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Photocopying / Equipment Rental</u>	\$ -	\$ 11,000	\$ 11,775	\$ 775
The costs shown here reflect the expenses incurred for Central Office photocopying, including curriculum development.				
<u>Public Relations</u>	\$ 8,296	\$ 8,000	\$ -	\$ (8,000)
Moved to Administration.				
<u>Contract Services</u>	\$ 10,663	\$ 10,000	\$ 18,000	\$ 8,000
This amounts covers the cost of training, curriculum development for supervisors, and other curriculum support.				
	<u>\$ 18,959</u>	<u>\$ 29,000</u>	<u>\$ 29,775</u>	<u>\$ 775</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>In-service and Workshops</u>	\$ 5,081	\$ 6,500	\$ 6,500	-
This amount is for consumable materials used in curriculum and in-service workshops.				
<u>Postage</u>	\$ 16,710	\$ 15,500	\$ 15,500	-
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Office Supplies</u>	\$ 33,691	\$ 35,292	\$ 41,667	6,375
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Professional Library</u>	\$ 5,518	\$ 3,717	\$ 8,120	4,403
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Printing/Publishing/Recognition - Public Relations</u>	\$ 11,037	\$ 11,500	-	(11,500)
This amount covers the cost of preparing reports, such as the annual report, school calendar and other materials and supplies for recognition of teachers and public.				
	<u>\$ 72,037</u>	<u>\$ 72,509</u>	<u>\$ 71,787</u>	<u>\$(722)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Meetings & Conferences</u>	\$ -	\$ -	\$ 15,000	\$ 15,000
This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists.				
<u>Travel - Principals, Teachers and Specialists</u>	\$ 24,167	\$ 35,900	\$ 57,900	\$ 22,000
This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists. This amount also provides for anticipated travel costs by school level instructional personnel to local, state and national meetings.				
<u>Dues / Subscriptions</u>	\$ 3,566	\$ 15,000	\$ 27,400	\$ 12,400
Professional Organizations district wide.				
	<u>\$ 27,733</u>	<u>\$ 50,900</u>	<u>\$ 100,300</u>	<u>\$ 49,400</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Equipment</u>	\$ 1,149	\$ 1,600	\$ 3,500	\$ 1,900

This cost is for replacement of computer equipment used by curriculum and school administration.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
3.1	Salaries and Wages	\$ 23,937,814	\$ 25,620,785	\$ 27,638,778	\$ 2,017,993
3.2	Contracted Services	\$ -	\$ -	\$ -	-
3.3	Supplies and Materials	\$ -	\$ -	\$ -	-
3.4	Other Charges	\$ -	\$ -	\$ -	-
3.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 23,937,814</u>	<u>\$ 25,620,785</u>	<u>\$ 27,638,778</u>	<u>\$ 2,017,993</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Teachers - Full-Time and Part-Time</u>				
<u>Regular Programs</u>				
This amount includes the salaries for the following positions:				
Additional Staff - Reading Interventionists	3.0			
Additional Staff - Math Coaches	4.0			
Additional Staff - ESOL Teacher	1.0			
Additional Staff - Social Workers	2.0			
Additional Staff - McKinney-Vento Case Manger	1.0			
Classroom Teachers, Reading Specialists, Art, English, World Language, Math, Media, Music and Drama, Physical Education, Science, Social Studies, ELL, Gifted and Talented, CTE, Pupil Services, School Counselors, Social Workers, Behavior Specialists.	322.0			
	<u>333.0</u>	\$ 21,863,636	\$ 23,009,744	\$ 25,044,553
				\$ 2,034,809
<u>Teachers - Extra Duty Pay</u>		\$ 201,859	\$ 220,000	\$ 230,000
				\$ 10,000
This amount covers the salary costs of providing extra-curricular activities for students. Includes stipends paid to administrative assistants and part-time instructional personnel for athletics, student government, and yearbook to name a few.				
<u>Teachers - Substitutes</u>		\$ 614,844	\$ 400,000	\$ 400,000
				\$ -

This covers the cost of daily and long-term substitutes.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Instructional Assistants and School Safety</u>	\$ 1,189,879	\$ 1,814,245	\$ 1,862,584	\$ 48,339
<p>This amount includes salaries for instructional assistants who provide services in Elementary Schools, Middle Schools, Media Centers and School Safety Personnel in the Middle and High Schools.</p>				
Library, Classroom and School Safety	<u>61.0</u>			
Total Positions	<u><u>61.0</u></u>			
<u>Teacher Stipends</u>	\$ 61,528	\$ 117,315	\$ 84,401	\$ (32,914)
<p>These stipends are used to reimburse teachers for curriculum and professional development.</p>				
<u>Teacher Stipends - After School</u>	\$ 6,067	\$ 59,481	\$ 17,240	\$ (42,241)
<p>These stipends are used to pay teachers for before and after school enrichment programs.</p>				
	<u>\$ 23,937,814</u>	<u>\$ 25,620,785</u>	<u>\$ 27,638,778</u>	<u>\$ 2,017,993</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
4.1	Salaries and Wages	\$ -	\$ -	\$ -	-
4.2	Contracted Services	\$ -	\$ -	\$ -	-
4.3	Supplies and Materials	\$ 526,940	\$ 488,462	\$ 718,402	\$ 229,940
4.4	Other Charges	\$ -	\$ -	\$ -	-
4.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 526,940</u>	<u>\$ 488,462</u>	<u>\$ 718,402</u>	<u>\$ 229,940</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION
OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Textbooks - High School</u>	\$ 24,120	\$ -	\$ -	-
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Textbooks/Materials of Instruction/Supplies - Central Purchase</u>	\$ 160,255	\$ 141,908	\$ 169,849	\$ 27,941
This includes classroom instructional supplies and materials, as well as textbooks.				
<u>Dual Enrollment Textbooks/Materials of Instruction</u>	\$ -	\$ -	\$ 107,200	\$ 107,200
New for FY 2024, TCPS will provide the texts for secondary students pursuing Dual Enrollment courses.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION
OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Materials of Instruction and Classroom Supplies - General</u>	\$ 332,620	\$ 331,629	\$ 334,728	\$ 3,099
This allocation goes directly to the schools for the support of the instructional budget.				
<u>School Counselor Supplies and Materials</u>	\$ 8,172	\$ 11,925	\$ 10,925	\$ (1,000)
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Computer Supplies</u>	\$ 1,773	\$ 3,000	\$ 95,700	\$ 92,700
Replacement of printers, cables, audio devices, cases, and consumables. Previously included in Other Instructional Hardware and Software costs.				
	<u>\$ 526,940</u>	<u>\$ 488,462</u>	<u>\$ 718,402</u>	<u>\$ 229,940</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
5.1	Salaries and Wages	\$ -	\$ -	\$ -	-
5.2	Contracted Services	\$ 579,946	\$ 421,221	\$ 1,120,501	\$ 699,280
5.3	Supplies and Materials	\$ -	\$ -	\$ -	-
5.4	Other Charges	\$ 101,764	\$ 112,717	\$ 347,322	\$ 234,605
5.5	Land, Buildings and Equipment	\$ 721,046	\$ 460,256	\$ 500,200	\$ 39,944
		<u>\$ 1,402,755</u>	<u>\$ 994,194</u>	<u>\$ 1,968,023</u>	<u>\$ 973,829</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Software Licenses and Support</u>	\$ 537,045	\$ 281,541	\$ 364,331	\$ 82,790

This amount covers the cost for teacher training, software licensing and support, library and instructional software to include:

- | | |
|--|--|
| <ul style="list-style-type: none"> Alexandria license and support Assura Inc Avanon Delinea Secret Server Granicus iBoss Filtering support contract InfoBlox DDI InfoBlox DDI Yr 1 prof svc fy 24 only Mobile Device management JAMF Ninja RMM with webroot Teamviewer end point | <ul style="list-style-type: none"> Okta Okta Professional Services (FY 24 only) Parent square Powerschool Licensing, EMS, & SIF support Miscellaneous System and security software Stellar Cyber SIEM/SOC Threat Scanning Services WebHelpdesk Solar Winds Asset Mgt? Other |
|--|--|

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Environmental Experiences</u>	\$ 10,000	\$ 75,480	\$ 39,500	\$ (35,980)
<p>This cost supports the environmental program by providing outdoor experiences for students in grades 2, 3, 4 ,7 and 10 in partnership with Pickering Creek, Phillips Wharf, Horn Point, and Shore Rivers.</p>				
<u>Other Contracted Services</u>	\$ 32,901	\$ 64,200	\$ 173,996	\$ 109,796

This expense covers the following services:
 New for FY 2024: AP Exam fees for all students and National Board Certification Registration fees for teachers.
 Also:
 College Board PSAT
 Chesapeake Bay Maritime Museum
 Sultana
 Stock Market Game
 Professional Learning: Elementary Math Teachers
 Professional Learning: Secondary Teachers World Languages
 Professional Learning: K -6 Teachers Inquire-Ed Social Studies
 Transferred to Other Charges in FY 2024: Dual Enrollment

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Career Counseling</u>	\$ -	\$ -	\$ 280,674	\$ 280,674
Beginning in FY 2024 we will partner with the Workforce Development Board to provide career counseling to secondary students. The cost is legislated in the Blueprint for Maryland's Future (Blueprint).				
<u>Transitional Supplemental Instruction</u>	\$ -	\$ -	\$ 200,000	\$ 200,000
This is the cost of tutoring students K - 3 in small groups. This is an element of the Maryland Blueprint.				
<u>Athletic Training</u>	\$ -	\$ -	\$ 62,000	\$ 62,000
This is the cost of an professional athletic trainer for both high schools.				
	<u>\$ 579,946</u>	<u>\$ 421,221</u>	<u>\$ 1,120,501</u>	<u>\$ 699,280</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>New Teacher/Teacher of the Year</u> Supplies for new teacher orientation and Teacher/Support Staff of the Year.	\$ 2,122	\$ 800	\$ 2,100	\$ 1,300
<u>Nurse Supplies</u> Nurse supplies not provided by the health department.	\$ 3,675	\$ 6,742	\$ 6,212	\$ (530)
<u>Professional Meetings and Conferences</u> School based professional development.	\$ 973	\$ 3,750	\$ 1,300	\$ (2,450)
<u>Dues</u> This expense is for schools to belong to local and national organizations.	\$ 1,765	\$ 1,965	\$ 1,900	\$ (65)
<u>Dual Enrollment Tuition</u> Covers college tuition and fees for secondary students. Per MD Blueprint TCPS will offer up to 60 credits to secondary students prior to high school graduation	\$ 14,679	\$ -	\$ 215,600	\$ 215,600
<u>Athletic Subsidy</u> This allocation goes directly to the schools for the support of school athletics.	\$ 78,549	\$ 99,460	\$ 120,210	\$ 20,750
	<u>\$ 101,764</u>	<u>\$ 112,717</u>	<u>\$ 347,322</u>	<u>\$ 234,605</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.5: LAND, BUILDINGS AND EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Technology Hardware and Infrastructure</u>	\$ 715,093	\$ 457,256	\$ 476,600	\$ 19,344
This cost is for the replacement of technological equipment and infrastructure.				
<u>Classroom Equipment</u>	\$ 5,953	\$ 3,000	\$ 23,600	\$ 20,600
This cost is for the replacement of classroom equipment.				
	\$ 721,046	\$ 460,256	\$ 500,200	\$ 39,944

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
6.1	Salaries and Wages	\$ 3,869,725	\$ 4,519,614	\$ 6,051,961	\$ 1,532,347
6.2	Contracted Services	\$ 645,077	\$ 735,672	\$ 774,690	\$ 39,018
6.3	Supplies and Materials	\$ 52,102	\$ 20,963	\$ 20,475	\$ (488)
6.4	Other Charges	\$ 1,213,963	\$ 1,218,225	\$ 1,218,335	\$ 110
6.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	\$ -
		<u>\$ 5,780,867</u>	<u>\$ 6,494,474</u>	<u>\$ 8,065,461</u>	<u>\$ 1,570,987</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Supervisor Personnel</u>	\$ 159,023	\$ 166,443	\$ 173,719	\$ 7,276
This covers the cost of the salary for the Special Education Supervisors.				
(Positions: 1.5)				
<u>Teachers - Full Time and Part Time</u>	\$ 2,224,562	\$ 2,617,484	\$ 3,437,349	\$ 819,865
This covers the cost of salaries for special education teachers.				
Additional - Teachers	3.00			
Additional - Mentor	1.00			
Additional - PAATH Teacher	0.33			
Additional - Private Placement Coord.	1.00			
Special Education teachers	<u>40.0</u>			
Total Positions	<u><u>45.33</u></u>			
<u>Teachers - Home and Hospital</u>	\$ 31,898	\$ 45,000	-	\$ (45,000)

Moved to Pupil Personnel Services in FY 2024.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Instructional Assistants</u>	\$ 358,464	\$ 475,054	\$ 840,417	\$ 365,363
Additional - PAATH Job Coach	0.33			
Additional - Instructional Assistants	6.00			
This covers the cost of salaries for instructional assistants who provide supplemental services in special education programs.	26.00			
Total Positions	32.33			
<u>Speech Pathologists/Sign Language Interpreters</u>	\$ 872,431	\$ 976,252	\$ 1,335,985	\$ 359,733
Additional - Board Certified Behavior Analyst	1.00			
This covers the salaries of speech pathologists and sign language interpreters located in schools as well as Psychologists, Behavior Specialists and Facilitators district-wide.	15.00			
	16.00			
<u>Secretarial/Clerk Services</u>	\$ 223,347	\$ 239,381	\$ 264,491	\$ 25,110
This covers the cost for the portion of the secretary/clerk time devoted to special education. (Positions: 7.25)				
	\$ 3,869,725	\$ 4,519,614	\$ 6,051,961	\$ 1,532,347

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Legal Services</u>	\$ 50,005	\$ 45,000	\$ 80,000	\$ 35,000
Legal services were increased to reflect projected costs in providing support to the special education supervisor with legal issues, conflicts and due process hearings. These legal issues arise from the implementation of local, state and federal laws pertaining to the education of students with disabilities.				
<u>Contracted Instructors and Therapists</u>	\$ 154,882	\$ 200,000	\$ 200,000	-
Nurses and Therapists contracted through an agency.				
<u>Mid-Shore Special Education Consortium</u>	\$ 440,190	\$ 490,672	\$ 494,690	\$ 4,018
This cost is to reimburse the Mid-Shore Special Education Consortium for services received by Talbot County students with disabilities. The Consortium serves four school systems.				
	<u>\$ 645,077</u>	<u>\$ 735,672</u>	<u>\$ 774,690</u>	<u>\$ 39,018</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Materials of Instruction</u>	\$ 52,102	\$ 20,963	\$ 20,475	\$ (488)
<p>This cost is to provide expendable materials such as workbooks, instructional kits, and supplemental instructional materials used for special education students.</p>				
	\$ 52,102	\$ 20,963	\$ 20,475	\$ (488)

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Travel</u>	\$ 33,285	\$ 18,000	\$ 18,000	-
<p>This cost is for travel reimbursement for the Special Education Supervisor, School Psychologists, Speech Pathologists, and Specialists for the use of their personal cars. Moved Home Hospital travel to Pupil Personnel Services in FY 2024.</p>				
<u>Tuition Private Placement</u>	\$ 1,180,678	\$ 1,200,000	\$ 1,200,000	-
<p>This cost is to pay the County's share of having private institutions provide educational programs for students with disabilities who cannot be served by Talbot County Schools. TCPS is not always in control of these cost because agencies can place students in these facilities for which we become liable.</p>				
<u>Dues/Subscriptions</u>	\$ -	\$ 225	\$ 335	110
<p>This reflects the cost of county memberships in State and national associations and the cost of educational subscriptions applicable to personnel.</p>				
	<u>\$ 1,213,963</u>	<u>\$ 1,218,225</u>	<u>\$ 1,218,335</u>	<u>110</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
7.1	Salaries and Wages	\$ 179,586	\$ 239,241	\$ 227,944	\$ (11,297)
7.2	Contracted Services	\$ 22,187	\$ 102,642	\$ 54,841	\$ (47,801)
7.3	Supplies and Materials	\$ 22,413	\$ 21,700	\$ 12,000	\$ (9,700)
7.4	Other Charges	\$ 68,910	\$ 77,366	\$ 81,450	\$ 4,084
7.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	\$ -
		<u>\$ 293,095</u>	<u>\$ 440,949</u>	<u>\$ 376,235</u>	<u>\$ (64,714)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Mental Health Professionals</u>	\$ -	\$ 54,384	\$ -	(54,384)
<u>Administrative Personnel</u>	\$ 179,586	\$ 184,857	\$ 191,944	\$ 7,087
This amount includes the salaries of the Supervisors of Pupil Services and secretary. (Positions 2.1)				
<u>Teachers - Home and Hospital</u>	\$ -	\$ -	\$ 36,000	\$ 36,000
This covers the cost of home instruction for special education students physically unable to attend regular classes. Moved from Special Education in FY 2024.				
	<u>\$ 179,586</u>	<u>\$ 239,241</u>	<u>\$ 227,944</u>	<u>\$ (11,297)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Other Contracted Services</u>	\$ 13,616	\$ 2,000	\$ 8,000	\$ 6,000
Translation Services (Language Line, Jeenie)				
<u>School Resource Officer</u>	\$ 8,571	\$ 68,000	-	\$ (68,000)
This amount is to reimburse Talbot County Sheriff Department for .8 School Resource Officer at Easton Middle School.				
<u>Software Licensing (Moved from Other Costs Object in FY23)</u>	\$ -	\$ 32,642	\$ 46,841	\$ 14,199
This covers the cost of Bridges Career Development, Edmentum and a portion of Naviance College/Career management system.				
	<u>\$ 22,187</u>	<u>\$ 102,642</u>	<u>\$ 54,841</u>	<u>\$ (47,801)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Pupil Personnel Forms</u>	\$ 10,234	\$ 13,000	\$ 6,000	\$ (7,000)
<p>These funds are used for specialized forms for attendance accounting, diplomas, and other forms.</p>				
<u>Pupil Personnel Supplies and Materials</u>	\$ 12,178	\$ 8,700	\$ 6,000	\$ (2,700)
<p>This covers the cost of materials of instruction for alternative education and office supplies.</p>				
	<u>\$ 22,413</u>	<u>\$ 21,700</u>	<u>\$ 12,000</u>	<u>\$ (9,700)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Tuition Public Placement</u>	\$ 36,715	\$ 30,000	\$ 35,000	\$ 5,000

The school system is required to forward payments to other Maryland counties when Talbot students are placed in these school districts by public agencies. The amount here is the difference between what we receive and are required to pay. The county does not have the control over the cost because of the placement by public agencies.

<u>Travel</u>	\$ 4,760	\$ 22,916	\$ 22,000	\$ (916)
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Mileage and expenses for travel by Pupil Personnel and Home Hospital staff in and out-of-county for delivery of services to students, schools, and families. Includes one annual in-person conference for all counselors and Pupil Personnel Workers for prof. development.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Membership Dues and Subscriptions</u>	\$ 1,992	\$ 1,200	\$ 1,200	-
Covers the cost for each school counselor and PPW to belong to their professional association and professional publications for office.				
<u>PIVOT Training (Previously in Mid Level Administration)</u>	\$ -	\$ 23,250	\$ 23,250	-
Training for all athletic coaches: Care & Prevention, CPR, AED, First Aid, Concussion Impact				
<u>Software Licensing (Moved to Contract Services Object)</u>	\$ 25,443	\$ -	\$ -	-
This covers the cost of the student information systems and other school counselor programs.				
	<u>\$ 68,910</u>	<u>\$ 77,366</u>	<u>\$ 81,450</u>	<u>\$ 4,084</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
9.1	Salaries and Wages	\$ 1,462,653	\$ 1,802,777	\$ 2,152,910	\$ 350,133
9.2	Contracted Services	\$ 225,351	\$ 231,200	\$ 249,450	\$ 18,250
9.3	Supplies and Materials	\$ 482,536	\$ 385,000	\$ 494,000	\$ 109,000
9.4	Other Charges	\$ 52,494	\$ 48,750	\$ 53,750	\$ 5,000
9.5	Land, Buildings and Equipment	\$ 506,555	\$ 275,000	\$ 499,000	\$ 224,000
		<u>\$ 2,729,589</u>	<u>\$ 2,742,727</u>	<u>\$ 3,449,110</u>	<u>\$ 706,383</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Supervisory Personnel/Secretarial Services</u>	\$ 175,893	\$ 199,221	\$ 225,005	\$ 25,784
<p>This amount is for the salary of the Manager and secretaries assigned to school transportation. (Positions: 3.15)</p>				
<u>School Bus Assistants</u>	\$ 108,801	\$ 163,509	\$ 177,128	\$ 13,619
<p>This cost is for the Assistants necessary in transporting students with disabilities. (Positions 9.0 FTE)</p>				
<u>Salary - Water Safety Program</u>	\$ -	\$ 3,000	\$ 7,500	\$ 4,500
<p>This expense is for transportation of eligible students to MEBA swimming pool.</p>				
<u>Salary - Camp Lazy Days</u>	\$ 1,555	\$ 5,000	\$ 3,500	\$ (1,500)
<p>This expense is for transportation of special needs students to various summer activities.</p>				
<u>Weather Spotters</u>	\$ 2,500	\$ 3,600	\$ 3,600	-
<p>This expense is for a stipend for six people.</p>				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>School Bus Drivers</u>	\$ 887,313	\$ 1,224,447	\$ 1,320,977	\$ 96,530
<p>This expense is for the county owned buses used for regular and special transportation and to mitigate the cost of athletics and other programs.</p> <p style="text-align: center;">(Positions: 41.0 FTE)</p>				
<u>Special Education Transportation</u>	\$ 221,195	\$ 125,000	\$ 200,000	\$ 75,000
<p>This expense is for transportation of students with special needs to alternative learning institutions.</p>				
<u>Salary - Expanded Programs</u>	\$ 25,636	\$ 50,000	\$ 175,200	\$ 125,200
<p>This expense is for transportation of students to Athletic events, College visits, out-of-county CTE and others. New for FY 2024 is Dual Enrollment transportation.</p>				
<u>Salary - After School</u>	\$ 39,760	\$ 29,000	\$ 40,000	\$ 11,000
<p>This expense is for transportation following after school instruction.</p>				
	<u>\$ 1,462,653</u>	<u>\$ 1,802,777</u>	<u>\$ 2,152,910</u>	<u>\$ 350,133</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Printing/Publishing</u>	\$ -	\$ 500	\$ -	(500)
This cost was for various forms to be printed for parents and students. No longer needed.				
<u>Medical Fees/Alcohol & Drug Testing</u>	\$ 8,027	\$ 9,700	\$ 9,700	-
This expense provides payment for school bus drivers' physical examinations, alcohol and drug testing as required by law.				
<u>Contract Repair of Equipment</u>	\$ 142,754	\$ 125,000	\$ 143,750	18,750
This amount covers the cost of state mandated bus inspections and maintenance that cannot be done in-house.				
<u>Contracted Buses and Related Services</u>	\$ 74,570	\$ 96,000	\$ 96,000	-
This covers the cost of contractor owned buses when TCPS buses are not available for athletics, license fees for computer software, and incidental expenditures.				
	<u>\$ 225,351</u>	<u>\$ 231,200</u>	<u>\$ 249,450</u>	<u>\$ 18,250</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 431,839	\$ 325,000	\$ 425,000	\$ 100,000
This expense is for maintaining and operating all county-owned buses assigned to the transportation department.				
<u>In-House Repairs and Supplies</u>	\$ 50,697	\$ 60,000	\$ 69,000	\$ 9,000
This amount is for replacement parts and expendable materials.				
	<u>\$ 482,536</u>	<u>\$ 385,000</u>	<u>\$ 494,000</u>	<u>\$ 109,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Mileage Reimbursement</u>	\$ 3,726	\$ 1,000	\$ 4,000	\$ 3,000
This request is for travel around the county.				
<u>Meetings and Conferences</u>	\$ 1,200	\$ 2,500	\$ 1,500	\$ (1,000)
Bi-annual CPR Training for Transportation staff.				
<u>Subscriptions and Dues</u>	\$ 25	\$ 250	\$ 250	-
This cost is for periodicals and professional membership dues for the Manager of Transportation.				
<u>Insurance - Pupil Transportation</u>	\$ 47,543	\$ 45,000	\$ 48,000	\$ 3,000
This amount is for the cost of accident and liability insurance for all occupants of school buses.				
	<u>\$ 52,494</u>	<u>\$ 48,750</u>	<u>\$ 53,750</u>	<u>\$ 5,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Non-Instructional Equipment</u>	\$ 506,555	\$ 275,000	\$ 499,000	\$ 224,000
<p>This cost is for lease payments for school buses. In FY 2024 we will need to replace 9 school buses.</p>				
	\$ 506,555	\$ 275,000	\$ 499,000	\$ 224,000

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
10.1	Salaries and Wages	\$ 1,675,095	\$ 1,999,233	\$ 2,047,771	\$ 48,538
10.2	Contracted Services	\$ 615,091	\$ 509,500	\$ 600,500	\$ 91,000
10.3	Supplies and Materials	\$ 180,095	\$ 185,500	\$ 233,500	\$ 48,000
10.4	Other Charges	\$ 1,409,308	\$ 1,465,853	\$ 1,542,300	\$ 76,447
10.5	Land, Buildings and Equipment	\$ 137,390	\$ 35,600	\$ 35,000	\$ (600)
		<u>\$ 4,016,979</u>	<u>\$ 4,195,686</u>	<u>\$ 4,459,071</u>	<u>\$ 263,385</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Supervisory Personnel</u>	\$ 166,196	\$ 228,404	\$ 221,253	\$ (7,151)
<p>This covers the salary of the plant supervisors.</p> <p style="padding-left: 40px;">(Positions: 2.25)</p>				
<u>Special Projects Personnel</u>	\$ 140,313	\$ 190,326	\$ 185,636	\$ (4,690)
<p>This covers the salary for the crew not assigned to school buildings.</p> <p style="padding-left: 40px;">(Positions: 4.0)</p>				
<u>Custodians</u>	\$ 1,368,586	\$ 1,580,503	\$ 1,640,882	\$ 60,379
<p>This covers the cost for salaries of custodians.</p> <p style="padding-left: 40px;">(Existing Positions: 42.0)</p>				
	<u>\$ 1,675,095</u>	<u>\$ 1,999,233</u>	<u>\$ 2,047,771</u>	<u>\$ 48,538</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Pest Control</u>	\$ 4,129	\$ 15,000	\$ 15,000	-
This expense provides for the Integrated Pest Management Policy as required in state regulations.				
<u>Trash Removal</u>	\$ 58,537	\$ 50,000	\$ 68,500	18,500
This expense provides for trash collection and disposal services including recycling for all school buildings.				
<u>Snow Removal</u>	\$ 19,262	\$ 22,000	\$ 22,000	-
This expense is for contract clearing of driveways and parking areas at all schools.				
<u>Lawn Mowing and Grounds Upkeep</u>	\$ 99,453	\$ 57,000	\$ 135,000	78,000
This expense is for contract mowing of all school grounds, including ravines, ditches and playing fields that require special equipment.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Repair Building/Equipment</u>	\$ 223,320	\$ 27,000	\$ 100,000	\$ 73,000
This expense is for repairs to buildings, parking lots, sidewalks that can't be done by our staff, large tree trimming/removal, and operational contract inspections.				
<u>Repairs - Instructional Equipment</u>	\$ -	\$ 15,000	\$ -	\$ (15,000)
This allocation goes to the schools for the support of the instructional budget.				
<u>Repairs - Equipment Central Office</u>	\$ -	\$ 1,000	\$ -	\$ (1,000)
This amount covers the cost of service contracts and repairs to scanners.				
<u>Disposal - Hazardous Chemical Removal</u>	\$ -	\$ 2,500	\$ -	\$ (2,500)
This amount covers the cost of removing hazardous chemicals from chemistry rooms.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Comprehensive Facilities Review</u>	\$ -	\$ 15,000	\$ 15,000	\$ -
This amount covers the cost of engineering services to determine priorities for future school renovations.				
<u>Maintenance Agreements - Rental/Service Contracts - Classroom</u>	\$ 79,557	\$ 125,000	\$ 95,000	\$ (30,000)
This includes the cost of rental and service agreements for all instructional equipment, including photocopiers in the schools which are provided through the State of Maryland photocopier rental contract.				
<u>Repairs - Laptops and Digital Devices</u>	\$ 55,799	\$ 112,000	\$ 70,000	\$ (42,000)
This includes the net cost for repairing student devices after reimbursement collected from students.				
<u>Data Processing - Administrative</u>	\$ 75,034	\$ 68,000	\$ 80,000	\$ 12,000
This is for the cost of the computer service that produces the Board's personnel, financial, payroll and inventory records.				
	<u>\$ 615,091</u>	<u>\$ 509,500</u>	<u>\$ 600,500</u>	<u>\$ 91,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Custodial Supplies</u>	\$ 103,369	\$ 90,000	\$ 139,000	\$ 49,000
<p>This cost is for purchase of consumable cleaning supplies for use in school buildings. The cost of cleaning supplies has historically been under budgeted in prior years.</p>				
<u>Paint</u>	\$ -	\$ 1,000	\$ 7,500	\$ 6,500
<p>This cost was for repainting classrooms, hallways, as part of the painting schedule for each building.</p>				
<u>Mowers/Fuel/Oil</u>	\$ 13,747	\$ 29,000	\$ 12,000	\$ (17,000)
<p>This amount is for the purchase of gasoline for mowers, tractors, and generators.</p>				
<u>Uniforms</u>	\$ 16,973	\$ 13,000	\$ 15,000	\$ 2,000
<p>This covers the expense of uniforms, safety apparel and footwear for security, maintenance, and plant operations staff.</p>				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Care of Grounds</u>	\$ 21,356	\$ 25,000	\$ 25,000	-
This amount is to provide consumable materials and supplies for grounds care at all school and building sites.				
<u>Mulch</u>	\$ -	\$ 7,500	\$ 15,000	\$ 7,500
This cost is to cover the areas around playground equipment and flower beds to provide a safe and weed free environment for the students.				
<u>Equipment Repairs</u>	\$ 1,944	\$ 5,000	\$ 5,000	-
This amount is for supplies needed to repair vacuum cleaners, floor scrubbers, buffers etc.				
<u>Other Supplies and Materials</u>	\$ 22,708	\$ 15,000	\$ 15,000	-
This amount is for supplies needed in the custodial department office.				
	<u>\$ 180,095</u>	<u>\$ 185,500</u>	<u>\$ 233,500</u>	<u>\$ 48,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Communications</u>	\$ 295,299	\$ 175,000	\$ 200,000	\$ 25,000
This expense is for telephone and internet service for all school buildings.				
<u>Heat</u>	\$ 131,464	\$ 175,000	\$ 175,000	-
This expense is for oil, propane, and natural gas used in the buildings.				
<u>Water and Sewer</u>	\$ 72,595	\$ 66,000	\$ 75,000	\$ 9,000
This amount is used to pay for water and sewer services at all school buildings.				
<u>Electricity</u>	\$ 740,875	\$ 877,853	\$ 875,000	\$ (2,853)
This amount covers the cost of heating and lighting school buildings.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Travel</u>	\$ 2,449	\$ 12,000	\$ 7,500	\$ (4,500)
This amount is to reimburse employees for in-county and out-of-county travel.				
<u>Meetings and Conferences</u>	\$ -	\$ -	\$ 34,800	\$ 34,800
This amount is for professional development of all plant operations staff, including I/T technologists.				
<u>Insurance</u>	\$ 166,625	\$ 160,000	\$ 175,000	\$ 15,000
This amount reflects the cost of all the Board's general insurance protecting all buildings, equipment and furnishings. Insurance coverage is provided by the MABE Group Insurance Pool.				
	<u>\$ 1,409,308</u>	<u>\$ 1,465,853</u>	<u>\$ 1,542,300</u>	<u>\$ 76,447</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Equipment</u>	\$ 137,390	\$ 35,600	\$ 35,000	\$ (600)
Replacement Custodial Equipment	\$ <u>35,000</u>			
	\$ <u><u>35,000</u></u>			
	<u>\$ 137,390</u>	<u>\$ 35,600</u>	<u>\$ 35,000</u>	<u>\$ (600)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
11.1	Salaries and Wages	\$ 1,119,038	\$ 1,267,912	\$ 1,401,727	\$ 133,815
11.2	Contracted Services	\$ 257,572	\$ 220,000	\$ 253,000	\$ 33,000
11.3	Supplies and Materials	\$ 146,077	\$ 157,600	\$ 157,600	-
11.4	Other Charges	\$ -	\$ 2,500	\$ 2,500	-
11.5	Land, Buildings and Equipment	\$ 6,229	\$ 45,500	\$ 13,500	\$ (32,000)
		<u>\$ 1,528,916</u>	<u>\$ 1,693,512</u>	<u>\$ 1,828,327</u>	<u>\$ 134,815</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Supervisory Personnel/Secretarial Services</u>	\$ 167,995	\$ 188,949	\$ 196,589	\$ 7,640
<p>This amount covers the salary of the Facilities Managers and Secretary.</p> <p style="padding-left: 40px;">(Positions: 2.25)</p>				
<u>Maintenance Personnel</u>	\$ 951,043	\$ 1,078,963	\$ 1,205,138	\$ 126,175
<p>This amount is for the salary of those persons with county level responsibilities for maintenance of schools and computer equipment.</p> <p style="padding-left: 40px;">(Positions: 18.2)</p>				
	<u>\$ 1,119,038</u>	<u>\$ 1,267,912</u>	<u>\$ 1,401,727</u>	<u>\$ 133,815</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Repairs - Buildings and Grounds</u>	\$ 257,572	\$ 220,000	\$ 253,000	\$ 33,000
<p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs which cannot be done by our Talbot Schools maintenance personnel. Our personnel is responsible for all preventative maintenance and general repairs.</p>				
	<u>\$ 257,572</u>	<u>\$ 220,000</u>	<u>\$ 253,000</u>	<u>\$ 33,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 23,028	\$ 30,000	\$ 30,000	-
<p>This amount covers the cost of maintaining and operating the county-owned trucks used by county level maintenance personnel.</p>				
<u>Repairs - Buildings and Grounds</u>	\$ 123,049	\$ 127,600	\$ 127,600	-
<p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs that can be done by our Talbot Schools maintenance personnel.</p>				
	<u>\$ 146,077</u>	<u>\$ 157,600</u>	<u>\$ 157,600</u>	<u>-</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Mileage and Meetings</u>	\$ -	\$ 2,500	\$ 2,500	-
<p>This amount is to reimburse employees for in-county and out-of-county travel.</p>				
	\$ -	\$ 2,500	\$ 2,500	-

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.5: EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Maintenance - Replacement / Major Repairs</u>	\$ 6,229	\$ 45,500	\$ 13,500	\$ (32,000)
<u>Easton High</u>				
Replacement Student Desks & Chairs	\$ 5,000			
	<u>\$ 5,000</u>			
<u>Easton Middle</u>				
Replacement Student Desks & Chairs	\$ 5,000			
	<u>\$ 5,000</u>			
<u>White Marsh Elementary</u>				
Replacement Teacher Desks & Chairs	\$ 2,500			
	<u>\$ 2,500</u>			
<u>Tilghman Elementary</u>				
Replacement Teacher Desks & Chairs	\$ 1,000			
	<u>\$ 1,000</u>			
	<u>\$ 6,229</u>	<u>\$ 45,500</u>	<u>\$ 13,500</u>	<u>\$ (32,000)</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
12.1	Salaries and Wages	\$ -	\$ -	\$ -	-
12.2	Contracted Services	\$ -	\$ -	\$ -	-
12.3	Supplies and Materials	\$ -	\$ -	\$ -	-
12.4	Other Charges	\$ 14,367,556	\$ 16,689,428	\$ 18,235,690	\$ 1,546,262
11.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 14,367,556</u>	<u>\$ 16,689,428</u>	<u>\$ 18,235,690</u>	<u>\$ 1,546,262</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Tuition Reimbursement</u>	\$ 198,727	\$ 230,000	\$ 230,000	\$ -
This includes the expense of partial reimbursement to employees for taking courses at colleges and universities.				
<u>Retirement - Employer Contributions</u>	\$ 540,546	\$ 690,402	\$ 700,000	\$ 9,598
This amount is for the cost of paying the employer's share for those persons in the Employees Retirement Program and the Employees Pension Program. The Board is also assessed on salaries paid to professionals who work in positions that are not included in state support.				
<u>Teacher Pension</u>	\$ 1,078,387	\$ 1,592,310	\$ 1,713,748	\$ 121,439
The State of Maryland requires local school boards to share in the costs of teachers' retirement by phasing in school board payments to the annual normal cost over four years.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Social Security - Employer</u>	\$ 2,703,485	\$ 3,090,714	\$ 3,390,434	\$ 299,720
This expense is required by law.				
<u>Term Life Insurance</u>	\$ 47,653	\$ 50,000	\$ 51,000	\$ 1,000
This expense is for term life insurance premiums.				
<u>Health Insurance Supplement - All Employees</u>	\$ 9,117,005	\$ 10,695,003	\$ 11,302,913	\$ 607,910
This amount reflects the cost of the Board providing the major share of the payment of employees' health insurance premiums. Anticipated increase of 6.0%.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
<u>Insurance - Workmen's Compensation</u>	\$ 267,452	\$ 291,000	\$ 296,595	\$ 5,595
This reflects the cost to be insured through the Maryland Association of Boards of Education Workers Compensation Fund.				
<u>Insurance - Unemployment</u>	\$ 14,302	\$ 50,000	\$ 51,000	\$ 1,000
This covers the expense of unemployment compensation claims payable by the Board of Education. Included are fees paid to the Unemployment Tax Service to assist in representing the Board in hearings and appeal proceedings.				
<u>OPEB Trust</u>	\$ 400,000	-	\$ 500,000	\$ 500,000
This covers the expense of establishing an other post employment benefit trust fund.				
	<u>\$ 14,367,556</u>	<u>\$ 16,689,428</u>	<u>\$ 18,235,690</u>	<u>\$ 1,546,262</u>

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY CATEGORY

CODE	CATEGORY	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
01	ADMINISTRATION	\$ 1,253,469	\$ 1,272,626	\$ 1,427,780	\$ 155,154
02	MID-LEVEL ADMINISTRATION	\$ 3,896,666	\$ 4,587,124	\$ 4,886,138	\$ 299,014
03	INSTRUCTIONAL SALARIES	\$ 23,937,814	\$ 25,620,785	\$ 27,638,778	\$ 2,017,993
04	MATERIALS OF INSTRUCTION	\$ 526,940	\$ 488,462	\$ 718,402	\$ 229,940
05	OTHER INSTRUCTIONAL COSTS	\$ 1,402,755	\$ 994,194	\$ 1,968,023	\$ 973,829
06	SPECIAL EDUCATION	\$ 5,780,867	\$ 6,494,474	\$ 8,065,461	\$ 1,570,987
07	PUPIL PERSONNEL SERVICES	\$ 293,095	\$ 440,949	\$ 376,235	\$ (64,714)
09	TRANSPORTATION	\$ 2,729,589	\$ 2,742,727	\$ 3,449,110	\$ 706,383
10	OPERATION OF PLANT	\$ 4,016,979	\$ 4,195,686	\$ 4,459,071	\$ 263,385
11	MAINTENANCE OF PLANT	\$ 1,528,916	\$ 1,693,512	\$ 1,828,327	\$ 134,815
12	FIXED CHARGES	\$ 14,367,556	\$ 16,689,428	\$ 18,235,690	\$ 1,546,262
		<u>\$ 59,734,647</u>	<u>\$ 65,219,967</u>	<u>\$ 73,053,015</u>	<u>\$ 7,833,048</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY OBJECT

CODE	OBJECT	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
1	SALARIES AND WAGES	\$ 36,990,413	\$ 40,930,703	\$ 45,319,397	\$ 4,388,694
2	CONTRACTED SERVICES	\$ 2,499,707	\$ 2,360,335	\$ 3,233,007	\$ 872,672
3	SUPPLIES AND MATERIALS	\$ 1,516,313	\$ 1,357,734	\$ 1,757,514	\$ 399,780
4	OTHER CHARGES	\$ 17,355,845	\$ 19,753,239	\$ 21,688,147	\$ 1,934,908
5	LAND, BUILDINGS & EQUIPMENT	\$ 1,372,369	\$ 817,956	\$ 1,054,950	\$ 236,994
		<u>\$ 59,734,647</u>	<u>\$ 65,219,967</u>	<u>\$ 73,053,015</u>	<u>\$ 7,833,048</u>

CURRENT EXPENSE FUND
REVENUES - LOCAL
(UNRESTRICTED)

REVENUE DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
COUNTY APPROPRIATIONS	\$ 43,624,398	\$ 45,856,486	\$ 50,611,369	\$ 4,754,883
ADDITIONAL FUNDING - ABOVE MANDATED MINIMUM	\$ 281,198	\$ 995,309	\$ 1,403,649	\$ 408,340
COUNTY APPROPRIATIONS - NONRECURRING COST	\$ 44,275	\$ -	\$ -	\$ -
OTHER - TUITION/OUT OF COUNTY STUDENTS	\$ 90,629	\$ 52,000	\$ 35,000	\$ (17,000)
OTHER - SCHOOL RENTALS	\$ 11,230	\$ 20,000	\$ 10,000	\$ (10,000)
OTHER - INTEREST EARNED	\$ 30,924	\$ 21,000	\$ 40,000	\$ 19,000
OTHER - MISCELLANEOUS	\$ 43,083	\$ 10,000	\$ 40,000	\$ 30,000
TOTAL UNRESTRICTED LOCAL REVENUES	\$ 44,125,737	\$ 46,954,795	\$ 52,140,018	\$ 5,185,223

CURRENT EXPENSE FUND
REVENUES - STATE
(UNRESTRICTED)

REVENUE DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
FOUNDATION PROGRAM	\$ 4,757,128	\$ 5,433,705	\$ 5,577,759	\$ 144,054
COMPENSATORY EDUCATION	\$ 5,413,274	\$ 5,709,712	\$ 7,389,673	\$ 1,679,961
TRANSPORTATION	\$ 1,892,175	\$ 2,043,869	\$ 2,204,219	\$ 160,350
SPECIAL EDUCATION	\$ 1,058,605	\$ 1,455,129	\$ 1,749,220	\$ 294,091
ENGLISH LEARNERS	\$ 1,398,819	\$ 1,884,708	\$ 2,129,389	\$ 244,681
COLLEGE & CAREER READINESS	\$ -	\$ 54,996	\$ 56,478	\$ 1,482
TRANSITIONAL SUPPLEMENTAL INSTRUCTION	\$ -	\$ 113,576	\$ 101,603	\$ (11,973)
PREKINDERGARTEN	\$ 239,436	\$ 709,646	\$ 460,539	\$ (249,107)
CONCENTRATION OF POVERTY	\$ -	\$ 259,831	\$ 272,823	\$ 12,992
CAREER LADDER FOR EDUCATORS	\$ -	\$ -	\$ 5,397	\$ 5,397
DISCONTINUED: TEACHER SALARY INCENTIVE AND HOLD HARMLESS ENROLLMENT	\$ 899,920	\$ -	\$ -	\$ -
OTHER - TUITION FOR NON-PUBLIC PLACEMENTS	\$ 584,941	\$ 600,000	\$ 600,000	\$ -
TOTAL UNRESTRICTED STATE REVENUES	<u>\$ 16,244,298</u>	<u>\$ 18,265,172</u>	<u>\$ 20,547,100</u>	<u>\$ 2,281,928</u>
FUND BALANCE RE-APPROPRIATED	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 365,897</u>	<u>\$ 365,897</u>
TOTAL UNRESTRICTED STATE AND LOCAL REVENUES	<u><u>\$ 60,370,035</u></u>	<u><u>\$ 65,219,967</u></u>	<u><u>\$ 73,053,015</u></u>	<u><u>\$ 7,833,048</u></u>

CAPITAL PROJECTS FUND
EXPENDITURES - LOCAL CAPITAL IMPROVEMENTS

PROJECT AND DESCRIPTION	APPROVED FY 2023	REQUESTED FY 2024	CHANGE
Chapel District Elementary Renovation/Addition Project - Pre-Construction Phase		\$ 899,000	\$ 899,000
White Marsh Elementary - Security Improvements at Entrance		\$ 15,000	\$ 15,000
Talbot County Education Center - Sidewalk and Curbing Repairs		\$ 24,000	\$ 24,000
Easton High Stadium Lights Conversion to LED		\$ 200,000	\$ 400,000
St. Michaels Elementary - Playground Replacement		\$ 190,000	\$ 380,000
St. Michaels Campus - Parking Lot Repaving	\$ 375,000	\$ -	\$ (375,000)
White Marsh Elementary - Sun Shade Structure (Outdoor Classroom/Playground)	\$ 46,000	\$ -	\$ (46,000)
White Marsh Elementary - Security Fencing (with gate)	\$ 19,000	\$ -	\$ (19,000)
TCEC - Pole Building (Provide temperature controlled storage of plant operations, maintenance, and food service supplies/equipment)	\$ 65,000	\$ -	\$ (65,000)
Total	\$ 505,000	\$ 1,328,000	\$ 1,213,000

DEBT SERVICE FUND
SUMMARY BY BOND ISSUANCE

DESCRIPTION	APPROVED FY 2022	APPROVED FY 2023	ANTICIPATED FY 2024
Public Facilities Bonds of 2010			
Easton Middle School & Tilghman Elementary	\$ 765,010	\$ 768,100	\$ -
Public Facilities Bonds of 2015			
Chapel District & St. Michaels Complex	\$ 1,866,575	\$ 1,871,975	\$ 1,875,500
Public Facilities Bonds of 2020			
Easton Elementary	\$ 1,760,000	\$ 1,456,650	\$ 1,456,500
	<u>\$ 4,391,585</u>	<u>\$ 4,096,725</u>	<u>\$ 3,332,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
Career and Technology Education - Perkins	FEDERAL	\$ 57,000	\$ 59,000	\$ 2,000
Career and Technology Education - Reserve	FEDERAL	\$ 24,000	\$ -	\$ (24,000)
Career and Technology Education - Pathways to STEM	FEDERAL	\$ -	\$ -	\$ -
Title I Part A	FEDERAL	\$ 1,020,000	\$ 1,110,800	\$ 90,800
Title I Part A - Carryover	FEDERAL	\$ 250,000	\$ 185,000	\$ (65,000)
Title II A - Teacher Quality	FEDERAL	\$ 162,105	\$ 165,000	\$ 2,895
Title II A - Teacher Quality Carryover	FEDERAL	\$ 128,000	\$ 125,000	\$ (3,000)
Title III A Language Acquisition	FEDERAL	\$ 60,750	\$ 65,000	\$ 4,250
Title III - Immigrant	FEDERAL	\$ 21,514	\$ 24,000	\$ 2,486
Title IV Student Support and Academic Enrichment	FEDERAL	\$ 79,352	\$ 80,000	\$ 648
Title IV Carryover	FEDERAL	\$ 76,245	\$ 35,000	\$ (41,245)
ESSER I	FEDERAL	\$ 350,000	\$ -	\$ (350,000)
ESSER II	FEDERAL	\$ 1,800,000	\$ 200,000	\$ (1,600,000)
ESSER III	FEDERAL	\$ 3,800,000	\$ 5,250,000	\$ 1,450,000

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
ESSER School Re-Opening	FEDERAL	\$ 100,000	\$ -	\$ (100,000)
American Rescue Plan Act Passthrough	FEDERAL	\$ 170,000	\$ -	\$ (170,000)
American Rescue Plan Act Tutoring Supplemental Instruction	FEDERAL	\$ 512,615	\$ 300,000	\$ (212,615)
American Rescue Plan Act Summer School	FEDERAL	\$ 107,821	\$ -	\$ (107,821)
American Rescue Plan Act Trauma & Behavior	FEDERAL	\$ 22,801	\$ 22,801	\$ -
American Rescue Plan Act Homeless Child & Youth	FEDERAL	\$ 150,000	\$ 45,000	\$ (105,000)
Assistance to States for Educating Students With Disabilities Medical Assistance	FEDERAL	\$ 345,000	\$ 345,000	\$ -
Assistance to States for Educating Students With Disabilities Medical Assistance - Carryover	FEDERAL	\$ 102,675	\$ 100,000	\$ (2,675)
Assistance to States for Educating Students With Disabilities Pass-through	FEDERAL	\$ 1,005,250	\$ 1,030,750	\$ 25,500
Assistance to States for Educating Students With Disabilities Pass-through Carryover	FEDERAL	\$ 30,000	\$ 200,000	\$ 170,000
Assistance to States for Educating Students With Disabilities Preschool Pass-through Consortium	FEDERAL	\$ 1,500	\$ -	\$ (1,500)

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
Assistance to States for Educating Students With Disabilities Discretionary Part B - SECAC	FEDERAL	\$ 2,500	\$ 2,500	\$ -
Assistance to States for Educating Students With Disabilities Parentally Placed Students	FEDERAL	\$ 22,027	\$ 28,949	\$ 6,922
Assistance to States for Educating Students With Disabilities Preschool Pass-through	FEDERAL	\$ 20,170	\$ 21,364	\$ 1,194
Assistance to States for Educating Students With Disabilities PLO Conference	FEDERAL	\$ 250	\$ -	\$ (250)
Infant & Toddler Part C	FEDERAL	\$ 55,727	\$ 51,242	\$ (4,485)
Infant & Toddler Part B	FEDERAL	\$ 21,899	\$ 22,713	\$ 814
Infant & Toddler Part B 619	FEDERAL	\$ 6,784	\$ 6,850	\$ 66
Infant & Toddler Medical Assistance	FEDERAL	\$ 50,445	\$ 50,000	\$ (445)
Infant & Toddler Medical Assistance Carryover	FEDERAL	\$ 43,000	\$ 40,000	\$ (3,000)
IDEA Secondary Transition	FEDERAL	\$ 120,756	\$ 75,000	\$ (45,756)
IDEA Access, Equity and Progress	FEDERAL	\$ -	\$ 75,000	\$ 75,000
IDEA Early Childhood	FEDERAL	\$ 72,831	\$ 72,831	\$ -
IDEA Family Support Systems	FEDERAL	\$ 16,000	\$ 16,000	\$ -

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
Ready for Kindergarten: Early Childhood Advisory	FEDERAL	\$ 25,000	\$ 25,000	\$ -
Project AWARE SEA II	FEDERAL	\$ 115,000	\$ -	\$ (115,000)
Project AWARE SEA III	FEDERAL	\$ 300,000	\$ 40,000	\$ (260,000)
Project AWARE SEA IV	FEDERAL	\$ -	\$ 260,000	\$ 260,000
Safe & Drug Free Schools & Communities Act: Lead Higher Project	FEDERAL	\$ 10,000	\$ -	\$ (10,000)
American Rescue Plan Maryland LEADS	FEDERAL	\$ -	\$ 3,100,000	\$ 3,100,000
USAC E-Rate	FEDERAL	\$ 415,000	\$ 200,000	\$ (215,000)
USAC Emergency E-Rate	FEDERAL	\$ 564,000	\$ -	\$ (564,000)
Miscellaneous	FEDERAL	\$ 1,000,000	\$ 1,000,000	\$ 0
Total Federal Grants		<u>\$ 13,238,017</u>	<u>\$ 14,429,800</u>	<u>\$ 1,191,783</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
Judy Center - Easton	STATE	\$ 330,000	\$ 330,000	\$ -
Judy Center - St. Michaels	STATE	\$ 330,000	\$ 330,000	\$ -
Judy Center - Easton Carryover	STATE	\$ 210,000	\$ -	\$ (210,000)
Judy Center - St. Michaels Carryover	STATE	\$ 270,000	\$ -	\$ (270,000)
MMSR/Ready 4 Kindergarten	STATE	\$ 30,000	\$ 50,000	\$ 20,000
Infants & Toddlers State - General	STATE	\$ 27,000	\$ 27,000	\$ 0
Assistance to States for Educating Students With Disabilities Medical Assistance - School Age	STATE	\$ 200,000	\$ 200,000	\$ 0
Assistance to States for Educating Students With Disabilities Medical Assistance - Infant and Toddler	STATE	\$ 65,000	\$ 65,000	\$ 0
MD Blueprint Career Ladder	STATE	\$ 2,754	\$ -	\$ (2,754)
Fine Arts Initiative	STATE	\$ 2,188	\$ 2,188	\$ 0
MD Center for School Safety	STATE	\$ -	\$ 200,000	\$ 200,000
Miscellaneous	STATE	\$ 4,000,000	\$ 1,000,000	\$ (3,000,000)
Total State Grants		<u>\$ 5,466,942</u>	<u>\$ 2,204,188</u>	<u>\$ (3,262,754)</u>

CURRENT EXPENSE FUND
EXPENDITURES - LOCAL
(RESTRICTED)

SUMMARY BY GRANT

	APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
TCPS Education Foundation	\$ -	\$ 25,000	\$ 25,000
Talbot County, MD - Behavioral Health and Social Services	\$ 286,000	\$ -	\$ (286,000)
Waterfowl Festival	\$ -	\$ 4,500	\$ 4,500
Talbot County Arts Council	\$ 3,500	\$ -	\$ (3,500)
Chesapeake Bay Trust	\$ 5,000	\$ -	\$ (5,000)
Mid-Shore Community Foundation	\$ 55,000	\$ 25,000	\$ (30,000)
MABE Risk Management Grants	\$ 22,000	\$ 22,000	\$ -
Monsanto - Bayer	\$ 15,000	\$ -	\$ (15,000)
Talbot County Health Department	\$ 90,000	\$ 70,000	\$ (20,000)
Talbot Family Network	\$ 40,400	\$ 40,400	\$ -
Miscellaneous	\$ 500,000	\$ 500,000	\$ -
Total Local Grants	<u>\$ 1,016,900</u>	<u>\$ 661,900</u>	<u>\$ (355,000)</u>
Total Restricted Federal, State and Local Grants	<u>\$ 19,721,859</u>	<u>\$ 17,295,888</u>	<u>\$ (2,425,971)</u>

FOOD SERVICE FUND
REVENUES/EXPENDITURES - ALL
(RESTRICTED)

OBJECT/SUBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
<u>REVENUES</u>				
Cash Sales	\$ 255,482	\$ 400,000	\$ 725,000	\$ 325,000
Other Income	2,663	2,000	2,000	-
State/Federal Reimbursement	3,263,740	2,000,000	2,000,000	-
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TOTAL REVENUES AND OTHER FINANCING SOURCES	<u>\$ 3,521,885</u>	<u>\$ 2,402,000</u>	<u>\$ 2,727,000</u>	<u>\$ 325,000</u>
<u>EXPENDITURES</u>				
Salaries	\$ 83,550	\$ 100,000	\$ 95,000	\$ (5,000)
Contract Services	2,263,478	2,050,000	2,050,000	-
Supplies	279,574	90,000	290,000	200,000
Other Charges	52,404	65,000	65,000	-
Equipment	125,961	275,000	250,000	(25,000)
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TOTAL EXPENDITURES	<u>\$ 2,804,967</u>	<u>\$ 2,580,000</u>	<u>\$ 2,750,000</u>	<u>\$ 175,000</u>
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REVENUES LESS THAN EXPENDITURES	<u>\$ 716,918</u>	<u>\$ (178,000)</u>	<u>\$ (23,000)</u>	<u>\$ 150,000</u>
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FUND BALANCE	<u>\$ 735,985</u>	<u>\$ 557,985</u>	<u>\$ 534,985</u>	<u>\$ (23,000)</u>

TRUST AND AGENCY FUND
REVENUES/EXPENDITURES - ALL
(RESTRICTED)

OBJECT/SUBJECT AND DESCRIPTION	ACTUAL FY 2022	APPROVED FY 2023	ANTICIPATED FY 2024	CHANGE
<u>MID-SHORE SPECIAL EDUCATION CONSORTIUM</u>	\$ 2,226,351	\$ 2,299,532	\$ 2,293,760	\$ (5,772)

The Mid-Shore Special Education Consortium includes the Boards of Education of Caroline, Dorchester, Queen Anne's and Talbot Counties. These counties have pooled these resources to provide an efficient and effective means of providing services for students with special needs that they would not normally be able to receive if each county tried to provide these services independently. Talbot County is the fiscal agent of the consortium and this information is provided for reporting purposes only.