



Demographics

Total Enrollment: 4,523

Students by Race

- 52%** (2,340) White
- 25%** (1,137) Hispanic
- 15%** (672) African American
- 6%** (276) Multiple Races
- 2%** (93) Asian
- <1%** Native of the Americas
- <1%** Pacific Islander

Services/Programs

- Special Education: 12%** (551)
- 504 Plan: 5%** (212)
- Free & Reduced Meals: 55%** (2,469)
- English Learner: 14%** (615)
- Gifted & Talented: 392**
- McKinney Vento (Homeless): 171**



Schools

- Chapel District Elementary
- Easton Elementary
- Easton High
- Easton Middle
- St. Michaels Elementary
- St. Michaels Middle High
- Tilghman Elementary
- White Marsh Elementary



Board of Education

- Emily Jackson, President
- Candace Henry, Vice President
- Susan Delean-Botkin
- Deborah Bridges
- Amy Dodson
- Jymil Thompson, Ed.D.
- Mary Wheeler
- Alondra Morena-Santana, Student Member EHS
- Abbie Kemp, Student Member SMMHS



FY23 Budget: \$65,219,967



2022-23 Blueprint Initiative Highlights

- Improve teacher compensation to be comparable to other professions with similar education requirements, which includes an initial 10% salary increase by FY24 and establishing a minimum starting salary of \$60,000 by FY27
- Through the Blueprint, salaries for National Board Certified (NBC) Teachers in Maryland will increase by \$10,000, with an additional \$7,000 for teachers in low-performing schools
- Increase access to post-CCR program pathways leading to college credit and/or occupational certification at no cost to students
- Develop alternative options to help students achieve CCR designation by the end of 10th grade
- Establish early warning systems and increase support infrastructure for students, including the expansion of tutoring services
- Implement annual training for school staff to focus on trauma, behavioral, and social-emotional learning supports
- Provide individual and small group instructional support for students who are below-norm in reading at grade level by third grade and for secondary students who are not proficient in Mathematics
- Equitable distribution of resources to ensure staff capacity and experience are appropriately distributed with priority given to high-needs schools
- Increase partnerships to coordinate needed services

***To view all Blueprint Initiatives, visit: www.talbotschools.org/blueprint**

Awarded by the Education Foundation

(as of 6/30/2022)

- Teacher Grants - \$133,811
- Scholarships - \$18,202



Leadership

- Sharon Pepukayi, Ed.D.** Superintendent of Schools
- D. Lynne Duncan** Asst. Superintendent for Admin & Support Services
- Helga Einhorn, Ph.D.** Asst. Superintendent for Teaching & Learning, Principal Supervisor
- Sarah E. Jones, CPA** Chief Financial Officer
- Debbie Gardner** Communications Officer
- Kevin Shafer** Director of Plant Operations
- Darlene Spurrier** Director of Student Services
- Steve Wilson** Director of Technology

CLASS OF 2022



333 Graduates
276 -Easton High
57-St Michaels Middle High



68% (224)
Plan to attend college.



\$18,862,603
Earned in Scholarships



39% (129)
Earned a Career & Technology Completer



30% (101)
Earned college credit for at least one Dual Enrollment course



1051 composite SAT score for math and critical reading.



54% (177)
Completed at least one Advanced Placement (AP) course.