

**Addendum to Comprehensive Agreement
Between
The Board of Education of Talbot County
And
The Talbot County Education Association
Certified Staff
July 1, 2023 – June 30, 2024**

The Talbot County Education Association (TCEA) and Talbot County Board of Education (Board) agree to the Addendum dated _____.

The terms for the Addendum are:

Article XXIII - Salary Information

For the 2023-2024 contract year, all employees shall advance one (1) step increase on their respective salary schedule and a 6.0% COLA. Those on Step 20 will increase by 1.75% instead of a step increase

By:

Susan Delean-Botkin, President, Talbot County Board of Education

Lynne Duncan, Witness for the Board, Chief Negotiator

By: _____
Andrew Burke, President, Talbot County Education Association

Witness for M.S.E.A.

Whereas the Board of Education has approved and witnessed this agreement, then the validity of such act is hereby witnessed and approved by:

Sharon Pepukayi,
Superintendent, Talbot County Public Schools