



 **Talbot County
Public Schools**

FY25 Budget

Board Approved
June 12, 2024

*Sharon Pepukayi, Ed.D.
Superintendent of Schools*



TALBOT COUNTY PUBLIC SCHOOLS

BUDGET

2024-2025

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June 12, 2024

To the Citizens of Talbot County:

The Talbot County Board of Education approved its FY 2025 (FY25) budget, after trimming \$2.8 million from the original budget request, at its meeting held on June 12.

Talbot County students are living and learning in an era that is more dynamic and challenging than ever. It is paramount that we provide a broad spectrum of educational programs, opportunities, and experiences that will surpass those of previous generations, and meet the needs of every student. We are committed to meeting the needs presented by our changing demographics, raising academic achievement, and providing increased opportunities for each student.

At the same time, we must address the challenges that impact this mission. Today, more than 60% of our children qualify for free and reduced meals; 14% of our children are English language learners; more than 20 languages are spoken in TCPS families’ homes; and as many as 158 students have experienced homelessness this school year. This is our reality and our responsibility as a community.

Our FY 25 budget reflects these objectives as well as investments legislated by the Blueprint for Maryland’s Future. Our budget includes improved compensation and career opportunities for our educators, which will ultimately and permanently benefit Talbot County students. As post-pandemic grant funding is ending, we have added several new positions in our FY25 budget to perpetuate important initiatives and supports that have been in place for our students.

The FY 25 Budget Process has been a community collaboration. Priorities were determined with input from stakeholders including community members, parents, students, teachers, and administrators. The FY 25 budget reflects the Board’s commitment to provide the educational services the students of Talbot County Public Schools deserve and meet the standards of accountability outlined in the Blueprint for Maryland’s Future legislation which include:

- Salary increases for all certified and support staff.
- 16 Additional positions (eight needed due to grants expiring):

- 1 Social Worker
- 2 Mentors for New Teachers
- 2 Reading Teachers
- 3 English Learner (EL) Teachers
- 1 Director of Teaching and Learning
- 2 Secretaries (Bilingual/Special Ed/Guidance)

Sharon M. Pepukayi, Ed.D.
Superintendent of Schools

Emily L. Jackson
President, Board of Education

Candace N. Henry
Vice President, Board of Education



- 1 Special Education Supervisor
- 1 Special Education Teacher (Infants/Toddlers)
- 2 Technology Specialist/Network Administrator
- 1 Recruitment and Retention Facilitator

As we continue Transforming and Performing Each Day, FY25 initiatives focused on Academic Equity and Achievement are an important part of our story including action steps as follows:

- Hire, implement, and support additional math coaches
- Expand Measures of Academic Progress (MAP) to include mathematics K-6
- Provide ongoing, job-embedded professional learning for all K-12 math teachers
- Develop a comprehensive K-12 mathematics plan
- Purchase and incorporate math manipulatives K-6
- Implement high-quality tutoring
- Improve progress monitoring through a new data management system
- Implement new Math and Reading curriculum

We are grateful for our joint work sessions with Council this school year, as we were able to entertain questions and provide insight regarding our work. The future for our students depends upon a sustained collaborative partnership between Talbot County Public Schools and the Talbot County Council. The Talbot County Board of Education would like to thank the Talbot County Council for providing \$2.8 million in revenue over the legally mandated funding level, \$26.9 million toward the renovation and expansion of Chapel District Elementary School, and \$1.5 million for other capital projects.

We are also grateful for the community’s support and partnerships with many local nonprofits and businesses which help us educate our students. Together, we will meet the needs of each student so that they master grade-level standards, graduate college and career ready, and are able to contribute to the growth and vitality of Talbot County.

Sincerely,

Emily L. Jackson
President
Talbot County Board of Education

Sharon M. Pepukayi, Ed.D.
Superintendent of Schools

Sharon M. Pepukayi, Ed.D.
Superintendent of Schools

Emily L. Jackson
President, Board of Education

Candace N. Henry
Vice President, Board of Education

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
1.1	Salaries and Wages	\$ 1,033,387	\$ 1,136,327	\$ 1,287,310	\$ 1,287,310
1.2	Contracted Services	\$ 147,057	\$ 202,250	\$ 164,000	\$ 191,000
1.3	Supplies and Materials	\$ 29,191	\$ 49,750	\$ 64,950	\$ 74,950
1.4	Other Charges	\$ 99,932	\$ 122,000	\$ 155,790	\$ 164,790
1.5	Land, Buildings and Equipment	\$ -	\$ 1,750	\$ 3,750	\$ 3,750
		<u>\$ 1,309,567</u>	<u>\$ 1,512,077</u>	<u>\$ 1,675,800</u>	<u>\$ 1,721,800</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Executive Administration - Central Office</u>				
Superintendent (Superintendent salary is based on approved contract)	1.00			
Administrative Assistant	1.00			
Total Positions	<u>2.00</u>	\$ 258,601	\$ 269,743	\$ 287,176
		\$	\$	\$ 287,176
<u>Business Support - Central Office</u>				
Chief Financial Officer	0.75			
Accountant	1.00			
Data Processing	1.00			
Accounting Clerks	3.00			
Total Positions	<u>5.75</u>	\$ 458,676	\$ 485,690	\$ 513,704
		\$	\$	\$ 513,704
<u>Centralized Support - Central Office</u>				
Assistant Superintendent - Admin./Support	0.25			
Communications/Public Relations	1.00			
Human Resources Supervisor/Support	3.00			
Substitute Coordinator	1.00			
Receptionist	1.00			
Additional Staff - Recruitment and Retention	1.00			
Total Positions	<u>7.25</u>	\$ 316,110	\$ 380,894	\$ 486,430
		\$	\$	\$ 486,430
		<u>\$ 1,033,387</u>	<u>\$ 1,136,327</u>	<u>\$ 1,287,310</u>
		\$	\$	\$ 1,287,310

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Auditing</u>	\$ 38,325	\$ 47,000	\$ 48,000	\$ 48,000
This amount reflects the costs of the annual financial audit and a performance audit by an independent accounting firm and periodic accounting services.				
<u>Legal Services</u>	\$ 59,000	\$ 73,000	\$ 50,000	\$ 65,000
This provides for Board's legal representation.				
<u>Regional Consortium</u>	\$ 12,971	\$ 13,250	\$ 14,000	\$ 14,000
This amount is for TCPS' share of the cost of the Director of the Eastern Shore Consortium.				
<u>Equipment Lease/Rental</u>	\$ 35,373	\$ 24,000	\$ 25,000	\$ 25,000
This includes the rental and maintenance of Xerox equipment and postage machine.				
<u>Other Contract Services</u>	\$ 1,388	\$ 45,000	\$ 27,000	\$ 39,000
Other Professional Services				
	<u>\$ 147,057</u>	<u>\$ 202,250</u>	<u>\$ 164,000</u>	<u>\$ 191,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Office Supplies</u>	\$ 12,277	\$ 21,250	\$ 34,950	\$ 44,950
This is for the cost of paper items and other consumables used in operating the Central Office.				
<u>Postage</u>	\$ 16,914	\$ 17,000	\$ 17,000	\$ 17,000
This amount covers direct mailing costs.				
<u>Printing and Publishing</u>	\$ -	\$ 11,500	\$ 13,000	\$ 13,000
This amount covers the cost of preparing reports, such as the annual report and, school calendar and other materials and supplies for recognition of teachers and public. Previously in Mid Level Administration.				
	<u>\$ 29,191</u>	<u>\$ 49,750</u>	<u>\$ 64,950</u>	<u>\$ 74,950</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Travel - Central Office Personnel</u>	\$ 19,757	\$ 33,900	\$ 45,500	\$ 45,500
This amount is for travel costs incurred during attendance at required local, state and national meetings.				
<u>Board Members - Allowances and Travel Costs</u>	\$ 27,349	\$ 32,000	\$ 28,800	\$ 28,800
These costs are established by law.				
<u>Recruiting</u>	\$ 12,235	\$ 13,000	\$ 10,000	\$ 10,000
Efforts continue to attract highly qualified teachers, especially minority candidates and teachers in critical shortage areas.				
<u>Subscriptions and Dues</u>	\$ 11,336	\$ 15,600	\$ 43,000	\$ 53,000
This reflects the cost of county memberships in state and national associations and the cost of educational subscriptions.				
<u>Advertising</u>	\$ 6,133	\$ 1,500	\$ 1,000	-
Moved to Contracted Services in FY 2025				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Employee Relations/Background Checks</u>	\$ 16,637	\$ 20,000	\$ 21,490	\$ 21,490
This expense is for background investigations and pre-employment screenings as required by law.				
<u>State/Local Surveys</u>	\$ 6,485	\$ 6,000	\$ 6,000	\$ 6,000
This expense is for the annual update of the master plan tha is a long range planning tool used in the development of facility needs as a result of county growth.				
	\$ 99,932	\$ 122,000	\$ 155,790	\$ 164,790

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 01: ADMINISTRATION
OBJECT 1.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Replacement - Non-Instructional</u>	\$ -	\$ 1,750	\$ 3,750	\$ 3,750
This amount is for replacement of office equipment.				
	<u>\$ -</u>	<u>\$ 1,750</u>	<u>\$ 3,750</u>	<u>\$ 3,750</u>

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID-LEVEL ADMINISTRATION

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
2.1	Salaries and Wages	\$ 4,334,398	\$ 4,909,215	\$ 5,232,439	\$ 5,232,439
2.2	Contracted Services	\$ 58,111	\$ 38,775	\$ 29,775	\$ 29,775
2.3	Supplies and Materials	\$ 60,439	\$ 68,787	\$ 70,000	\$ 70,000
2.4	Other Charges	\$ 48,194	\$ 109,300	\$ 89,800	\$ 89,800
2.5	Land, Buildings and Equipment	\$ 421	\$ 3,500	\$ 3,000	\$ 3,000
		<u>\$ 4,501,562</u>	<u>\$ 5,129,577</u>	<u>\$ 5,425,014</u>	<u>\$ 5,425,014</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Administration and Instructional Services -</u>				
<u>District-Wide</u>				
Assistant Superintendent - Teaching and Learning, Director of Technology Systems, Web Facilitator, Reading, Language Arts, English, Early Childhood, Math, Local Accountability, Social Studies, World Languages, Science, PE/Health, Career & Technology, Gifted & Talented, Fine Arts, Grants Administrator, and Clerks/Secretaries.	14.25			
Additional Staff - Director of Teaching and Learning	<u>1.0</u>			
Total Positions	<u>15.25</u>	\$ 1,268,920	\$ 1,619,328	\$ 1,625,666

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Principals</u>				
This amount includes the salaries of Principals.				
Easton High	1.0			
Easton Elementary	1.0			
Easton Middle	1.0			
St. Michaels Middle High	1.0			
St. Michaels Elementary	1.0			
White Marsh Elementary	1.0			
Chapel District	1.0			
Tilghman Elementary	1.0			
Total Positions	8.0	\$ 929,831	\$ 1,018,569	\$ 1,075,050
<u>Assistant Principals</u>				
This amount includes the salaries of Assistant Principals.				
Easton High	3.0			
Easton Elementary	4.0			
Easton Middle	3.0			
St. Michaels Middle High	1.0			
St. Michaels Elementary	1.0			
White Marsh Elementary	1.0			
Chapel District	1.0			
Total Positions	14.0	\$ 1,145,523	\$ 1,400,125	\$ 1,476,351

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>School Level - School Managers</u>				
This amount includes the salaries of school managers.				
Easton High	1.0			
Easton Elementary	1.0			
St. Michaels Elementary/St. Michaels Middle High	1.0			
Easton Middle	1.0			
Total Positions	<u>4.0</u>	\$ 267,264	\$ 277,280	\$ 294,902
<u>School Level - Office Manager</u>				
This amount includes the salaries for office managers.				
Easton Elementary	1.0			
Chapel District	1.0			
White Marsh	1.0			
Total Positions	<u>3.0</u>	\$ 150,703	\$ 153,859	\$ 163,597
<u>Secretarial and Clerical - Schools</u>				
This request includes salaries of 10, 11, and 12 month secretaries assigned to the schools.				
Easton High	4.0			
Additional Staff - Easton Elementary	1.0			
Easton Middle	3.0			
St. Michaels Middle High	2.0			
St. Michaels Elementary	1.0			
Tilghman Elementary	1.0			
Total Positions	<u>12.0</u>	\$ 572,157	\$ 440,054	\$ 596,873
		<u>\$ 4,334,398</u>	<u>\$ 4,909,215</u>	<u>\$ 5,232,439</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Photocopying / Equipment Rental</u>	\$ 9,650	\$ 15,775	\$ 11,775	\$ 11,775
The costs shown here reflect the expenses incurred for Central Office photocopying, including curriculum development.				
<u>Public Relations</u>	\$ 1,902	\$ -	\$ -	\$ -
Moved to Administration.				
<u>Contract Services</u>	\$ 46,559	\$ 23,000	\$ 18,000	\$ 18,000
This amounts covers the cost of training, curriculum development for supervisors, and other curriculum support.				
	<u>\$ 58,111</u>	<u>\$ 38,775</u>	<u>\$ 29,775</u>	<u>\$ 29,775</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>In-service and Workshops</u>	\$ 4,712	\$ 3,500	\$ 6,500	\$ 6,500
This amount is for consumable materials used in curriculum and in-service workshops.				
<u>Postage</u>	\$ 10,907	\$ 15,500	\$ 17,000	\$ 17,000
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Office Supplies</u>	\$ 26,514	\$ 41,667	\$ 39,750	\$ 39,750
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Professional Library</u>	\$ 3,812	\$ 8,120	\$ 6,750	\$ 6,750
This allocation goes directly to the schools for the support of the instructional budget.				
<u>Printing/Publishing/Recognition - Public Relations</u>	\$ 14,493	\$ -	\$ -	\$ -
Moved to Administration.				
	<u>\$ 60,439</u>	<u>\$ 68,787</u>	<u>\$ 70,000</u>	<u>\$ 70,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Meetings & Conferences</u>	\$ 900	\$ 21,600	\$ 15,000	\$ 15,000
This includes registrations for Assistant Superintendent, Principals, Vice-Principals and Specialists.				
<u>Travel - Principals, Teachers and Specialists</u>	\$ 39,732	\$ 60,300	\$ 51,000	\$ 51,000
This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists. This amount also provides for anticipated travel costs by school level instructional personnel to local, state and national meetings.				
<u>Dues / Subscriptions</u>	\$ 7,562	\$ 27,400	\$ 23,800	\$ 23,800
Professional Organizations district wide.				
	<u>\$ 48,194</u>	<u>\$ 109,300</u>	<u>\$ 89,800</u>	<u>\$ 89,800</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 02: MID - LEVEL ADMINISTRATION
OBJECT 2.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Equipment</u>	\$ 421	\$ 3,500	\$ 3,000	\$ 3,000

This cost is for replacement of computer equipment used by curriculum and school administration.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
3.1	Salaries and Wages	\$ 24,070,657	\$ 26,678,518	\$ 30,912,813	\$ 30,697,813
3.2	Contracted Services	\$ -	\$ -	\$ -	-
3.3	Supplies and Materials	\$ -	\$ -	\$ -	-
3.4	Other Charges	\$ -	\$ -	\$ -	-
3.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 24,070,657</u>	<u>\$ 26,678,518</u>	<u>\$ 30,912,813</u>	<u>\$ 30,697,813</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Teachers - Full-Time and Part-Time</u>				
<u>Regular Programs</u>				
This amount includes the salaries for the following positions:				
Additional Staff - Reading Interventionists	2.0			
Additional Staff - New Teacher Mentors	3.0			
Additional Staff - ELL Teachers	3.0			
Additional Staff - Infants and Toddlers	1.0			
Additional Staff - Social Workers	3.0			
Additional Staff - Community Schools	6.0			
Classroom Teachers, Reading Specialists, Art, English, World Language, Math, Media, Music and Drama, Physical Education, Science, Social Studies, ELL, Gifted and Talented, CITE, Pupil Services, School Counselors, Social Workers, Behavior Specialists.	347.0			
	<u>365.0</u>	\$ 22,156,311	\$ 24,114,364	\$ 27,561,907
		\$ 227,474	\$ 230,000	\$ 240,000
<u>Teachers - Extra Duty Pay</u>				
This amount covers the salary costs of providing extra-curricular activities for students. Includes stipends paid to administrative assistants and part-time instructional personnel for athletics, student government, and yearbook to name a few.				
<u>Teachers - Substitutes</u>	\$ 526,406	\$ 400,000	\$ 615,000	\$ 615,000
This covers the cost of daily and long-term substitutes.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 03: INSTRUCTIONAL SALARY
OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025					
<u>Instructional Assistants and School Safety</u>	\$ 1,077,174	\$ 1,832,513	\$ 2,340,307	\$ 2,340,307					
<p>This amount includes salaries for instructional assistants who provide services in Elementary Schools, Middle Schools, Media Centers and School Safety Personnel in the Middle and High Schools.</p>									
Total Positions	<u>69.5</u>								
<u>Teacher Stipends</u>	\$ 72,158	\$ 84,401	\$ 133,749	\$ 93,749					
<p>These stipends are used to reimburse teachers for curriculum and professional development.</p>									
<u>Teacher Stipends - After School Enrichment</u>	\$ 11,134	\$ 17,240	\$ 21,850	\$ 21,850					
<p>These stipends are used to pay teachers for before and after school enrichment programs.</p>									
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;"></td> <td style="text-align: right;">\$ 24,070,657</td> <td style="text-align: right;">\$ 26,678,518</td> <td style="text-align: right;">\$ 30,912,813</td> <td style="text-align: right;">\$ 30,697,813</td> </tr> </table>						\$ 24,070,657	\$ 26,678,518	\$ 30,912,813	\$ 30,697,813
	\$ 24,070,657	\$ 26,678,518	\$ 30,912,813	\$ 30,697,813					

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
4.1	Salaries and Wages	\$ -	\$ -	\$ -	-
4.2	Contracted Services	\$ -	\$ -	\$ -	-
4.3	Supplies and Materials	\$ 567,445	\$ 728,402	\$ 801,243	\$ 690,343
4.4	Other Charges	\$ -	\$ -	\$ -	-
4.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	-
		<u>\$ 567,445</u>	<u>\$ 728,402</u>	<u>\$ 801,243</u>	<u>\$ 690,343</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 04: MATERIALS OF INSTRUCTION
OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Textbooks/Materials of Instruction/Supplies - Central Purchase</u>	\$ 211,987	\$ 179,849	\$ 195,120	\$ 159,220
This includes classroom instructional supplies and materials, as well as textbooks.				
<u>Dual Enrollment Textbooks/Materials of Instruction</u>	\$ -	\$ 107,200	\$ 107,200	\$ 32,200
Textbooks for secondary students in Dual Enrollment courses.				
<u>Community Schools Materials of Instruction</u>	\$ -	\$ -	\$ 60,740	\$ 60,740
This allocation goes directly to Community School sites.				
<u>Materials of Instruction and Classroom Supplies - General</u>	\$ 343,642	\$ 334,728	\$ 329,208	\$ 329,208
This allocation goes directly to the schools for the support of the instructional budget.				
<u>School Counselor Supplies and Materials</u>	\$ 11,816	\$ 10,925	\$ 9,225	\$ 9,225
This allocation goes directly to the schools.				
<u>Computer Supplies</u>	\$ -	\$ 95,700	\$ 99,750	\$ 99,750
Replacement of printers, cables, audio devices, cases, and consumables.				
	<u>\$ 567,445</u>	<u>\$ 728,402</u>	<u>\$ 801,243</u>	<u>\$ 690,343</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
5.1	Salaries and Wages	\$ -	\$ -	\$ -	-
5.2	Contracted Services	\$ 484,158	\$ 939,704	\$ 1,264,379	\$ 1,192,379
5.3	Supplies and Materials	\$ -	\$ -	\$ -	-
5.4	Other Charges	\$ 102,872	\$ 312,322	\$ 362,613	\$ 362,613
5.5	Land, Buildings and Equipment	\$ 500,150	\$ 593,250	\$ 1,160,600	\$ 469,600
		<u>\$ 1,087,179</u>	<u>\$ 1,845,276</u>	<u>\$ 2,787,592</u>	<u>\$ 2,024,592</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Software Licenses and Support</u>	\$ 292,165	\$ 458,431	\$ 514,381	\$ 472,381
This amount covers the cost for teacher training, software licensing and support, library and instructional software.				
<u>Environmental Experiences</u>	\$ 23,160	\$ 42,500	\$ 27,000	\$ 27,000
This cost supports the environmental program by providing outdoor experiences for students in grades 2, 3, 4, 7 and 10 in partnership with Pickering Creek, Phillips Wharf, Horn Point, and Shore Rivers.				
<u>Other Contracted Services</u>	\$ 106,832	\$ 151,096	\$ 369,404	\$ 339,404
This expense covers the following services: New for FY 2024: AP Exam fees for all students and National Board Certification Registration fees for teachers. College Board PSAT Chesapeake Bay Maritime Museum Sultana Stock Market Game Professional Learning: Elementary Math Teachers Professional Learning: Secondary Teachers World Languages Professional Learning: K -6 Teachers Inquire-Ed Social Studies Junior Achievement				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Career Counseling</u>	\$ -	\$ 44,177	\$ 55,594	\$ 55,594
<p>Beginning in FY 2024 we will partner with the Workforce Investment Board to provide career counseling to secondary students. The cost is legislated in the Blueprint for Maryland's Future (Blueprint). This is cost of fee to WIB and consulting.</p>				
<u>Transitional Supplemental Instruction</u>	\$ -	\$ 200,000	\$ 250,000	\$ 250,000
<p>This is the cost of tutoring students K - 3 in small groups. This is an element of the Maryland Blueprint.</p>				
<u>Athletic Training</u>	\$ 62,000	\$ 43,500	\$ 48,000	\$ 48,000
<p>This is the cost of CPR and safety training for coaches and athletic training at both high schools.</p>				
	<u>\$ 484,158</u>	<u>\$ 939,704</u>	<u>\$ 1,264,379</u>	<u>\$ 1,192,379</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>New Teacher/Teacher of the Year</u> Supplies for new teacher orientation and Teacher/Support Staff of the Year.	\$ 717	\$ 2,100	\$ 5,000	\$ 5,000
<u>Nurse Supplies</u> Nurse supplies not provided by the health department.	\$ 4,878	\$ 6,212	\$ 5,975	\$ 5,975
<u>Professional Meetings and Conferences</u> School based professional development.	\$ 2,684	\$ 1,300	\$ 6,750	\$ 6,750
<u>Dues</u> This expense is for schools to belong to local and national organizations.	\$ 2,734	\$ 1,900	\$ 2,000	\$ 2,000
<u>Dual Enrollment Tuition</u> Covers college tuition and fees for secondary students. Per MD Blueprint TCPS will offer up to 60 credits to secondary students prior to high school graduation	\$ -	\$ 180,600	\$ 215,600	\$ 215,600
<u>Athletic Subsidy</u> This allocation goes directly to the schools for the support of school athletics.	\$ 91,858	\$ 120,210	\$ 127,288	\$ 127,288
	<u>\$ 102,872</u>	<u>\$ 312,322</u>	<u>\$ 362,613</u>	<u>\$ 362,613</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 05: OTHER INSTRUCTIONAL COSTS
OBJECT 5.5: LAND, BUILDINGS AND EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Technology Hardware and Infrastructure</u>	\$ 478,195	\$ 579,650	\$ 1,145,000	\$ 467,000
This cost is for the replacement of technological equipment and infrastructure.				
<u>Classroom Equipment</u>	\$ 21,954	\$ 13,600	\$ 15,600	\$ 2,600
This cost is for the replacement of classroom equipment.				
	\$ 500,150	\$ 593,250	\$ 1,160,600	\$ 469,600

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
6.1	Salaries and Wages	\$ 4,661,587	\$ 6,005,733	\$ 6,200,227	\$ 6,200,227
6.2	Contracted Services	\$ 724,800	\$ 826,449	\$ 832,894	\$ 661,894
6.3	Supplies and Materials	\$ 16,800	\$ 20,475	\$ 61,589	\$ 61,589
6.4	Other Charges	\$ 901,025	\$ 798,275	\$ 1,626,335	\$ 1,226,335
6.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	\$ -
		<u>\$ 6,304,211</u>	<u>\$ 7,650,932</u>	<u>\$ 8,721,045</u>	<u>\$ 8,150,045</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Supervisor Personnel</u>	\$ 165,114	\$ 181,301	\$ 301,990	\$ 301,990
This covers the cost of the salary for the Special Education Supervisors.				
	1.5			
New : Supervisor Special Education	<u>1.0</u>			
Total Positions	<u>2.5</u>			
<u>Teachers - Full Time and Part Time</u>	\$ 2,495,924	\$ 3,383,539	\$ 3,280,084	\$ 3,280,084
This covers the cost of salaries for special education teachers.				
Total Positions		<u>42.00</u>		
<u>Teachers - Home and Hospital</u>	\$ 50,322	\$ -	\$ -	-
Moved to Pupil Personnel Services in FY 2024.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Instructional Assistants</u>	\$ 470,228	\$ 840,417	\$ 709,393	\$ 709,393
Additional - Instructional Assistants	1.00			
This covers the cost of salaries for instructional assistants who provide supplemental services in special education programs.	23.50			
Total Positions	<u>24.50</u>			
<u>Speech Pathologists/Sign Language Interpreters</u>	\$ 1,221,810	\$ 1,335,985	\$ 1,630,388	\$ 1,630,388
This covers the salaries of speech pathologists and sign language interpreters located in schools as well as Psychologists, Behavior Specialists and Facilitators district-wide.	20.00			
	<u>20.00</u>			
<u>Secretarial/Clerk Services</u>	\$ 258,189	\$ 264,491	\$ 278,372	\$ 278,372
This covers the cost for the portion of the secretary/clerk time devoted to special education.	7			
Additional - 1 Secretary (split between WMES and Chapel)	1			
Total Positions	<u>8.00</u>			
	<u>\$ 4,661,587</u>	<u>\$ 6,005,733</u>	<u>\$ 6,200,227</u>	<u>\$ 6,200,227</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Legal Services</u>	\$ 24,553	\$ 80,000	\$ 45,000	\$ 30,000
Legal services were increased to reflect projected costs in providing support to the special education supervisor with legal issues, conflicts and due process hearings. These legal issues arise from the implementation of local, state and federal laws pertaining to the education of students with disabilities.				
<u>Contracted Instructors and Therapists</u>	\$ 263,925	\$ 212,000	\$ 200,000	\$ 44,000
Nurses and Therapists contracted through an agency.				
<u>Mid-Shore Special Education Consortium</u>	\$ 436,322	\$ 534,449	\$ 587,894	\$ 587,894
This cost is to reimburse the Mid-Shore Special Education Consortium for services received by Talbot County students with disabilities. The Consortium serves four school systems.				
	<u>\$ 724,800</u>	<u>\$ 826,449</u>	<u>\$ 832,894</u>	<u>\$ 661,894</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Materials of Instruction - Central Purchase</u>	\$ 16,800	\$ 20,475	\$ 44,650	\$ 44,650
<p>This cost is to provide expendable materials such as workbooks, instructional kits, and supplemental instructional materials used for special education students.</p>				
<u>Materials of Instruction and Classroom Supplies</u>	\$	\$	\$ 16,939	\$ 16,939
<p>This allocation goes directly to the schools for the support of the instructional budget.</p>				
	\$ 16,800	\$ 20,475	\$ 61,589	\$ 61,589

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 06: SPECIAL EDUCATION
OBJECT 6.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Travel</u>	\$ 36,239	\$ 19,000	\$ 26,000	\$ 26,000
<p>This cost is for travel reimbursement for the Special Education Supervisor, School Psychologists, Speech Pathologists, and Specialists for the use of their personal cars. Moved Home Hospital travel to Pupil Personnel Services in FY 2024.</p>				
<u>Tuition Private Placement</u>	\$ 864,786	\$ 778,940	\$ 1,600,000	\$ 1,200,000
<p>This cost is to pay the County's share of having private institutions provide educational programs for students with disabilities who cannot be served by Talbot County Schools. TCPS is not always in control of these cost because agencies can place students in these facilities for which we become liable.</p>				
<u>Dues/Subscriptions</u>	\$ -	\$ 335	\$ 335	\$ 335
<p>This reflects the cost of county memberships in State and national associations and the cost of educational subscriptions applicable to personnel.</p>				
	<u>\$ 901,025</u>	<u>\$ 798,275</u>	<u>\$ 1,626,335</u>	<u>\$ 1,226,335</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
7.1	Salaries and Wages	\$ 185,450	\$ 264,577	\$ 245,022	\$ 275,022
7.2	Contracted Services	\$ 105,380	\$ 90,701	\$ 99,800	\$ 63,800
7.3	Supplies and Materials	\$ 21,274	\$ 12,000	\$ 22,500	\$ 22,500
7.4	Other Charges	\$ 121,154	\$ 107,200	\$ 102,820	\$ 137,820
7.5	Land, Buildings and Equipment	\$ -	\$ -	\$ 42,700	\$ 27,700
		<u>\$ 433,259</u>	<u>\$ 474,478</u>	<u>\$ 512,842</u>	<u>\$ 526,842</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Administrative Personnel</u>	\$ 185,450	\$ 198,577	\$ 209,022	\$ 209,022
<p>This amount includes the salaries of the Supervisors of Pupil Services and secretary. (Positions 2.1)</p>				
<u>Teachers - Home and Hospital</u>	\$ -	\$ 66,000	\$ 36,000	\$ 66,000
<p>This covers the cost of home instruction for students physically unable to attend classes. Moved from Special Education in FY 2024.</p>				
	<u>\$ 185,450</u>	<u>\$ 264,577</u>	<u>\$ 245,022</u>	<u>\$ 275,022</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Other Contracted Services</u>	\$ 4,146	\$ 8,000	\$ 17,300	\$ 17,300
Translation Services (Language Line, Jeenie)				
<u>School Resource Officer</u>	\$ 68,000	\$ -	\$ -	\$ -
This amount is to reimburse Talbot County Sheriff Department for .8 School Resource Officer at Easton Middle School.				
<u>Software Licensing</u>	\$ 33,234	\$ 82,701	\$ 82,500	\$ 46,500
This covers the cost of Bridges Career Development, Edmentum and a portion of Naviance College/Career management system.				
	<u>\$ 105,380</u>	<u>\$ 90,701</u>	<u>\$ 99,800</u>	<u>\$ 63,800</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Security Uniforms</u>	\$ -	\$ -	\$ 3,200	\$ 3,200
For School Security Staff				
<u>Pupil Personnel Forms</u>	\$ 16,055	\$ 6,000	\$ 10,900	\$ 10,900
These funds are used for specialized forms for attendance accounting, diplomas, and other forms.				
<u>Pupil Personnel Supplies and Materials</u>	\$ 5,219	\$ 6,000	\$ 8,400	\$ 8,400
This covers the cost of materials of instruction for alternative education and office supplies.				
	<u>\$ 21,274</u>	<u>\$ 12,000</u>	<u>\$ 22,500</u>	<u>\$ 22,500</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Tuition Public Placement</u>	\$ 68,542	\$ 80,000	\$ 65,000	\$ 100,000
<p>The school system is required to forward payments to other Maryland counties when Talbot students are placed in these school districts by public agencies. TCPS does not have control over this cost because of placement by public agencies.</p>				
<u>Travel</u>	\$ 14,051	\$ 26,000	\$ 34,600	\$ 34,600
<p>Mileage and expenses for travel by Pupil Personnel and Home Hospital staff in and out-of-county for delivery of services to students, schools, and families. Includes one annual in-person conference for all counselors and Pupil Personnel Workers for prof. development.</p>				
<u>Membership Dues and Subscriptions</u>	\$ 1,476	\$ 1,200	\$ 3,220	\$ 3,220
<p>Covers the cost for each school counselor and PPW to belong to their professional association and professional publications for office.</p>				
<u>PIVOT Training (Move to Other Instructional Costs)</u>	\$ 37,085	\$ -	\$ -	\$ -
<p>Training for all athletic coaches: Care & Prevention, CPR, AED, First Aid, Concussion Impact</p>				
	<u>\$ 121,154</u>	<u>\$ 107,200</u>	<u>\$ 102,820</u>	<u>\$ 137,820</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 07: PUPIL PERSONNEL SERVICES
OBJECT 7.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	REVISED FY 2025
<u>Equipment</u>				
This includes School Safety and Security equipment	\$ -	\$ -	\$ 42,700	\$ 27,700
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 42,700</u>	<u>\$ 27,700</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
9.1	Salaries and Wages	\$ 1,686,114	\$ 1,944,382	\$ 2,354,169	\$ 2,494,169
9.2	Contracted Services	\$ 223,530	\$ 312,150	\$ 249,450	\$ 249,450
9.3	Supplies and Materials	\$ 538,971	\$ 585,000	\$ 494,000	\$ 514,000
9.4	Other Charges	\$ 57,306	\$ 53,750	\$ 57,750	\$ 57,750
9.5	Land, Buildings and Equipment	\$ 580,980	\$ 936,300	\$ 666,000	\$ 384,000
		<u>\$ 3,086,902</u>	<u>\$ 3,831,582</u>	<u>\$ 3,821,369</u>	<u>\$ 3,699,369</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Supervisory Personnel/Secretarial Services</u>	\$ 213,217	\$ 225,477	\$ 239,554	\$ 239,554
This amount is for the salary of the Manager and secretaries assigned to school transportation.				
Total Positions	<u>3.15</u>			
<u>School Bus Assistants</u>	\$ 175,535	\$ 177,128	\$ 200,817	\$ 220,817
This cost is for the Assistants necessary in transporting students with disabilities.				
Total Positions	<u>11.00</u>			
<u>Salary - Water Safety Program</u>	\$ -	\$ 7,500	\$ 7,500	\$ 7,500
This expense is for transportation of eligible students to MEBA swimming pool.				
<u>Salary - Camp Lazy Days</u>	\$ 4,038	\$ 3,500	\$ 3,500	\$ 3,500
This expense is for transportation of special needs students to various summer activities.				
<u>Weather Spotters</u>	\$ 2,500	\$ 3,600	\$ 3,600	\$ 3,600
This expense is for a stipend for six people.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>School Bus Drivers</u>	\$ 870,955	\$ 1,158,977	\$ 1,504,498	\$ 1,624,498
This expense is for the county owned buses used for regular and special transportation and mechanics				
Total Positions	<u>42.25</u>			
<u>Special Education Transportation</u>	\$ 212,624	\$ 200,000	\$ 200,000	\$ 200,000
This expense is for transportation of students with special needs to alternative learning institutions.				
<u>Salary - Expanded Programs</u>	\$ 198,280	\$ 128,200	\$ 184,700	\$ 184,700
This expense is for transportation of students to Athletic events, College visits, out-of-county CTE and others. New for FY 2024 is transportation for Dual Enrollment and Career Exploration				
<u>Salary - After School</u>	\$ 8,966	\$ 40,000	\$ 10,000	\$ 10,000
This expense is for transportation following after school instruction.				
	<u>\$ 1,686,114</u>	<u>\$ 1,944,382</u>	<u>\$ 2,354,169</u>	<u>\$ 2,494,169</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Medical Fees/Alcohol & Drug Testing</u>	\$ 9,774	\$ 9,700	\$ 9,700	\$ 9,700
This expense provides payment for school bus drivers' physical examinations, alcohol and drug testing as required by law.				
<u>Contract Repair of Equipment</u>	\$ 151,739	\$ 143,750	\$ 143,750	\$ 143,750
This amount covers the cost of state mandated bus inspections and maintenance that cannot be done in-house.				
<u>Contracted Buses and Related Services</u>	\$ 62,017	\$ 158,700	\$ 96,000	\$ 96,000
This covers the cost of contractor owned buses when TCPS buses are not available for athletics, license fees for computer software, and incidental expenditures.				
	<u>\$ 223,530</u>	<u>\$ 312,150</u>	<u>\$ 249,450</u>	<u>\$ 249,450</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 473,997	\$ 477,000	\$ 425,000	\$ 425,000
This expense is for maintaining and operating all county-owned buses assigned to the transportation department.				
<u>In-House Repairs and Supplies</u>	\$ 64,974	\$ 108,000	\$ 69,000	\$ 89,000
This amount is for replacement parts and expendable materials.				
	\$ 538,971	\$ 585,000	\$ 494,000	\$ 514,000

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Mileage Reimbursement</u>	\$ 2,799	\$ 4,000	\$ 2,800	\$ 2,800
This request is for travel around the county.				
<u>Meetings and Conferences</u>	\$ 2,727	\$ 1,500	\$ 2,700	\$ 2,700
Bi-annual CPR Training for Transportation staff.				
<u>Subscriptions and Dues</u>	\$ -	\$ 250	\$ 250	\$ 250
This cost is for periodicals and professional membership dues for the Manager of Transportation.				
<u>Insurance - Pupil Transportation</u>	\$ 51,780	\$ 48,000	\$ 52,000	\$ 52,000
This amount is for the cost of accident and liability insurance for all occupants of school buses.				
	<u>\$ 57,306</u>	<u>\$ 53,750</u>	<u>\$ 57,750</u>	<u>\$ 57,750</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 09: TRANSPORTATION
OBJECT 9.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Non-Instructional Equipment</u>	\$ 580,980	\$ 936,300	\$ 666,000	\$ 384,000
This cost is for lease payments for school buses.				
	\$ 580,980	\$ 936,300	\$ 666,000	\$ 384,000

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CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
10.1	Salaries and Wages	\$ 1,744,892	\$ 1,929,907	\$ 2,064,268	\$ 2,064,268
10.2	Contracted Services	\$ 768,448	\$ 958,220	\$ 672,000	\$ 597,000
10.3	Supplies and Materials	\$ 169,198	\$ 356,000	\$ 218,500	\$ 218,500
10.4	Other Charges	\$ 1,415,530	\$ 1,478,800	\$ 1,572,300	\$ 1,567,300
10.5	Land, Buildings and Equipment	\$ 206,313	\$ 121,000	\$ 35,000	\$ 35,000
		<u>\$ 4,304,381</u>	<u>\$ 4,843,927</u>	<u>\$ 4,562,068</u>	<u>\$ 4,482,068</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Supervisory Personnel</u>	\$ 198,588	\$ 227,389	\$ 236,110	\$ 236,110
This covers the salary of the plant supervisors.				
Total Positions	<u>2.25</u>			
<u>Special Projects Personnel</u>	\$ 151,939	\$ 185,636	\$ 235,128	\$ 235,128
This covers the salary for the crew not assigned to school buildings.				
Total Positions	<u>4.75</u>			
<u>Custodians</u>	\$ 1,394,365	\$ 1,516,882	\$ 1,593,030	\$ 1,593,030
This covers the cost for salaries of custodians.				
Total Positions	<u>38.00</u>			
	<u>\$ 1,744,892</u>	<u>\$ 1,929,907</u>	<u>\$ 2,064,268</u>	<u>\$ 2,064,268</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Pest Control</u>	\$ 4,320	\$ 15,000	\$ 10,000	\$ 10,000
This expense provides for the Integrated Pest Management Policy as required in state regulations.				
<u>Trash Removal</u>	\$ 71,919	\$ 68,500	\$ 70,000	\$ 70,000
This expense provides for trash collection and disposal services including recycling for all school buildings.				
<u>Snow Removal</u>	\$ -	\$ 22,000	\$ 22,000	\$ 22,000
This expense is for contract clearing of driveways and parking areas at all schools.				
<u>Lawn Mowing and Grounds Upkeep</u>	\$ 114,220	\$ 135,000	\$ 110,000	\$ 110,000
This expense is for contract mowing of all school grounds, including ravines, ditches and playing fields that require special equipment, tree trimming, playground upkeep.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Repair Building/Equipment</u>	\$ 198,227	\$ 350,000	\$ 115,000	\$ 115,000
This expense is for repairs to buildings, parking lots, sidewalks that can't be done by our staff, large tree trimming/removal, and operational contract inspections.				
<u>Repairs - Instructional Equipment</u>	\$ 436	\$ -	\$ -	-
This allocation goes to the schools for the support of the instructional budget.				
<u>Repairs - Equipment Central Office</u>	\$ 1,784	\$ -	\$ -	-
This amount covers the cost of service contracts and repairs to scanners.				
<u>Disposal - Hazardous Chemical Removal</u>	\$ -	\$ -	\$ 10,000	\$ 10,000
This amount covers the cost of removing hazardous chemicals from chemistry rooms.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Comprehensive Facilities Review</u>	\$ 11,060	\$ 15,000	\$ 15,000	\$ 15,000
This amount covers the cost of engineering services to determine priorities for future school renovations.				
<u>Maintenance Agreements - Rental/Service Contracts - Classroom</u>	\$ 73,651	\$ 95,000	\$ 95,000	\$ 95,000
This includes the cost of rental and service agreements for all instructional equipment, including photocopiers in the schools which are provided through the State of Maryland photocopier rental contract.				
<u>Repairs - Communications, Infrastructure and Digital Devices</u>	\$ 141,010	\$ 164,000	\$ 105,000	\$ 30,000
This includes electrical work, repairs to communications systems, and the net cost of repairs to student devices after reimbursements collected.				
<u>Data Processing - Administrative</u>	\$ 151,821	\$ 93,720	\$ 120,000	\$ 120,000
This is for the cost of the computer service that produces the Board's personnel, financial, payroll and inventory records.				
	<u>\$ 768,448</u>	<u>\$ 958,220</u>	<u>\$ 672,000</u>	<u>\$ 597,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Custodial Supplies</u>	\$ 116,427	\$ 269,000	\$ 146,500	\$ 146,500
This cost is for purchase of consumable cleaning supplies for use in school buildings.				
<u>Mowers/Fuel/Oil</u>	\$ 1,053	\$ 12,000	\$ 12,000	\$ 12,000
This amount is for the purchase of gasoline for mowers, tractors, and generators.				
<u>Uniforms</u>	\$ 10,726	\$ 15,000	\$ 15,000	\$ 15,000
This covers the expense of uniforms, safety apparel and footwear for security, maintenance, and plant operations staff.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Care of Grounds</u>	\$ 6,211	\$ 25,000	\$ 15,000	\$ 15,000
This amount is to provide consumable materials and supplies for grounds care at all school and building sites.				
<u>Mulch</u>	\$ -	\$ 15,000	\$ 10,000	\$ 10,000
This cost is to cover the areas around playground equipment and flower beds to provide a safe and weed free environment for the students.				
<u>Equipment Repairs</u>	\$ 3,816	\$ 5,000	\$ 5,000	\$ 5,000
This amount is for supplies needed to repair vacuum cleaners, floor scrubbers, buffers etc.				
<u>Other Supplies and Materials</u>	\$ 30,965	\$ 15,000	\$ 15,000	\$ 15,000
This amount is for supplies needed in the custodial department office.				
	<u>\$ 169,198</u>	<u>\$ 356,000</u>	<u>\$ 218,500</u>	<u>\$ 218,500</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Communications</u>	\$ 160,568	\$ 200,000	\$ 200,000	\$ 200,000
This expense is for telephone and internet service for all school buildings.				
<u>Heat</u>	\$ 156,336	\$ 131,500	\$ 175,000	\$ 175,000
This expense is for oil, propane, and natural gas used in the buildings.				
<u>Water and Sewer</u>	\$ 76,668	\$ 75,000	\$ 75,000	\$ 75,000
This amount is used to pay for water and sewer services at all school buildings.				
<u>Electricity</u>	\$ 826,359	\$ 875,000	\$ 875,000	\$ 875,000
This amount covers the cost of heating and lighting school buildings.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Travel</u>	\$ 3,468	\$ 7,500	\$ 7,500	\$ 7,500
This amount is to reimburse employees for in-county and out-of-county travel.				
<u>Meetings and Conferences</u>	\$ -	\$ 14,800	\$ 34,800	\$ 29,800
This amount is for professional development of all plant operations staff, including I/T technologists.				
<u>Insurance</u>	\$ 192,131	\$ 175,000	\$ 205,000	\$ 205,000
This amount reflects the cost of all the Board's general insurance protecting all buildings, equipment and furnishings. Insurance coverage is provided by the MABE Group Insurance Pool.				
	<u>\$ 1,415,530</u>	<u>\$ 1,478,800</u>	<u>\$ 1,572,300</u>	<u>\$ 1,567,300</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 10: OPERATION OF PLANT
OBJECT 10.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Equipment</u>	\$ 206,313	\$ 121,000	\$ 35,000	\$ 35,000
Replacement Custodial Equipment				
	\$ <u>35,000</u>			
	\$ <u>35,000</u>			
	<u>\$ 206,313</u>	<u>\$ 121,000</u>	<u>\$ 35,000</u>	<u>\$ 35,000</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
11.1	Salaries and Wages	\$ 1,116,562	\$ 1,213,831	\$ 1,497,717	\$ 1,497,717
11.2	Contracted Services	\$ 292,607	\$ 373,000	\$ 273,000	\$ 273,000
11.3	Supplies and Materials	\$ 277,580	\$ 244,100	\$ 157,600	\$ 157,600
11.4	Other Charges	\$ 407	\$ 500	\$ 2,500	\$ 2,500
11.5	Land, Buildings and Equipment	\$ 2,481	\$ 53,500	\$ 59,000	\$ 9,000
		<u>\$ 1,689,637</u>	<u>\$ 1,884,931</u>	<u>\$ 1,989,817</u>	<u>\$ 1,939,817</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Supervisory Personnel/Secretarial Services</u>	\$ 176,070	\$ 197,376	\$ 208,845	\$ 208,845
This amount covers the salary of the Facilities Managers and Secretary.				
Total Positions	<u>2.25</u>			
<u>Maintenance Personnel</u>	\$ 940,492	\$ 1,016,455	\$ 1,288,872	\$ 1,288,872
Additional Staff - Assistant Network Admin	1.00			
Additional Staff - Tech Support	1.00			
This amount is for the salary of those persons with county level responsibilities for maintenance of schools and computer equipment.				
Total Positions	<u>17.45</u>			
	<u>\$ 1,116,562</u>	<u>\$ 1,213,831</u>	<u>\$ 1,497,717</u>	<u>\$ 1,497,717</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Repairs - Buildings and Grounds</u>	\$ 292,607	\$ 373,000	\$ 273,000	\$ 273,000
	<u>\$ 292,607</u>	<u>\$ 373,000</u>	<u>\$ 273,000</u>	<u>\$ 273,000</u>

Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs which cannot be done by our Talbot Schools maintenance personnel. Our personnel is responsible for all preventative maintenance and general repairs.

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Vehicle Fuel, Motor Oil, and Tires</u>	\$ 25,149	\$ 30,000	\$ 30,000	\$ 30,000
<p>This amount covers the cost of maintaining and operating the county-owned trucks used by county level maintenance personnel.</p>				
<u>Repairs - Buildings and Grounds</u>	\$ 252,431	\$ 214,100	\$ 127,600	\$ 127,600
<p>Historical State data shows that Talbot County has consistently spent less of its budget for facility maintenance than other counties. This amount covers the cost of repairs that can be done by our Talbot Schools maintenance personnel.</p>				
	<u>\$ 277,580</u>	<u>\$ 244,100</u>	<u>\$ 157,600</u>	<u>\$ 157,600</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Mileage and Meetings</u>	\$ 407	\$ 500	\$ 2,500	\$ 2,500
<p>This amount is to reimburse employees for in-county and out-of-county travel.</p>				
	<u>\$ 407</u>	<u>\$ 500</u>	<u>\$ 2,500</u>	<u>\$ 2,500</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 11: MAINTENANCE OF PLANT
OBJECT 11.5: EQUIPMENT

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Maintenance - Replacement / Major Repairs</u>	\$ 2,481	\$ 53,500	\$ 59,000	\$ 9,000
 <u>Easton Middle</u>				
Classroom Chairs (100)	\$ 9,000			
	\$ <u>9,000</u>			
	\$ 2,481	\$ 53,500	\$ 59,000	\$ 9,000

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
12.1	Salaries and Wages	\$ -	\$ -	\$ -	\$ -
12.2	Contracted Services	\$ -	\$ -	\$ -	\$ -
12.3	Supplies and Materials	\$ -	\$ -	\$ -	\$ -
12.4	Other Charges	\$ 16,505,436	\$ 17,895,666	\$ 18,721,238	\$ 17,783,447
11.5	Land, Buildings and Equipment	\$ -	\$ -	\$ -	\$ -
		<u>\$ 16,505,436</u>	<u>\$ 17,895,666</u>	<u>\$ 18,721,238</u>	<u>\$ 17,783,447</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES

OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Tuition Reimbursement</u>	\$ 194,470	\$ 230,000	\$ 200,000	\$ 200,000
This includes the expense of partial reimbursement to employees for taking courses at colleges and universities.				
<u>Retirement - Employer Contributions</u>	\$ 633,565	\$ 600,000	\$ 740,000	\$ 740,000
This amount is for the cost of paying the employer's share for those persons in the Employees Retirement Program and the Employees Pension Program. The Board is also assessed on salaries paid to professionals who work in positions that are not included in state support.				
<u>Teacher Pension</u>	\$ 1,611,229	\$ 1,733,748	\$ 1,870,000	\$ 1,870,000
The State of Maryland requires local school boards to share in the costs of teachers' retirement by phasing in school board payments to the annual normal cost over four years.				
<u>Social Security - Employer</u>	\$ 2,911,894	\$ 3,321,856	\$ 3,809,238	\$ 3,734,238
This expense is required by law.				
<u>Term Life Insurance</u>	\$ 56,382	\$ 76,000	\$ 75,000	\$ 75,000
This expense is for term life insurance premiums.				

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

CATEGORY 12: FIXED CHARGES
OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
<u>Health Insurance Supplement - All Employees</u>	\$ 10,280,429	\$ 10,816,467	\$ 11,406,000	\$ 10,793,209
This amount reflects the cost of the Board providing the major share of the payment of employees' health insurance premiums. Anticipated increase of 6.0%.				
<u>Insurance - Workmen's Compensation</u>	\$ 301,388	\$ 316,595	\$ 320,000	\$ 320,000
This reflects the cost to be insured through the Maryland Association of Boards of Education Workers Compensation Fund.				
<u>Insurance - Unemployment</u>	\$ 16,079	\$ 51,000	\$ 51,000	\$ 51,000
This covers the expense of unemployment compensation claims payable by the Board of Education. Included are fees paid to the Unemployment Tax Service to assist in representing the Board in hearings and appeal proceedings.				
<u>OPEB Trust</u>	\$ 500,000	\$ 750,000	\$ 250,000	-
This covers the expense of establishing an other post employment benefit trust fund.				
	<u>\$ 16,505,436</u>	<u>\$ 17,895,666</u>	<u>\$ 18,721,238</u>	<u>\$ 17,783,447</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY CATEGORY

CODE	CATEGORY	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
01	ADMINISTRATION	\$ 1,309,567	\$ 1,512,077	\$ 1,675,800	\$ 1,721,800
02	MID-LEVEL ADMINISTRATION	\$ 4,501,562	\$ 5,129,577	\$ 5,425,014	\$ 5,425,014
03	INSTRUCTIONAL SALARIES	\$ 24,070,657	\$ 26,678,518	\$ 30,912,813	\$ 30,697,813
04	MATERIALS OF INSTRUCTION	\$ 567,445	\$ 728,402	\$ 801,243	\$ 690,343
05	OTHER INSTRUCTIONAL COSTS	\$ 1,087,179	\$ 1,845,276	\$ 2,787,592	\$ 2,024,592
06	SPECIAL EDUCATION	\$ 6,304,211	\$ 7,650,932	\$ 8,721,045	\$ 8,150,045
07	PUPIL PERSONNEL SERVICES	\$ 433,259	\$ 474,478	\$ 512,842	\$ 526,842
09	TRANSPORTATION	\$ 3,086,902	\$ 3,831,582	\$ 3,821,369	\$ 3,699,369
10	OPERATION OF PLANT	\$ 4,304,381	\$ 4,843,927	\$ 4,562,068	\$ 4,482,068
11	MAINTENANCE OF PLANT	\$ 1,689,637	\$ 1,884,931	\$ 1,989,817	\$ 1,939,817
12	FIXED CHARGES	\$ 16,505,436	\$ 17,895,666	\$ 18,721,238	\$ 17,783,447
	INTERFUND TRANSFER TO CAPITAL PROJECTS	\$ -	\$ -	\$ -	\$ -
		<u>\$ 63,860,235</u>	<u>\$ 72,475,366</u>	<u>\$ 79,930,841</u>	<u>\$ 77,141,150</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE/LOCAL
(UNRESTRICTED)

SUMMARY BY OBJECT

CODE	OBJECT	ACTUAL FY 2023	AMENDED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
1	SALARIES AND WAGES	\$ 38,833,047	\$ 44,082,490	\$ 49,793,965	\$ 49,748,965
2	CONTRACTED SERVICES	\$ 2,804,090	\$ 3,741,249	\$ 3,585,298	\$ 3,258,298
3	SUPPLIES AND MATERIALS	\$ 1,680,898	\$ 2,064,514	\$ 1,890,382	\$ 1,809,482
4	OTHER CHARGES	\$ 19,251,856	\$ 20,877,813	\$ 22,691,146	\$ 21,392,355
5	LAND, BUILDINGS & EQUIPMENT	\$ 1,290,345	\$ 1,709,300	\$ 1,970,050	\$ 932,050
8	INTERFUND TRANSFERS	\$ -	\$ -	\$ -	\$ -
		<u>\$ 63,860,235</u>	<u>\$ 72,475,366</u>	<u>\$ 79,930,841</u>	<u>\$ 77,141,150</u>

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CURRENT EXPENSE FUND
UNRESTRICTED REVENUES

REVENUE DESCRIPTION	LOCAL ACTUAL FY 2023	STATE ACTUAL FY 2023	LOCAL AMENDED BUD. FY 2024	STATE AMENDED BUD. FY 2024	LOCAL BUDGET FY 2025	STATE BUDGET FY 2025
FOUNDATION PROGRAM	\$ 30,790,998	\$ 5,433,705	\$ 31,607,298	\$ 5,577,759	\$ 31,597,115	\$ 5,575,961
COMPENSATORY EDUCATION	\$ 8,564,568	\$ 5,709,712	\$ 11,084,510	\$ 7,389,673	\$ 11,265,934	\$ 7,510,622
ENGLISH LEARNERS	\$ 2,827,062	\$ 1,884,708	\$ 3,194,083	\$ 2,129,389	\$ 3,544,761	\$ 2,363,174
SPECIAL EDUCATION	\$ 2,182,694	\$ 1,455,129	\$ 2,623,830	\$ 1,749,220	\$ 2,824,345	\$ 1,882,896
COLLEGE & CAREER READINESS	\$ 149,124	\$ 54,996	\$ 160,127	\$ 54,766	\$ 73,463	\$ 26,681
TRANSITIONAL SUPP. INSTRUCTION	\$ 351,924	\$ 113,576	\$ 329,042	\$ 97,998	\$ 324,814	\$ 99,050
PREKINDERGARTEN	\$ 982,870	\$ 709,646	\$ 1,622,763	\$ 440,969	\$ 1,825,743	\$ 512,544
CONCENTRATION OF POVERTY	\$ -	\$ 110,308	\$ -	\$ 272,823	\$ 261,872	\$ 612,118
BLUEPRINT COORDINATOR	\$ -	\$ -	\$ -	\$ 37,033	\$ -	\$ 24,492
NATIONAL BOARD CERTIFICATION	\$ 7,246	\$ 2,754	\$ 14,776	\$ 5,224	\$ 14,679	\$ 5,321
TRANSPORTATION	\$ -	\$ 2,043,869	\$ -	\$ 2,204,219	\$ -	\$ 2,226,150
TUITION NON-PUBLIC PLACEMENTS	\$ -	\$ 330,901	\$ -	\$ 600,000	\$ -	\$ 655,712
OTHER - LOCAL APPROPRIATION	\$ 995,309	\$ -	\$ 286,000	\$ -	\$ 2,839,703	\$ -
OTHER - MISCELLANEOUS	\$ 746,399	\$ 27,144	\$ 550,000	\$ -	\$ 1,074,000	\$ -
TOTAL UNRESTRICTED REVENUES	\$ 47,598,194	\$ 17,876,448	\$ 51,472,429	\$ 20,559,073	\$ 55,646,429	\$ 21,494,721
FUND BALANCE RE-APPROPRIATED	\$ -	\$ -	\$ 443,864	\$ -	\$ -	\$ -
TOTAL UNRESTRICTED REVENUES	\$ 47,598,194	\$ 17,876,448	\$ 51,916,293	\$ 20,559,073	\$ 55,646,429	\$ 21,494,721

CURRENT EXPENSE FUND
RESTRICTED AND UNRESTRICTED

SUMMARY OF TOTAL EXPENDITURES

	AMENDED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
UNRESTRICTED EXPENDITURES - STATE AND LOCAL	\$ <u>72,475,366</u>	\$ <u>79,930,841</u>	<u>77,141,150</u>
RESTRICTED EXPENDITURES			
FEDERAL GRANTS	\$ 14,429,800	\$ 8,453,701	\$ 11,753,701
STATE GRANTS	\$ 2,273,188	\$ 2,883,188	\$ 2,883,188
LOCAL GRANTS	\$ <u>686,900</u>	\$ <u>525,500</u>	<u>525,500</u>
TOTAL RESTRICTED EXPENDITURES	\$ <u>17,389,888</u>	\$ <u>11,862,389</u>	<u>15,162,389</u>
TOTAL UNRESTRICTED AND RESTRICTED EXPENDITURES	\$ <u><u>89,865,254</u></u>	\$ <u><u>91,793,230</u></u>	<u><u>92,303,539</u></u>

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		AMENDED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
Career and Technology Education - Perkins	FEDERAL	\$ 59,000	\$ 64,000	\$ 64,000
Title I Part A	FEDERAL	\$ 1,110,800	\$ 1,200,000	\$ 1,200,000
Title I Part A - Carryover	FEDERAL	\$ 185,000	\$ 260,000	\$ 260,000
Title II A - Teacher Quality	FEDERAL	\$ 165,000	\$ 190,000	\$ 190,000
Title II A - Teacher Quality Carryover	FEDERAL	\$ 125,000	\$ 115,000	\$ 115,000
Title III A Language Acquisition	FEDERAL	\$ 65,000	\$ 82,000	\$ 82,000
Title III - Immigrant	FEDERAL	\$ 24,000	\$ 26,000	\$ 26,000
Title IV Student Support and Academic Enrichment	FEDERAL	\$ 80,000	\$ 90,000	\$ 90,000
Title IV Carryover	FEDERAL	\$ 35,000	\$ 50,000	\$ 50,000
ESSER II	FEDERAL	\$ 200,000	\$ -	\$ -
ESSER III	FEDERAL	\$ 5,250,000	\$ 500,000	\$ 3,000,000
American Rescue Plan Act Tutoring Supplemental Instruction	FEDERAL	\$ 300,000	\$ 10,000	\$ 10,000
American Rescue Plan Act Trauma & Behavior	FEDERAL	\$ 22,801	\$ 22,801	\$ 22,801
American Rescue Plan Act Homeless Child & Youth	FEDERAL	\$ 45,000	\$ -	\$ -

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		AMENDED FY 2024		ANTICIPATED FY 2025		APPROVED FY 2025
Assistance to States for Educating Students With Disabilities Medical Assistance	FEDERAL	\$ 345,000	\$	490,000	\$	490,000
Assistance to States for Educating Students With Disabilities Medical Assistance - Carryover	FEDERAL	\$ 100,000	\$	50,000	\$	50,000
Assistance to States for Educating Students With Disabilities Pass-through	FEDERAL	\$ 1,030,750	\$	1,100,000	\$	1,100,000
Assistance to States for Educating Students With Disabilities Pass-through Carryover	FEDERAL	\$ 200,000	\$	450,000	\$	450,000
Assistance to States for Educating Students With Disabilities Discretionary Part B - SECAC	FEDERAL	\$ 2,500	\$	2,500	\$	2,500
Assistance to States for Educating Students With Disabilities School Age Parentally Placed Students	FEDERAL	\$ 28,949	\$	26,000	\$	26,000
Assistance to States for Educating Students With Disabilities Preschool Pass-through	FEDERAL	\$ 21,364	\$	21,000	\$	21,000
Assistance to States for Educating Students With Disabilities Passthrough CCEIS	FEDERAL	\$ -	\$	180,000	\$	180,000
Assistance to States for Educating Students With Disabilities Preschool Passthrough CCEIS	FEDERAL	\$ -	\$	3,600	\$	3,600
Assistance to States for Educating Students With Disabilities Preschool Parentally Placed Students	FEDERAL	\$ -	\$	300	\$	300
Infant & Toddler Part C	FEDERAL	\$ 51,242	\$	51,000	\$	51,000
Infant & Toddler Part B 611	FEDERAL	\$ 22,713	\$	23,000	\$	23,000
Infant & Toddler Part B 619	FEDERAL	\$ 6,850	\$	7,500	\$	7,500

CURRENT EXPENSE FUND
EXPENDITURES - FEDERAL
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		AMENDED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
Infant & Toddler Medical Assistance	FEDERAL	\$ 50,000	\$ 50,000	\$ 50,000
Infant & Toddler Medical Assistance Carryover	FEDERAL	\$ 40,000	\$ 51,000	\$ 51,000
IDEA Secondary Transition	FEDERAL	\$ 75,000	\$ 100,000	\$ 100,000
IDEA Access, Equity and Progress	FEDERAL	\$ 75,000	\$ 50,000	\$ 50,000
IDEA Early Childhood LIR	FEDERAL	\$ 72,831	\$ 110,000	\$ 110,000
IDEA Family Support Systems	FEDERAL	\$ 16,000	\$ 16,000	\$ 16,000
Ready for Kindergarten: Early Childhood Advisory	FEDERAL	\$ 25,000	\$ 25,000	\$ 25,000
Project AWARE SEA III	FEDERAL	\$ 40,000	\$ 37,000	\$ 37,000
Project AWARE SEA IV	FEDERAL	\$ 260,000	\$ 300,000	\$ 300,000
American Rescue Plan Maryland LEADS	FEDERAL	\$ 3,100,000	\$ 1,500,000	\$ 2,300,000
USAC E-Rate	FEDERAL	\$ 200,000	\$ 200,000	\$ 200,000
Miscellaneous	FEDERAL	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Total Federal Grants		<u>\$ 14,429,800</u>	<u>\$ 8,453,701</u>	<u>\$ 11,753,701</u>

CURRENT EXPENSE FUND
EXPENDITURES - STATE
(RESTRICTED)

SUMMARY BY GRANT

GRANT NAME		AMENDED FY 2024		ANTICIPATED FY 2025		APPROVED FY 2025
Judy Center - Easton	STATE	\$ 330,000	\$	330,000	\$	330,000
Judy Center - St. Michaels	STATE	\$ 330,000	\$	330,000	\$	330,000
Judy Center - Easton Carryover	STATE	\$ -	\$	38,000	\$	38,000
Judy Center - St. Michaels Carryover	STATE	\$ -	\$	38,000	\$	38,000
MMSR/Ready 4 Kindergarten	STATE	\$ 50,000	\$	120,000	\$	120,000
Infants & Toddlers State - General	STATE	\$ 27,000	\$	110,000	\$	110,000
Assistance to States for Educating Students With Disabilities Medical Assistance - School Age	STATE	\$ 200,000	\$	500,000	\$	500,000
Assistance to States for Educating Students With Disabilities Medical Assistance - Infant and Toddler	STATE	\$ 65,000	\$	70,000	\$	70,000
Fine Arts Initiative	STATE	\$ 2,188	\$	2,188	\$	2,188
MD Center for School Safety	STATE	\$ -	\$	25,000	\$	25,000
MD Center for School Safety	STATE	\$ -	\$	50,000	\$	50,000
MD SRO	STATE	\$ 69,000	\$	70,000	\$	70,000
MD Center for School Safety	STATE	\$ 200,000	\$	200,000	\$	200,000
Miscellaneous	STATE	\$ 1,000,000	\$	1,000,000	\$	1,000,000
Total State Grants		<u>\$ 2,273,188</u>	<u>\$</u>	<u>2,883,188</u>	<u>\$</u>	<u>2,883,188</u>

CURRENT EXPENSE FUND
EXPENDITURES - LOCAL
(RESTRICTED)

SUMMARY BY GRANT

		AMENDED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
TCPS Education Foundation	LOCAL	\$ 25,000	\$ 50,000	\$ 50,000
Talbot County, MD - Behavioral Health and Social Services	LOCAL	\$ -	\$ 70,000	\$ 70,000
Waterfowl Festival	LOCAL	\$ 4,500	\$ 4,500	\$ 4,500
Talbot County Arts Council	LOCAL	\$ -	\$ 10,000	\$ 10,000
Mid-Shore Community Foundation	LOCAL	\$ 25,000	\$ 8,000	\$ 8,000
MABE Risk Management Grants	LOCAL	\$ 22,000	\$ 22,000	\$ 22,000
Talbot County Health Department	LOCAL	\$ 70,000	\$ 70,000	\$ 70,000
Talbot Family Network	LOCAL	\$ 40,400	\$ 41,000	\$ 41,000
Miscellaneous	LOCAL	\$ 500,000	\$ 250,000	\$ 250,000
Total Local Grants		<u>\$ 686,900</u>	<u>\$ 525,500</u>	<u>\$ 525,500</u>
Total Restricted Federal, State and Local Grants		<u>\$ 17,389,888</u>	<u>\$ 11,862,389</u>	<u>\$ 15,162,389</u>

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CAPITAL PROJECTS FUND
EXPENDITURES - LOCAL CAPITAL IMPROVEMENTS

PROJECT AND DESCRIPTION	APPROVED FY 2024	REQUESTED FY 2025	APPROVED FY 2025
(a) Chapel District Elementary - Construction Funding (1st Year)	\$ -	\$ 8,765,000	\$ 26,900,000
(b) Other Capital Projects to be determined	\$ -	\$ -	\$ 1,500,000
Easton High - Turf Field Installation	\$ -	\$ 1,800,000	\$ -
Easton High - Auditorium Light System Replacement	\$ -	\$ 800,000	\$ -
Easton Elementary - Exterior Basketball Court Installation	\$ -	\$ 90,000	\$ -
Easton High - Stadium Lights Conversion to LED	\$ -	\$ 222,374	\$ -
St. Michaels Elementary - Playground Replacement (now includes poured in place rubber surface)	\$ -	\$ 450,000	\$ -
Chapel District Elementary - Renovation/Addition - Pre-Construction Phase	\$ 900,000	\$ -	\$ -
White Marsh Elementary - Roof Replacement	\$ 960,000	\$ -	\$ -
Total	\$ 1,860,000	\$ 12,127,374	\$ 28,400,000

(a) Total project cost funded locally during FY 2025 and 2026 will be \$26,900,000.

(b) Talbot County Council has authorized \$1,500,000 toward capital projects. Possible projects include those requested or other projects not yet identified.

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DEBT SERVICE FUND
SUMMARY BY BOND ISSUANCE

DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	APPROVED FY 2025
Public Facilities Bonds of 2015 Chapel District & St. Michaels Complex	\$ 1,875,350	\$ 1,879,125	\$ 1,712,550
Public Facilities Bonds of 2020 Easton Elementary	\$ 1,456,275	\$ 1,459,025	\$ 1,459,775
	<u>\$ 3,331,625</u>	<u>\$ 3,338,150</u>	<u>\$ 3,172,325</u>

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FOOD SERVICE FUND
REVENUES/EXPENDITURES - ALL
(RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	APPROVED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
<u>REVENUES AND OTHER FINANCING SOURCES</u>				
Cash Sales	\$ 637,484	\$ 700,000	\$ 700,000	\$ 700,000
Other Income	55,903	2,000	50,000	50,000
State/Federal Reimbursement	2,598,276	2,200,000	2,500,000	2,500,000
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TOTAL REVENUES AND OTHER FINANCING SOURCES	\$ 3,291,663	\$ 2,902,000	\$ 3,250,000	\$ 3,250,000
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<u>EXPENDITURES</u>				
Salaries	\$ 85,650	\$ 100,000	\$ 100,000	\$ 100,000
Contract Services	2,364,760	2,100,000	2,500,000	2,500,000
Supplies	290,911	90,000	300,000	300,000
Other Charges	42,908	65,000	60,000	60,000
Equipment	434,049	600,000	600,000	600,000
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TOTAL EXPENDITURES	\$ 3,218,278	\$ 2,955,000	\$ 3,560,000	\$ 3,560,000
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REVENUES AND OTHER FINANCING SOURCES MORE THAN (LESS THAN) EXPENDITURES	\$ 73,385	\$ (53,000)	\$ (310,000)	\$ (310,000)
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FUND BALANCE	\$ 1,564,338	\$ 1,511,338	\$ 1,201,338	\$ 1,201,338

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TRUST AND AGENCY FUND
REVENUES/EXPENDITURES - ALL
(RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2023	AMENDED FY 2024	ANTICIPATED FY 2025	APPROVED FY 2025
<u>MID-SHORE SPECIAL EDUCATION CONSORTIUM</u>	\$ 2,352,105	\$ 2,552,796	\$ 2,766,576	\$ 2,766,576

The Mid-Shore Special Education Consortium includes the Boards of Education of Caroline, Dorchester, Queen Anne's and Talbot Counties. These counties have pooled these resources to provide an efficient and effective means of providing services for students with special needs that they would not normally be able to receive if each county tried to provide these services independently. Talbot County is the fiscal agent of the consortium and this information is provided for reporting purposes only.