

Board Approved February 12

FY26 Budget Request



TALBOT COUNTY PUBLIC SCHOOLS

BUDGET

2025-2026

BOARD OF EDUCATION

Emily Jackson, President
Amy Dodson, Vice President
Deborah Bridges, Member
Cynthia Jurrius, Member
Ann O'Connor, Member
Dyshekia W.M. Strawberry, Member
Karla Wieland-Cherry, Member
Brynn Lizewski, Student Member
Gabriella Streaker, Student Member

SUPERINTENDENT OF SCHOOLS

Sharon M. Pepukayi, Ed.D.

NOTICE OF NON-DISCRIMINATION

The Talbot County Board of Education is committed to promoting the worth and dignity of all individuals. The Board will not tolerate or condone any act of bias, discrimination, insensitivity, or disrespect toward any person on the basis of race, color, sex, gender, gender identity, sexual orientation, age, national origin, religion, socio-economic status or disabling condition. Employees, students, parents, and community members may report allegations of sexual harassment to the Title IX Coordinator for Talbot County Public Schools: Director of Student Services, 12 Magnolia Street Easton, MD 21601, 410-822-0330.

TABLE OF CONTENTS

		PAGE
Transmittal Letter		1
Proposed Mission and V	ision Statements	3
CURRENT EXPENSE FUN	D (LINDESTRICTED)	
CORRENT EXPENSE FOR	D (ONRESTRICTED)	
EXPENDITURE	S - STATE /LOCAL FUNDS	
01	Administration	5
02	Mid-Level Administration	13
03	Instructional Salaries	21
04	Materials of Instruction	25
05	Other Instructional Costs	27
06	Special Education	33
07	Pupil Personnel Services	39
08	Student Health	45
09	Transportation	47
10	Operation of Plant	55
11	Maintenance of Plant	65
12	Fixed Charges	71
Sun	nmary by Category	74
Sun	nmary by Object	75
REVENUES		
Unr	estricted Revenue by State Aid Program	76
CURRENT EXPENSE FUN	D SUMMARY (UNRESTRICTED AND RESTRICTED)	<u>L</u>
Summary of T	otal Expenditures	77
CURRENT EXPENSE FUN	D (RESTRICTED)	
	Summary by Grant - Federal	79
Expenditures	Summary by Grant - State	82
Expenditures	Summary by Grant - Local	83
CAPITAL PROJECTS FUN	D	
		85
DEBT SERVICE FUND		
<u> </u>	Bond Issuance	87
FOOD SERVICE FUND		
	Expenditures - All (Restricted)	89
TRUST AND AGENCY FU	ND	
Revenues and	I Expenditures - All (Restricted)	91

Talbot County Education Center



12 Magnolia St. Easton, MD 21601

Phone: 410.822.0330 **Fax:** 410.820.4260

talbotschools.org

February 19, 2025

Talbot County Council 11 North Washington Street Easton, MD 21601

Dear Members of the Talbot County Council:

On behalf of the students, staff, and families of Talbot County Public Schools, we want to express our gratitude for your continued investment in high-quality public education for our county. As our community continues to grow and evolve, so do the needs of TCPS students, educators, and facilities. We appreciate your partnership in ensuring that our schools remain places of excellence. Our FY26 budget request reflects a commitment to maintaining high academic standards, improving student outcomes, and addressing critical operational needs.

To ensure we are prepared to meet these challenges, we embarked upon an intensive strategic planning process this year. This has included data collection and review, as well as interviews and work sessions with constituents. Thank you for enthusiastically engaging in this process; we are excited about the outcome. We updated our district Vision, Mission, and Core Principals, which are attached. In addition, we have both affirmed and expanded our Strategic Priorities for the next four years as follows:

- 1. Academic Achievement
- 2. Highly Qualified Staff
- 3. Student, Family, and Community Engagement
- 4. Aligned Systems for Success
- 5. Increased Resources and Efficiency

This year we are "transforming and performing" more than ever, which is reflected in our outcomes. Our MCAP English Language Arts Proficiency improved across all Student Groups, and we saw progress in the Measures of Academic Progress (MAP) Growth assessment in Mathematics. We are also very encouraged by the results of our internal student and staff Climate Surveys, which reflect an overall improvement in the satisfaction of both groups in the areas of Community, Environment, Relationships, and Safety. These successes are largely attributable to your support of the extensive Improvement Actions we have undertaken.

We are committed to meeting the needs of our ever-changing demographics, raising academic achievement outcomes, and providing increased opportunities for each student. However, we must address the challenges that impact this mission. Today, more than 59% (2,700) of our

Sharon M. Pepukayi, Ed.D. Superintendent of Schools

Emily L. Jackson President, Board of Education

Amy R. Dodson Vice President, Board of Education



children qualify for free and reduced meals; 15% of our children are English language learners; more than 20 languages are spoken in TCPS families' homes; and as many as 241 students have experienced homelessness this school year. This is our reality and our responsibility as a community.

The increase requested in our FY26 operating budget reflects the Board's commitment to securing the minimum funding needed to provide educational services while aligning with our priorities and meeting the standards of accountability outlined in the Blueprint for Maryland's Future. The increases are primarily reflected in staff costs, resources for Community Schools, and curriculum and technology. Our proposed FY26 unrestricted operating budget of \$86,104,156 represents an increase of \$8,963,006 over our FY25 approved unrestricted operating budget. It is important to note that our restricted operating budget funded with our grants is projected to decrease by \$5,314,554 from FY25, primarily due to the end of federal COVID grants. Thus, our total unrestricted and restricted operating budget is projected to increase by \$3,648,452 or 3.95%.

We are mindful of the fiscal responsibilities the County Council manages and have worked diligently to prepare a budget that is both responsible and essential for meeting the educational needs of our students. Our joint work sessions with the Council have fostered transparency and open dialogue and allowed us to provide additional insight regarding our work. We welcome the opportunity to answer questions or meet with the Council or staff regarding the specifics of our request, and we look forward to formally presenting our budget.

Sharon Pepukayi, Ed.D.

Superintendent of Schools

The Talbot County Board of Education greatly appreciates the Talbot County Council's partnership as we work collaboratively to achieve the best outcomes for our Talbot County students, staff, and ultimately, the community.

Emily Jackson

President, Talbot County

Board of Education

Enclosure

cc: Members, Talbot County Board of Education



Proposed Vision and Mission Statements

December 14, 2024

Vision

TCPS provides a supportive and engaging learning environment by honoring diversity and ensuring that every student is valued, celebrated, and empowered to achieve their full potential.

Mission

In partnership with families and the community, TCPS provides innovative, experiential learning that empowers every student to succeed in college, career, and life.

Core Principles

Student-Centered Focus

- The needs and interests of our students are at the forefront of every decision we make.
- The core work of the district is supporting student learning by educating the whole student and supporting the whole family in an inclusive environment that embraces diversity.
- We are dedicated to ensuring that every student achieves-their full potential.

High-Quality Teaching and Learning

- High-quality instruction is integral to our students' success and is based on a rigorous and relevant curriculum that is aligned to state learning standards and measurable outcomes.
- Fostering positive relationships, providing appropriate professional development, and ensuring equitable access to educational opportunities is foundational to our work.
- Our high expectations for students and staff are essential to a culture that respects individual differences and prioritizes fairness, honesty, openness, and integrity.

Core Principals (continued)

Safe and Engaging Learning Environment

- Schools are the heart of our communities, and we are committed to providing healthy, safe, and inclusive school environments.
- The safety of our students and staff is always our highest priority.

A High-Performing District

- Teachers, Administrators, Support Staff, and the Board of Education work collaboratively and cohesively to meet the needs of students.
- We are committed to continuous improvement through cross-functional strategic planning and integrated decision-making.
- Effective leadership that reflects a high level of accountability is vital at all levels of the organization and enhances student achievement.
- The district's central office and support staff are dedicated to providing high-quality service to our schools and our community in support of teaching and learning.
- Leveraging community partnerships and family engagement is fundamental to achieving and sustaining student success.

CATEGORY 01: ADMINISTRATION

CODE	OBJECT		BUDGET FY 2024		ACTUAL FY 2024		BUDGET FY 2025	REQUESTED FY 2026		CHANGE vs. FY25 BUDGET
1.1 Salarie	s and Wages	\$	1,136,327	\$	1,135,945	\$	1,287,310	\$ 1,566,867	\$	279,557
1.2 Contra	cted Services	\$	202,250	\$	202,238	\$	191,000	\$ 266,500	\$	75,500
1.3 Supplie	es and Materials	\$	49,750	\$	45,831	\$	74,950	\$ 78,500	\$	3,550
1.4 Other 0	Charges	\$	122,000	\$	116,749	\$	164,790	\$ 181,740	\$	16,950
1.5 Land, B	uildings and Equipment	\$	1,750	\$	1,744	\$	3,750	\$ 3,500	\$	(250)
		<u> </u>	1,512,077	Ś	1,502,507	Ś	1,721,800	\$ 2,097,107	Ś	375,307

CATEGORY 01: ADMINISTRATION OBJECT 1.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024		ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Executive Administration - Central Office							
Superintendent	1.00						
(Superintendent salary is based on approved contract)							
Administrative Assistant	1.00						
Total Positions	2.00	\$ 269,74	3 \$	274,961	\$ 287,176	\$ 298,726	\$ 11,550
Business Support - Central Office							
Chief Financial Officer	0.75						
Accountant	1.00						
Data Processing	1.00						
Accounting Clerks	3.00						
New: Payroll Clerk	1.00						
Total Positions	6.75	\$ 485,690	\$	485,615	\$ 513,704	\$ 604,786	\$ 91,082
Centralized Support - Central Office							
Assistant Superintendent - Admin./Support	0.25						
Communications/Public Relations	1.00						
Human Resources Supervisor/Support	3.00						
Substitute Coordinator	1.00						
Receptionist	1.00						
Recruitment and Retention	2.00						
New Certification Specialist	1.00						
Total Positions	9.25	\$ 380,89	4 \$	375,369	\$ 486,430	\$ 663,355	\$ 176,925
		\$ 1,136,32	7 \$	1,135,945	\$ 1,287,310	\$ 1,566,867	\$ 279,557

CATEGORY 01: ADMINISTRATION OBJECT 1.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Auditing	\$ 47,000	\$ 41,435	\$ 48,000	\$ 55,000	\$ 7,000
This amount reflects the costs of the annual financial audit and a performance audit by an independent accounting firm and periodic accounting services.					
<u>Legal Services</u>	\$ 73,000	\$ 80,162	\$ 65,000	\$ 75,000	\$ 10,000
This provides for Board's legal representation.					
Regional Consortium	\$ 13,250	\$ 19,510	\$ 14,000	\$ 14,000	\$ -
This amount is for TCPS' share of the cost of the Director of the Eastern Shore Consortium.					
Equipment Lease/Rental	\$ 24,000	\$ 34,407	\$ 25,000	\$ 36,000	\$ 11,000
This includes the rental and maintenance of Xerox equipment and postage machine.					
Other Contract Services	\$ 45,000	\$ 26,724	\$ 39,000	\$ 86,500	\$ 47,500
Other Professional Services					
	\$ 202,250	\$ 202,238	\$ 191,000	\$ 266,500	\$ 75,500

CATEGORY 01: ADMINISTRATION OBJECT 1.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Office Supplies	\$ 21,250	\$ 20,494	\$ 44,950	\$ 49,500	\$ 4,550
This is for the cost of paper items and other consumables used in operating the Central Office.					
<u>Postage</u>	\$ 17,000	\$ 18,267	\$ 17,000	\$ 19,000	\$ 2,000
This amount covers direct mailing costs.					
Printing and Publishing	\$ 11,500	\$ 7,070	\$ 13,000	\$ 10,000	\$ (3,000)
This amount covers the cost of preparing reports, such as the annual report and, school calendar and other materials and supplies for recognition of teachers and public. Previously in Mid Level Administration.					
	\$ 49,750	\$ 45,831	\$ 74,950	\$ 78,500	\$ 3,550

CATEGORY 01: ADMINISTRATION OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Travel - Central Office Personnel</u>	\$ 33,900	\$ 34,250	\$ 45,500	\$ 46,000	\$ 500
This amount is for travel costs incurred during attendance at required local, state and national meetings.					
<u>Meetings</u>	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
Advisory Groups, Employee Meetings					
Board Members - Allowances and Travel Costs	\$ 32,000	\$ 28,907	\$ 28,800	\$ 34,800	\$ 6,000
These costs are established by law.					
Recruiting	\$ 13,000	\$ 5,887	\$ 10,000	\$ 10,000	\$ -
Efforts continue to attract highly qualified teachers, especially minority candidates and teachers in critical shortage areas.					
Subscriptions and Dues	\$ 15,600	\$ 18,642	\$ 53,000	\$ 57,000	\$ 4,000
This reflects the cost of county memberships in state and national associations and the cost of educational subscriptions.					
Advertising	\$ 1,500	\$ 2,227	\$ -	\$	\$ -

CATEGORY 01: ADMINISTRATION OBJECT 1.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Employee Relations/Background Checks	\$ 20,000	\$ 20,371	\$ 21,490	\$ 21,490	\$ -
This expense is for background investigations and pre-employment screenings as required by law.					
State/Local Surveys	\$ 6,000	\$ 6,465	\$ 6,000	\$ 6,450	\$ 450
This expense is for the annual update of the master plan that is a long range planning tool used in the development of facility needs as a result of county growth.					
	\$ 122,000	\$ 116,749	\$ 164,790	\$ 181,740	\$ 16,950

<u>CATEGORY 01: ADMINISTRATION</u> <u>OBJECT 1.5: LAND, BUILDINGS & EQUIPMENT</u>

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Replacement - Non-Instructional	\$ 1,750	\$ 1,744	\$ 3,750	\$ 3,500	\$ (250)
This amount is for replacement of office equipment.					
	\$ 1,750	\$ 1,744	\$ 3,750	\$ 3,500	\$ (250)

THIS PAGE LEFT INTENTIONALLY BLANK.

CATEGORY 02: MID-LEVEL ADMINISTRATION

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
2.1 Salaries a	nd Wages	\$ 4,909,215	\$ 4,903,286	\$ 5,232,439	\$ 5,718,477	\$ 486,038
2.2 Contracte	d Services	\$ 38,775	\$ 38,620	\$ 29,775	\$ 36,775	\$ 7,000
2.3 Supplies a	and Materials	\$ 68,787	\$ 66,733	\$ 70,000	\$ 74,000	\$ 4,000
2.4 Other Cha	arges	\$ 109,300	\$ 93,497	\$ 89,800	\$ 95,000	\$ 5,20
2.5 Land, Buil	dings and Equipment	\$ 3,500	\$ 2,793	\$ 3,000	\$ 2,700	\$ (300
		\$ 5,129,577	\$ 5,104,929	\$ 5,425,014	\$ 5,926,952	\$ 501,938

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.1: SALARIES AND WAGES

		BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
SUB-OBJECT AND DESCRIPTION		FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
Administration and Instructional Services -						
<u>District-Wide</u>						
Assistant Superintendent - Teaching and Learning,						
Director of Teaching and Learning, Director of Technology						
Systems, Web Facilitator, Reading, Language Arts,						
English, Early Childhood, Math, Social Studies,						
Local Accountability, World Languages, Science, PE/Health,						
Career & Technology, Gifted & Talented,						
Fine Arts, and Clerks/Secretaries.	16.25					
New - Federal Title Grants Supervisor	1.00					
Total Positions	17.25	\$ 1,619,328	\$ 1,618,069	\$ 1,625,666	\$ 1,909,386	\$ 283,720

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIP	TION	BUDGE FY 2024		ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	 CHANGE vs. FY25 BUDGET
<u>Principals</u>							
This amount includes the salaries of Principals.							
Easton High	1.0						
Easton Elementary	1.0						
Easton Middle	1.0						
St. Michaels Middle High	1.0						
St. Michaels Elementary	1.0						
White Marsh Elementary	1.0						
Chapel District	1.0						
Tilghman Elementary	1.0						
Total Positions	8.0	\$ 1,018,5	569 \$	1,018,572	\$ 1,075,050	\$ 1,108,194	\$ 33,144
Assistant Principals							
This amount includes the salaries of Assistant Principals.							
Easton High	3.0						
Easton Elementary New: 1 AP Special Education	on 5.0						
Easton Middle	3.0						
St. Michaels Middle High	1.0						
St. Michaels Elementary	1.0						
White Marsh Elementary	1.0						
Chapel District	1.0						
Total Positions	15.0	\$ 1,400,	125 \$	1,394,564	\$ 1,476,351	\$ 1,634,007	\$ 157,656

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.1: SALARIES AND WAGES

		BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
SUB-OBJECT AND DESCRIPTION		FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
School Level - School Managers						
This amount includes the salaries of school managers.						
Easton High	1.0					
Easton Elementary	1.0					
St. Michaels Elementary/St. Michaels Middle High	1.0					
Easton Middle	1.0					
Total Positions	4.0 \$	277,280	\$ 277,280	\$ 294,902	\$ 307,492	\$ 12,590
School Level - Office Manager						
This amount includes the salaries for office managers.						
Easton Elementary	1.0					
Chapel District	1.0					
White Marsh	1.0					
Total Positions	3.0 \$	153,859	\$ 153,859	\$ 163,597	\$ 170,932	\$ 7,335
Secretarial and Clerical - Schools						
This request includes salaries of 10, 11, and 12 month						
secretaries assigned to the schools.						
Easton High	4.0					
Additional Staff - Easton Elementary	1.0					
Easton Middle	3.0					
St. Michaels Middle High	2.0					
St. Michaels Elementary	1.0					
Tilghman Elementary	1.0					
Total Positions	12.0 \$	440,054	\$ 440,943	\$ 596,873	\$ 588,466	\$ (8,407
	\$	4,909,215	\$ 4,903,286	\$ 5,232,439	\$ 5,718,477	\$ 486,038

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Photocopying / Equipment Rental	\$ 15,775	\$ 18,882	\$ 11,775	\$ 11,775	\$ -
The costs shown here reflect the expenses incurred for Central Office photocopying, including curriculum development.					
Contract Services	\$ 23,000	\$ 19,738	\$ 18,000	\$ 25,000	\$ 7,000
This amounts covers the cost of training, curriculum development for supervisors, and other curriculum support.					
	\$ 38,775	\$ 38,620	\$ 29,775	\$ 36,775	\$ 7,000

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
In-service and Workshops	\$ 3,500	\$ 5,945	\$ 6,500	\$ 8,000	\$ 1,500
This amount is for consumable materials used in curriculum and in-service workshops.					
<u>Postage</u>	\$ 15,500	\$ 13,692	\$ 17,000	\$ 16,300	\$ (700)
This allocation goes directly to the schools for the support of the instructional budget.					
Office Supplies	\$ 41,667	\$ 39,238	\$ 39,750	\$ 39,450	\$ (300)
This allocation goes directly to the schools for the support of the instructional budget.					
Professional Library	\$ 8,120	\$ 7,857	\$ 6,750	\$ 10,250	\$ 3,500
This allocation goes directly to the schools for the support of the instructional budget.					
	\$ 68,787	\$ 66,733	\$ 70,000	\$ 74,000	\$ 4,000

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Meetings & Conferences	\$ 21,600	\$ 8,949	\$ 15,000	\$ 20,000	\$ 5,000
This includes registrations for Assistant Superintendent, Principals, Vice-Principals and Specialists.					
<u>Travel - Principals, Teachers and Specialists</u>	\$ 60,300	\$ 76,942	\$ 51,000	\$ 60,000	\$ 9,000
This includes travel reimbursement for Assistant Superintendent, Principals, Vice-Principals and Specialists. This amount also provides for anticipated travel costs by school level instructional personnel to local, state and national meetings.					
<u>Dues / Subscriptions</u>	\$ 27,400	\$ 7,606	\$ 23,800	\$ 15,000	\$ (8,800)
Professional Organizations district wide.					
	\$ 109,300	\$ 93,497	\$ 89,800	\$ 95,000	\$ 5,200

CATEGORY 02: MID - LEVEL ADMINISTRATION OBJECT 2.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Equipment</u>	\$ 3,500	\$ 2,793	\$ 3,000	\$ 2,700	\$ (300)

This cost is for replacement of computer equipment used by curriculum and school administration.

CATEGORY 03: INSTRUCTIONAL SALARY

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
3.1 Salaries a	nd Wages	\$ 26,678,518	\$ 26,176,937	\$ 30,697,813	\$ 32,451,210	\$ 1,753,397
3.2 Contracte	d Services	\$ -	\$ -	\$ -	\$ -	\$ -
3.3 Supplies a	and Materials	\$ -	\$ -	\$ -	\$ -	\$ -
3.4 Other Cha	arges	\$ -	\$ -	\$ -	\$ -	\$ -
3.5 Land, Buil	dings and Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 26,678,518	\$ 26,176,937	\$ 30,697,813	\$ 32,451,210	\$ 1,753,397

CATEGORY 03: INSTRUCTIONAL SALARY OBJECT 3.1: SALARIES AND WAGES

			BUDGET		ACTUAL		BUDGET		REQUESTED		CHANGE vs.
SUB-OBJECT AND DESCRIPTION			FY 2024		FY 2024		FY 2025		FY 2026		FY25 BUDGET
Teachers - Full-Time and Part-Time											
Regular Programs											
This amount includes the salaries for the following positions:											
Additional Staff - Math / Reading Interventionists	3.0										
Additional Staff - Art	1.0										
Additional Staff - ELL Teachers	3.0										
Additional Staff - ELL Coaches	2.0										
Additional Staff - Social Workers	2.0										
Additional Staff - Community Schools	5.0										
Additional Staff - Athletic Trainer	1.0										
Additional Staff - Pupil Personnel Worker	1.0										
Classroom Teachers, Reading Specialists, Art, English,											
World Language, Math, Media, Music and Drama,											
Physical Education, Science, Social Studies,											
ELL, Gifted and Talented, CITE, Pupil Services,											
School Counselors, Social Workers, Behavior Specialists.	347.0	-									
-	365.0	\$	23,926,044	\$	23,329,227	\$	27,386,907	\$	28,616,632	\$	1,229,725
<u>Teachers - Extra Duty Pay</u>		\$	230,000	\$	231,176	\$	240,000	\$	250,000	\$	10,000
This amount covers the salary costs of providing											
extra-curricular activities for students. Includes											
stipends paid to administrative assistants and part-time											
instructional personnel for athletics, student											
government, and yearbook to name a few.											
Teachers - Substitutes		\$	400,000	\$	707,076	\$	615,000	\$	650,000	\$	35,000
		•	•	-		-		-	•	•	•
This covers the cost of daily and long-term substitutes.											

CATEGORY 03: INSTRUCTIONAL SALARY OBJECT 3.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Instructional Assistants and School Safety		\$ 2,020,833	\$ 1,841,514	\$ 2,340,307	\$ 2,306,396	\$ (33,911)
This amount includes salaries for instructional assistants who provide services in Elementary Schools, Middle Schools, Media Centers and School Safety Personnel in the Middle and High Schools. New - ESOL Instructional Assistants	69.5					
Total Positions	71.5					
Summer School Instruction		\$ -	\$ -	\$ -	\$ 270,000	\$ 270,000
This is pay for Summer School instructors. This has been fully covered by grants 2020-2024 which are now expired.						
<u>Teacher Stipends</u>		\$ 84,401	\$ 56,485	\$ 93,749	\$ 172,732	\$ 78,983
These stipends are used to reimburse teachers for curriculum and professional development.						
<u>Teacher Stipends - After School Enrichment</u>		\$ 17,240	\$ 11,458	\$ 21,850	\$ 185,450	\$ 163,600
These stipends are used to pay teachers for before and after school enrichment programs.						
		\$ 26,678,518	\$ 26,176,937	\$ 30,697,813	\$ 32,451,210	\$ 1,753,397

THIS PAGE LEFT INTENTIONALLY BLANK.

CATEGORY 04: MATERIALS OF INSTRUCTION

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
4.1 Salaries	and Wages	\$ -	\$ -	\$ -	\$ -	\$ -
4.2 Contract	ted Services	\$ -	\$ -	\$ -	\$ -	\$ -
4.3 Supplies	and Materials	\$ 728,402	\$ 694,862	\$ 690,343	\$ 1,056,704	\$ 366,361
4.4 Other Ch	narges	\$ -	\$ -	\$ -	\$ -	\$ -
4.5 Land, Bu	ildings and Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 728,402	\$ 694,862	\$ 690,343	\$ 1,056,704	\$ 366,361

CATEGORY 04: MATERIALS OF INSTRUCTION OBJECT 4.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024		ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Textbooks/Materials of Instruction/Supplies - Central Purchase</u>	\$ 179,849	\$	243,047	\$ 159,220	\$ 443,327	\$ 284,107
This includes classroom instructional supplies and materials for the regular school year and summer school.						
<u>Dual Enrollment Textbooks/Materials of Instruction</u>	\$ 107,200	\$	16,476	\$ 32,200	\$ 21,000	\$ (11,200)
Textbooks for secondary students in Dual Enrollment courses.						
Community Schools Materials of Instruction	\$ -	\$	-	\$ 60,740	\$ 141,181	\$ 80,441
This allocation goes directly to Community School sites.						
Materials of Instruction and Classroom Supplies - General	\$ 334,728	\$	329,013	\$ 329,208	\$ 346,300	\$ 17,092
This allocation goes directly to the schools for the support of the instructional budget.						
School Counselor Supplies and Materials	\$ 10,925	-	11,011	\$ 9,225	\$ 5,146	\$ (4,079)
This allocation goes directly to the schools.						
Computer Supplies	\$ 95,700	\$	95,315	\$ 99,750	\$ 99,750	\$ -
Replacement of printers, cables, audio devices, cases, and consumables.						
	\$ 728,402	\$	694,862	\$ 690,343	\$ 1,056,704	\$ 366,361

CATEGORY 05: OTHER INSTRUCTIONAL COSTS

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
5.1 Salaries	and Wages	\$ -	\$ -	\$ -	\$ -	\$ -
5.2 Contrac	ted Services	\$ 939,704	\$ 902,557	\$ 1,192,379	\$ 2,141,428	\$ 949,049
5.3 Supplies	s and Materials	\$ -	\$ -	\$ -	\$ -	\$ -
5.4 Other C	harges	\$ 312,322	\$ 269,348	\$ 362,613	\$ 421,735	\$ 59,122
5.5 Land, Bo	uildings and Equipment	\$ 593,250	\$ 593,245	\$ 469,600	\$ 1,071,600	\$ 602,000
		\$ 1,845,276	\$ 1,765,151	\$ 2,024,592	\$ 3,634,763	\$ 1,610,171

CATEGORY 05: OTHER INSTRUCTIONAL COSTS OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
System Software Licenses, Professional Services, and Support	\$ 458,431	\$ 562,433	\$ 472,381	\$ 843,400	\$ 371,019
This amount covers the cost of all network applications not directly used in instruction.					
Teaching and Learning Management Licenses	-	-	-	117,379	117,379
This amount is for our student learning platform, student data analytics, library databases, teacher goals and evaluations, and other teaching and learning software.					
Environmental Experiences	\$ 42,500	\$ 27,691	\$ 27,000	\$ 55,500	\$ 28,500
This cost supports the environmental program by providing outdoor experiences for students in grades 2, 3, 4,7 and 10 in partnership with Pickering Creek, Phillips Wharf, Horn Point, and Shore Rivers.					
Community Schools Contracted Services	\$ -	\$ -	\$ -	\$ 345,158	\$ 345,158
This provides professional development for Community Schools.					
Other Contracted Services	\$ 151,096	\$ 86,597	\$ 339,404	\$ 421,904	\$ 82,500

This expense covers the following services:

New for FY 2024: AP Exam fees for all students and

National Board Certification Registration fees for teachers.

College Board PSAT

Stock Market Game

Professional Learning: Elementary Math Teachers

Professional Learning: Secondary Teachers World Languages Professional Learning: K -6 Teachers Inquire-Ed Social Studies

Junior Achievement

CATEGORY 05: OTHER INSTRUCTIONAL COSTS OBJECT 5.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Career Counseling	\$ 44,177	\$ 52,777	\$ 55,594	\$ 56,587	\$ 993
We partner with the Workforce Investment Board (WIB) to provide career counseling to secondary students. This program is legislated in the Blueprint for Maryland's Future (Blueprint). This is the fee paid the to WIB and consulting.					
<u>Transitional Supplemental Instruction</u>	\$ 200,000	\$ 131,290	\$ 250,000	\$ 280,000	\$ 30,000
This is the cost of tutoring students K - 3 in small groups. This is an element of the Maryland Blueprint.					
Athletic Training This is the cost of CPR and safety training for coaches and athletic training at both high schools.	\$ 43,500	\$ 41,768	\$ 48,000	\$ 21,500	\$ (26,500)
	\$ 939,704	\$ 902,557	\$ 1,192,379	\$ 2,141,428	\$ 949,049

CATEGORY 05: OTHER INSTRUCTIONAL COSTS OBJECT 5.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
New Teacher Supplies for new teacher orientation.	\$ 2,100	\$ 974	\$ 5,000	\$ 16,000	\$ 11,000
Nurse Supplies Nurse supplies not provided by the health department.	\$ 6,212	\$ 5,928	\$ 5,975	\$ 6,375	\$ 400
Meetings and Conferences School based professional development and family outreach and meetings for Community Schools	\$ 1,300	\$ -	\$ 6,750	\$ 82,500	\$ 75,750
<u>Dues</u> This expense is for schools to belong to local and national organizations.	\$ 1,900	\$ 19,861	\$ 2,000	\$ 2,110	\$ 110
<u>Dual Enrollment Tuition</u> Covers college tuition and fees for secondary students. Per MD Blueprint TCPS will offer up to 60 credits to secondary students prior to high school graduation	\$ 180,600	\$ 126,230	\$ 215,600	\$ 190,000	\$ (25,600)
Athletic Subsidy This allocation goes directly to the schools for the support of school athletics.	\$ 120,210	\$ 116,354	\$ 127,288	\$ 124,750	\$ (2,538)
	\$ 312,322	\$ 269,348	\$ 362,613	\$ 421,735	\$ 59,122

CATEGORY 05: OTHER INSTRUCTIONAL COSTS OBJECT 5.5: LAND, BUILDINGS AND EQUIPMENT

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Technology Hardware and Infrastructure	\$ 579,650	\$ 579,195	\$ 467,000	\$ 1,068,500	\$ 601,500
This cost is for the replacement of technological equipment and infrastructure.					
<u>Classroom Equipment</u>	\$ 13,600	\$ 14,050	\$ 2,600	\$ 3,100	\$ 500
This cost is for the replacement of classroom equipment.					
	\$ 593,250	\$ 593,245	\$ 469,600	\$ 1,071,600	\$ 602,000

THIS PAGE LEFT INTENTIONALLY BLANK.

CATEGORY 06: SPECIAL EDUCATION

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
6.1 Salaries a	nd Wages	\$ 6,005,733	\$ 5,677,972	\$ 6,200,227	\$ 6,912,447	\$ 712,22
6.2 Contracte	ed Services	\$ 826,449	\$ 825,946	\$ 661,894	\$ 684,466	\$ 22,57
6.3 Supplies	and Materials	\$ 20,475	\$ 20,430	\$ 61,589	\$ 81,293	\$ 19,70
6.4 Other Ch	arges	\$ 798,275	\$ 740,277	\$ 1,226,335	\$ 1,226,335	\$
6.5 Land, Bui	ldings and Equipment	\$ -	\$ -	\$ -	\$ -	\$
		\$ 7,650,932	\$ 7,264,626	\$ 8,150,045	\$ 8,904,541	\$ 754,49

CATEGORY 06: SPECIAL EDUCATION OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Supervisor Personnel</u>	Ş	181,301	\$ 287,387	\$ 301,990	\$ 306,936	\$ 4,946
This covers the cost of the salary for the Special Education Supervisors.	2.50					
Teachers - Full Time and Part Time	Ş	3,383,539	2,891,373	\$ 3,280,084	\$ 3,636,044	\$ 355,960
This covers the cost of salaries for special education teachers. New Position: Special Ed Teacher Total Positions	42.00 1.00 43.00					

CATEGORY 06: SPECIAL EDUCATION OBJECT 6.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Instructional Assistants		\$ 840,417	\$ 652,681	\$ 709,393	\$ 965,009	\$ 255,616
This covers the cost of salaries for instructional assistants who provide supplemental services in special education programs.	23.50					
New - Instructional Assistants	5.00					
Total Positions	28.50					
Speech Pathologists/Sign Language Interpreters		\$ 1,335,985	\$ 1,574,474	\$ 1,630,388	\$ 1,712,605	\$ 82,217
This covers the salaries of speech pathologists and sign language interpreters located in schools as well as Psychologists, Behavior Specialists and Facilitators district-wide.	20.00					
Secretarial/Clerk Services		\$ 264,491	\$ 272,057	\$ 278,372	\$ 291,853	\$ 13,481
This covers the cost for the portion of the secretary/clerk time devoted to special education. Total Positions	8.00					
	-	\$ 6,005,733	\$ 5,677,972	\$ 6,200,227	\$ 6,912,447	\$ 712,220

CATEGORY 06: SPECIAL EDUCATION OBJECT 6.2: CONTRACT SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Legal Services</u>	\$ 80,000	\$ 14,334	\$ 30,000	\$ 30,000	\$ -
Legal services were increased to reflect projected costs in providing support to the special education supervisor with legal issues, conflicts and due process hearings. These legal issues arise from the implementation of local, state and federal laws pertaining to the education of students with disabilities.					
Contracted Instructors and Therapists	\$ 212,000	\$ 313,083	\$ 44,000	\$ 44,000	\$ -
Nurses and Therapists contracted through an agency.					
Mid-Shore Special Education Consortium	\$ 534,449	\$ 498,529	\$ 587,894	\$ 610,466	\$ 22,572
This cost is to reimburse the Mid-Shore Special Education Consortium for services received by Talbot County students with disabilities. The Consortium serves four school systems.					
	\$ 826,449	\$ 825,946	\$ 661,894	\$ 684,466	\$ 22,572

CATEGORY 06: SPECIAL EDUCATION OBJECT 6.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025		REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Materials of Instruction - Central Purchase	\$ -	\$ - 5	44,650) \$	63,969	\$ 19,319
This cost is to provide expendable materials such as workbooks, instructional kits, and supplemental instructional materials used for special education students.						
Materials of Instruction and Classroom Supplies	\$ 20,475	\$ 20,430	16,939	\$	17,324	\$ 385
This allocation goes directly to the schools for the support of the instructional budget.						
	\$ 20,475	\$ 20,430	61,589	9 \$	81,293	\$ 19,704

CATEGORY 06: SPECIAL EDUCATION OBJECT 6.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Travel	\$ 19,000	\$ 39,171	\$ 26,000	\$ 26,000	\$ -
This cost is for travel reimbursement for the Special Education Supervisor, School Psychologists, Speech Pathologists, and Specialists for the use of their personal cars. Moved Home Hospital travel to Pupil Personnel Services in FY 2024.					
<u>Tuition Private Placement</u>	\$ 778,940	\$ 696,351	\$ 1,200,000	\$ 1,200,000	\$ -
This cost is to pay the County's share of having private institutions provide educational programs for students with disabilities who cannot be served by Talbot County Schools. TCPS is not always in control of these cost because agencies can place students in these facilities for which we become liable.					
<u>Dues/Subscriptions</u>	\$ 335	\$ 4,755	\$ 335	\$ 335	\$ -
This reflects the cost of county memberships in State and national associations and the cost of educational subscriptions applicable to personnel.					
	\$ 798,275	\$ 740,277	\$ 1,226,335	\$ 1,226,335	\$ -

CATEGORY 07: PUPIL PERSONNEL SERVICES

		BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
CODE	OBJECT	FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
7.1 Salarie	es and Wages	\$ 264,577	\$ 263,382	\$ 275,022	\$ 404,899	\$ 129,877
7.2 Contra	acted Services	\$ 90,701	\$ 86,137	\$ 63,800	\$ 58,100	\$ (5,700)
7.3 Suppli	es and Materials	\$ 12,000	\$ 11,748	\$ 22,500	\$ 30,900	\$ 8,400
7.4 Other	Charges	\$ 107,200	\$ 100,236	\$ 137,820	\$ 106,270	\$ (31,550)
7.5 Land, I	Buildings and Equipment	\$ -	\$ -	\$ 27,700	\$ -	\$ (27,700)
		\$ 474,478	\$ 461,504	\$ 526,842	\$ 600,169	\$ 73,327

CATEGORY 07: PUPIL PERSONNEL SERVICES OBJECT 7.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		SUDGET Y 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Administrative Personnel		\$ 198,577	\$ 205,887	\$ 209,022	\$ 330,259	\$ 121,237
This amount includes the salaries of the Supervisors of Pupil Services and secretary.	2.1					
New: Supervisor of School Counselors Total Staff	3.1					
<u>Teachers - Home and Hospital</u>		\$ 66,000	\$ 57,495	\$ 66,000	\$ 70,000	\$ 4,000
This covers the cost of home instruction for students physically unable to attend classes. Also, covers required reviews of curriculum for homeschooled students.						
Stipends for Wellness Committee		\$	\$	\$	\$ 4,640	\$ 4,640
		\$ 264,577	\$ 263,382	\$ 275,022	\$ 404,899	\$ 129,877

CATEGORY 07: PUPIL PERSONNEL SERVICES OBJECT 7.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Other Contracted Services	\$ 8,000	\$ 4,730	\$ 17,300	\$ 17,000	\$ (300)
Translation Services (Language Line, Jeenie)					
Software Licensing	\$ 82,701	\$ 81,407	\$ 46,500	\$ 41,100	\$ (5,400)
This covers the cost of Bridges Career Development, Edmentum and a portion of Naviance College/Career management system.					
	\$ 90,701	\$ 86,137	\$ 63,800	\$ 58,100	\$ (5,700)

CATEGORY 07: PUPIL PERSONNEL SERVICES OBJECT 7.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Security Uniforms	\$ -	\$ -	\$ 3,200	\$ -	\$ (3,200)
For School Security Staff. Moved to Operations Department 10 in FY 2026					
Pupil Personnel Forms	\$ 6,000	\$ 5,182	\$ 10,900	\$ 12,500	\$ 1,600
These funds are used for specialized forms for attendance accounting, diplomas, and other forms.					
Pupil Personnel Supplies and Materials	\$ 6,000	\$ 6,567	\$ 8,400	\$ 18,400	\$ 10,000
This covers the cost of materials of instruction for alternative education, incentives for student initiatives, and office supplies.					
	\$ 12,000	\$ 11,748	\$ 22,500	\$ 30,900	\$ 8,400

CATEGORY 07: PUPIL PERSONNEL SERVICES OBJECT 7.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Tuition Public Placement</u>	\$ 80,000	\$ 77,663	\$ 100,000	\$ 70,000	\$ (30,000)
The school system is required to forward payments to other Maryland counties when Talbot students are placed in these school districts by public agencies. TCPS does not have control over this cost because of placement by public agencies.					
<u>Travel</u>	\$ 26,000	\$ 21,418	\$ 34,600	\$ 30,900	\$ (3,700)
Mileage and expenses for travel by Pupil Personnel and Home Hospital staff in and out-of-county for delivery of services to students, schools, and families. Includes one annual in-person conference for all counselors and Pupil Personnel Workers for prof. development.					
Membership Dues and Subscriptions	\$ 1,200	\$ 1,155	\$ 3,220	\$ 5,370	\$ 2,150
Covers the cost for each school counselor and PPW to belong to their professional association and professional publications for office.					
	\$ 107,200	\$ 100,236	\$ 137,820	\$ 106,270	\$ (31,550)

CATEGORY 07: PUPIL PERSONNEL SERVICES OBJECT 7.5: LAND, BUILDINGS & EQUIPMENT

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Equipment</u>					
This includes School Safety and Security equipment - has moved to Operations Department in FY 2026.	\$ -	\$ -	\$ 27,700	\$ - \$	(27,700)
	\$ -	\$ -	\$ 27,700	\$ - \$	(27,700)

CATEGORY 08: STUDENT HEALTH

		BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
CODE	OBJECT	FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
8.1 Salaries	and Wages	\$ -	\$ -	\$ -	\$ -	\$ -
8.2 Contract	ed Services	\$ -	\$ -	\$ -	\$ 157,898	\$ 157,898
8.3 Supplies	and Materials	\$ -	\$ -	\$ -	\$ -	\$ -
8.4 Other Ch	arges	\$ -	\$ -	\$ -	\$ -	\$ -
8.5 Land, Bu	ildings and Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ 157,898	\$ 157,898

CATEGORY 08: STUDENT HEALTH OBJECT 8.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Contract Nursing Services	\$ - \$	- \$	- \$	147,084 \$	147,084
New: This expense provides for additional Talbot County Health Department Nurses at a Community Schools.					
<u>Vision Services</u>				2,814	2,814
New: This provides vision services at a Community School.					
Summer School Healthcare				8,000	8,000
This provides nursing services during Summer School. Previously paid for with expired grants.					
	\$ - \$	- \$	- \$	157,898 \$	157,898

CATEGORY 09: TRANSPORTATION

		BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
CODE	OBJECT	FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
9.1	Salaries and Wages	\$ 1,939,882	\$ 1,939,705	\$ 2,494,169	\$ 2,648,949	\$ 154,780
9.2	Contracted Services	\$ 326,650	\$ 326,601	\$ 249,450	\$ 301,700	\$ 52,250
9.3	Supplies and Materials	\$ 575,000	\$ 573,980	\$ 514,000	\$ 514,000	\$ -
9.4	Other Charges	\$ 53,750	\$ 53,209	\$ 57,750	\$ 57,750	\$ -
9.5	Land, Buildings and Equipment	\$ 936,300	\$ 936,296	\$ 384,000	\$ 625,000	\$ 241,000
		\$ 3,831,582	\$ 3,829,791	\$ 3,699,369	\$ 4,147,399	\$ 448,030

CATEGORY 09: TRANSPORTATION OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Supervisory Personnel/Secretarial Services		\$ 225,477	\$ 222,698	\$ 239,554	\$ 219,263	\$ (20,291)
This amount is for the salary of the Manager and secretaries assigned to school transportation. Total Positions	3.15					
School Bus Drivers		\$ 1,158,977	\$ 953,283	\$ 1,624,498	\$ 1,604,364	\$ (20,134)
This expense is for the county owned buses used for regular and special transportation and mechanics						
Total Positions	42.25					
School Bus Assistants		\$ 177,128	\$ 307,124	\$ 220,817	\$ 296,822	\$ 76,005
This cost is for the Assistants necessary in transporting students with disabilities.	11					
New: Bus Assistants Total Positions	13.00					
Transportation - Water Safety Program		\$ 7,500	\$ 9	\$ 7,500	\$ 7,500	\$ -

This expense is for transportation of eligible students to MEBA swimming pool.

CATEGORY 09: TRANSPORTATION OBJECT 9.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Summer School	\$ 3,500	\$ -	\$ 3,500	\$ 83,500	\$ 80,000
This expense is for transportation of students to Summer School and Camp Lazy Days.					
Weather Spotters	\$ 3,600	\$ 2,375	\$ 3,600	\$ 2,500	\$ (1,100)
This expense is for a stipend for five people.					
Special Education Transportation	\$ 200,000	\$ 244,986	\$ 200,000	\$ 225,000	\$ 25,000
This expense is for transportation of students with special needs to alternative learning institutions.					
<u>Salary - Expanded Programs</u>	\$ 128,200	\$ 209,230	\$ 184,700	\$ 200,000	\$ 15,300
This expense is for transportation of students to Athletic events, College visits, out-of-county CTE and others. New for FY 2024 is transportation for Dual Enrollment and Career Exploration					
<u>Salary - After School</u>	\$ 35,500	\$ -	\$ 10,000	\$ 10,000	\$ -
This expense is for transportation following after school instruction.					
	\$ 1,939,882	\$ 1,939,705	\$ 2,494,169	\$ 2,648,949	\$ 154,780

<u>CATEGORY 09: TRANSPORTATION</u> <u>OBJECT 9.2: CONTRACTED SERVICES</u>

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Medical Fees/Alcohol & Drug Testing	\$ 9,700	\$ 9,859	\$ 9,700	\$ 9,700	\$ -
This expense provides payment for school bus drivers' physical examinations, alcohol and drug testing as required by law.					
Contract Repair of Equipment	\$ 143,750	\$ 132,746	\$ 143,750	\$ 130,000	\$ (13,750)
This amount covers the cost of state mandated bus inspections and maintenance that cannot be done in-house.					
Contracted Buses and Related Services	\$ 173,200	\$ 183,996	\$ 96,000	\$ 162,000	\$ 66,000
This covers the cost of contractor owned buses when TCPS buses are not available for athletics, license fees for computer software, and incidental expenditures. New for FY26 is Community Schools transportation.					
	\$ 326,650	\$ 326,601	\$ 249,450	\$ 301,700	\$ 52,250

<u>CATEGORY 09: TRANSPORTATION</u> <u>OBJECT 9.3: SUPPLIES AND MATERIALS</u>

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Vehicle Fuel, Motor Oil, and Tires	\$ 467,000	\$ 464,702	\$ 425,000	\$ 425,000	\$ -
This expense is for maintaining and operating all county-owned buses assigned to the transportation department.					
In-House Repairs and Supplies	\$ 108,000	\$ 109,278	\$ 89,000	\$ 89,000	\$ -
This amount is for replacement parts and expendable materials.					
	\$ 575,000	\$ 573,980	\$ 514,000	\$ 514,000	\$

CATEGORY 09: TRANSPORTATION OBJECT 9.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Mileage Reimbursement	\$ 4,000	\$ 4,927	\$ 2,800	\$ 4,000	\$ 1,200
This request is for travel around the county.					
Meetings and Conferences	\$ 1,500	\$ 1,375	\$ 2,700	\$ 1,500	\$ (1,200)
Bi-annual CPR Training for Transportation staff.					
<u>Subscriptions and Dues</u>	\$ 250	\$ 25	\$ 250	\$ 250	\$ -
This cost is for periodicals and professional membership dues for the Manager of Transportation.					
Insurance - Pupil Transportation	\$ 48,000	\$ 46,882	\$ 52,000	\$ 52,000	\$ -
This amount is for the cost of accident and liability insurance for all occupants of school buses.					
	\$ 53,750	\$ 53,209	\$ 57,750	\$ 57,750	\$ -

<u>CATEGORY 09: TRANSPORTATION</u> <u>OBJECT 9.5: LAND, BUILDINGS & EQUIPMENT</u>

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Non-Instructional Equipment This cost is for lease payments for school buses.	\$ 936,300	\$ 936,296	\$ 384,000	\$ 625,000	\$ 241,000
This cost is for lease payments for school buses.	\$ 936,300	\$ 936,296	\$ 384,000	\$ 625,000	\$ 241,000

THIS PAGE LEFT INTENTIONALLY BLANK.

CATEGORY 10: OPERATION OF PLANT

CODE OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
10.1 Salaries and Wages	\$ 1,929,907	\$ 1,929,274	\$ 2,064,268	\$ 2,153,817	\$ 89,549
10.2 Contracted Services	\$ 964,820	\$ 964,732	\$ 597,000	\$ 886,700	\$ 289,700
10.3 Supplies and Materials	\$ 356,000	\$ 350,788	\$ 218,500	\$ 249,200	\$ 30,700
10.4 Other Charges	\$ 1,472,200	\$ 1,469,538	\$ 1,567,300	\$ 1,624,000	\$ 56,700
10.5 Land, Buildings and Equipment	\$ 121,000	\$ 120,981	\$ 35,000	\$ 165,150	\$ 130,150
	\$ 4,843,927	\$ 4,835,313	\$ 4,482,068	\$ 5,078,867	\$ 596,799

CATEGORY 10: OPERATION OF PLANT OBJECT 10.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Supervisory Personnel</u>		\$ 227,389	\$ 223,995	\$ 236,110	\$ 234,460	(1,650)
This covers the salary of the plant supervisors.						
Total Positions	2.25					
Special Projects Personnel		\$ 185,636	\$ 222,086	\$ 235,128	\$ 267,659	\$ 32,531
This covers the salary for the crew not assigned to school buildings.						
Total Positions	4.75					
Custodians		\$ 1,516,882	\$ 1,483,192	\$ 1,593,030	\$ 1,651,698	\$ 58,668
This covers the cost for salaries of custodians. Total Positions	38.00					
		\$ 1,929,907	\$ 1,929,274	\$ 2,064,268	\$ 2,153,817	\$ 89,549

CATEGORY 10: OPERATION OF PLANT OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Pest Control	\$ 15,000	\$ 3,404	\$ 10,000	\$ 7,500	\$ (2,500)
This expense provides for the Integrated Pest Management Policy as required in state regulations.					
Trash Removal	\$ 75,100	\$ 84,098	\$ 70,000	\$ 80,000	\$ 10,000
This expense provides for trash collection and disposal services including recycling for all school buildings.					
Snow Removal	\$ 22,000	\$ -	\$ 22,000	\$ 20,000	\$ (2,000)
This expense is for contract clearing of driveways and parking areas at all schools.					
Lawn Mowing and Grounds Upkeep	\$ 135,000	\$ 104,232	\$ 110,000	\$ 149,000	\$ 39,000

This expense is for contract mowing of all school grounds, including ravines, ditches and playing fields that require special equipment, tree trimming, playground upkeep.

CATEGORY 10: OPERATION OF PLANT OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Repair Building/Equipment	\$ 350,000	\$ 299,175 \$	115,000	\$ 160,000	\$ 45,000
This expense is for repairs to buildings, parking lots, sidewalks that can't be done by our staff, large tree trimming/removal, and operational contract inspections.					
School Safety System	\$ -	\$ - \$	-	\$ 106,700	\$ 106,700
Annual contract service cost for school safety program.					
<u>Disposal - Hazardous Chemical Removal</u>	\$ -	\$ - \$	10,000	\$ 5,000	\$ (5,000)

This amount covers the cost of removing hazardous chemicals from chemistry rooms.

CATEGORY 10: OPERATION OF PLANT OBJECT 10.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Comprehensive Facilities Review	\$ 15,000	\$ 3	\$ 15,000	\$ 8,500	\$ (6,500)
This amount covers the cost of engineering services to determine priorities for future school renovations.					
<u>Maintenance Agreements - Rental/Service</u> <u>Contracts - Classroom</u>	\$ 95,000	\$ 105,314	\$ 95,000	\$ 105,000	\$ 10,000
This includes the cost of rental and service agreements for all instructional equipment, including photocopiers in the schools which are provided through the State of Maryland photocopier rental contract.					
Repairs - Communications, Infrastructure and Digital Devices	\$ 164,000	\$ 70,180	\$ 30,000	\$ 100,000	\$ 70,000
This includes electrical work, repairs to communications systems, and the net cost of repairs to student devices after reimbursements collected.					
<u>Data Processing - Administrative</u>	\$ 93,720	\$ 298,326	\$ 120,000	\$ 145,000	\$ 25,000
This is for the cost of the computer service that produces the Board's personnel, financial, payroll and inventory records.					
	\$ 964,820	\$ 964,732	\$ 597,000	\$ 886,700	\$ 289,700

CATEGORY 10: OPERATION OF PLANT OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Custodial Supplies</u>	\$ 269,000	\$ 313,377	\$ 146,500	\$ 146,500	\$ -
This cost is for purchase of consumable cleaning supplies for use in school buildings.					
Mowers/Fuel/Oil	\$ 12,000	\$ 21	\$ 12,000	\$ 19,000	\$ 7,000
This amount is for the purchase of gasoline for mowers, tractors, and generators.					
<u>Uniforms</u>	\$ 15,000	\$ 17,870	\$ 15,000	\$ 18,200	\$ 3,200
This covers the expense of uniforms, safety apparel and footwear for security, maintenance, and plant operations staff.					
Security Supplies	\$ -	\$ -	\$ -	\$ 22,500	\$ 22,500

Purchase of replacement county radios, AED's, Training Materials and supplies. Transferred from Student Services in 2026.

CATEGORY 10: OPERATION OF PLANT OBJECT 10.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Care of Grounds	\$ 25,000	\$ 6,188	\$ 15,000	\$ 24,500	\$ 9,500
This amount is to provide consumable materials and supplies for grounds care at all school and building sites including athletic fields.					
Mulch	\$ 15,000	\$ -	\$ 10,000	\$ 3,500	\$ (6,500)
This cost is to cover the areas around playground equipment and flower beds to provide a safe and weed free environment for the students.					
Equipment Repairs	\$ 5,000	\$ -	\$ 5,000	\$	\$ (5,000)
Previously used for supplies needed to repair vacuum cleaners, floor scrubbers, buffers etc. Eliminated in FY 2026.					
Other Supplies and Materials	\$ 15,000	\$ 13,333	\$ 15,000	\$ 15,000	\$ -
This amount is for supplies needed in the custodial department office.					
	\$ 356,000	\$ 350,788	\$ 218,500	\$ 249,200	\$ 30,700

CATEGORY 10: OPERATION OF PLANT OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Communications	\$ 200,000	\$ 130,937	\$ 200,000	\$ 175,000	\$ (25,000)
This expense is for telephone and internet service for all school buildings.					
<u>Heat</u>	\$ 124,900	\$ 77,598	\$ 175,000	\$ 125,000	\$ (50,000)
This expense is for oil, propane, and natural gas used in the buildings.					
Water and Sewer	\$ 75,000	\$ 87,032	\$ 75,000	\$ 90,000	\$ 15,000
This amount is used to pay for water and sewer services at all school buildings.					
Electricity	\$ 875,000	\$ 878,464	\$ 875,000	\$ 915,000	\$ 40,000

This amount covers the cost of heating and lighting school buildings.

CATEGORY 10: OPERATION OF PLANT OBJECT 10.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Travel</u>	\$ 7,500	\$ 4,063	\$ 7,500	\$ 10,000	\$ 2,500
This amount is to reimburse employees for in-county and out-of-county travel.					
Meetings and Conferences	\$ 14,800	\$ -	\$ 29,800	\$ 44,000	\$ 14,200
This amount is for professional development of all I/T technologists and security staff. Also includes cyber security training for all TCPS staff.					
<u>Insurance</u>	\$ 175,000	\$ 291,444	\$ 205,000	\$ 265,000	\$ 60,000
This amount reflects the cost of all the Board's general insurance protecting all buildings, equipment and furnishings. Insurance coverage is provided by the MABE Group Insurance Pool.					
	\$ 1,472,200	\$ 1,469,538	\$ 1,567,300	\$ 1,624,000	\$ 56,700

<u>CATEGORY 10: OPERATION OF PLANT</u> <u>OBJECT 10.5: LAND, BUILDINGS & EQUIPMENT</u>

SUB-OBJECT AND DESCRIPTI	ON		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Equipment</u>			\$ 121,000	\$ 120,981	\$ 35,000	\$ 165,150	\$ 130,150
Service and Replacement of Custodial Equipment	\$	35,000					
Replacement of Classroom Furniture	\$	24,000					
School Safety Equipment Purchase	\$ \$	106,150 165,150					
			\$ 121,000	\$ 120,981	\$ 35,000	\$ 165,150	\$ 130,150

CATEGORY 11: MAINTENANCE OF PLANT

CODE OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
11.1 Salaries and Wages	\$ 1,213,831	\$ 1,213,378	\$ 1,497,717	\$ 1,603,350	\$ 105,633
11.2 Contracted Services	\$ 373,000	\$ 364,661	\$ 273,000	\$ 265,000	\$ (8,000)
11.3 Supplies and Materials	\$ 244,100	\$ 193,437	\$ 157,600	\$ 165,000	\$ 7,400
11.4 Other Charges	\$ 500	\$ 62	\$ 2,500	\$ 750	\$ (1,750)
11.5 Land, Buildings and Equipment	\$ 53,500	\$ 51,156	\$ 9,000	\$ -	\$ (9,000)
	\$ 1,884,931	\$ 1,822,694	\$ 1,939,817	\$ 2,034,100	\$ 94,283

CATEGORY 11: MAINTENANCE OF PLANT OBJECT 11.1: SALARIES AND WAGES

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Supervisory Personnel/Secretarial Services		\$ 197,376	\$ 203,849	\$ 208,845	\$ 212,032	\$ 3,187
This amount covers the salary of the Facilities Managers and Secretary. Total Positions	2.25					
Maintenance Personnel		\$ 1,016,455	\$ 1,009,529	\$ 1,288,872	\$ 1,391,318	\$ 102,446
This amount is for the salary of those persons with county level responsibilities for maintenance of schools and computer equipment. Total Positions	17.45					
		\$ 1,213,831	\$ 1,213,378	\$ 1,497,717	\$ 1,603,350	\$ 105,633

CATEGORY 11: MAINTENANCE OF PLANT OBJECT 11.2: CONTRACTED SERVICES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Repairs - Buildings and Grounds	\$ 373,000	\$ 364,661	\$ 273,000	\$ 265,000	\$ (8,000)
This amount covers the cost of repairs which cannot be done by our maintenance personnel. Our personnel is responsible for all preventative maintenance and general repairs.					
	\$ 373,000	\$ 364,661	\$ 273,000	\$ 265,000	\$ (8,000)

CATEGORY 11: MAINTENANCE OF PLANT OBJECT 11.3: SUPPLIES AND MATERIALS

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Vehicle Fuel, Motor Oil, and Tires	\$ 30,000	\$ 26,627	\$ 30,000	\$ 30,000	\$ -
This amount covers the cost of maintaining and operating the county-owned trucks used by county level maintenance personnel.					
Repairs - Buildings and Grounds	\$ 214,100	\$ 166,811	\$ 127,600	\$ 135,000	\$ 7,400
This amount covers the cost of repairs that can be done by our Talbot Schools maintenance personnel.					
	\$ 244,100	\$ 193,437	\$ 157,600	\$ 165,000	\$ 7,400

CATEGORY 11: MAINTENANCE OF PLANT OBJECT 11.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Mileage and Meetings	\$ 500	\$ 62	\$ 2,500	\$ 750	\$ (1,750)
This amount is to reimburse employees for in-county and out-of-county travel.					
	\$ 500	\$ 62	\$ 2,500	\$ 750	\$ (1,750)

<u>CATEGORY 11: MAINTENANCE OF PLANT</u> <u>OBJECT 11.5: EQUIPMENT</u>

SUB-OBJECT AND DESCRIPTION		BUDGET FY 2024		ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Maintenance - Replacement / Major Repairs	\$	53,500	\$	51,156	\$ 9,000	\$ -	\$ (9,000)
Moved to Department 10 Operations							
	<u> </u>	53,500	Ś	51,156	\$ 9,000	\$ _	\$ (9,000)

CATEGORY 12: FIXED CHARGES

	BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
CODE OBJECT	FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
12.1 Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -
12.2 Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -
12.3 Supplies and Materials	\$ -	\$ -	\$ -	\$ -	\$ -
12.4 Other Charges	\$ 17,895,666	\$ 17,891,147	\$ 17,783,447	\$ 20,014,446	\$ 2,230,999
11.5 Land, Buildings and Equipment	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 17,895,666	\$ 17,891,147	\$ 17,783,447	\$ 20,014,446	\$ 2,230,999

CATEGORY 12: FIXED CHARGES OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
<u>Tuition Reimbursement</u>	\$ 230,000	\$ 221,806	\$ 200,000	\$ 230,000	\$ 30,000
This includes the expense of partial reimbursement to employees for taking courses at colleges and universities.					
Retirement - Employer Contributions	\$ 600,000	\$ 553,746	\$ 740,000	\$ 740,000	\$ -
This amount is for the cost of paying the employer's share for those persons in the Employees Retirement Program and the Employees Pension Program. The Board is also assessed on salaries paid to professionals who work in positions that are not included in state support.					
<u>Teacher Pension</u>	\$ 1,733,748	\$ 1,705,412	\$ 1,870,000	\$ 2,000,900	\$ 130,900
The State of Maryland requires local school boards to share in the costs of teachers' retirement by phasing in school board payments to the annual normal cost over four years.					
Social Security - Employer	\$ 3,321,856	\$ 3,167,047	\$ 3,734,238	\$ 3,895,468	\$ 161,230
This expense is required by law.					
Term Life Insurance	\$ 76,000	\$ 74,869	\$ 75,000	\$ 75,000	\$ -

This expense is for term life insurance premiums.

CATEGORY 12: FIXED CHARGES OBJECT 12.4: OTHER CHARGES

SUB-OBJECT AND DESCRIPTION	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
Health Insurance Supplement - All Employees	\$ 10,816,467	\$ 11,083,883	\$ 10,793,209	\$ 12,148,078	\$ 1,354,869
This amount reflects the cost of the Board providing the major share of the payment of employees' health insurance premiums. Anticipated increase of 6.0%.					
Insurance - Workmen's Compensation	\$ 316,595	\$ 321,106	\$ 320,000	\$ 375,000	\$ 55,000
This reflects the cost to be insured through the Maryland Association of Boards of Education Workers Compensation Fund.					
Insurance - Unemployment	\$ 51,000	\$ 13,277	\$ 51,000	\$ 50,000	\$ (1,000)
This covers the expense of unemployment compensation claims payable by the Board of Education. Included are fees paid to the Unemployment Tax Service to assist in representing the Board in hearings and appeal proceedings.					
OPEB Trust	\$ 750,000	\$ 750,000	\$ -	\$ 500,000	\$ 500,000
This covers the expense of establishing an other post employment benefit trust fund.					
	\$ 17,895,666	\$ 17,891,147	\$ 17,783,447	\$ 20,014,446	\$ 2,230,999

SUMMARY BY CATEGORY

CODE	CATEGORY	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
01	ADMINISTRATION	\$ 1,512,077	\$ 1,502,507	\$ 1,721,800	\$ 2,097,107	\$ 375,307
02	MID-LEVEL ADMINISTRATION	\$ 5,129,577	\$ 5,104,929	\$ 5,425,014	\$ 5,926,952	\$ 501,938
03	INSTRUCTIONAL SALARIES	\$ 26,678,518	\$ 26,176,937	\$ 30,697,813	\$ 32,451,210	\$ 1,753,397
04	MATERIALS OF INSTRUCTION	\$ 728,402	\$ 694,862	\$ 690,343	\$ 1,056,704	\$ 366,361
05	OTHER INSTRUCTIONAL COSTS	\$ 1,845,276	\$ 1,765,151	\$ 2,024,592	\$ 3,634,763	\$ 1,610,171
06	SPECIAL EDUCATION	\$ 7,650,932	\$ 7,264,626	\$ 8,150,045	\$ 8,904,541	\$ 754,496
07	PUPIL PERSONNEL SERVICES	\$ 474,478	\$ 461,504	\$ 526,842	\$ 600,169	\$ 73,327
08	STUDENT HEALTH	\$ -	\$ -	\$ -	\$ 157,898	\$ 157,898
09	TRANSPORTATION	\$ 3,831,582	\$ 3,829,791	\$ 3,699,369	\$ 4,147,399	\$ 448,030
10	OPERATION OF PLANT	\$ 4,843,927	\$ 4,835,313	\$ 4,482,068	\$ 5,078,867	\$ 596,799
11	MAINTENANCE OF PLANT	\$ 1,884,931	\$ 1,822,694	\$ 1,939,817	2,034,100	\$ 94,283
12	FIXED CHARGES	\$	\$ 17,891,147	\$ 17,783,447	\$ 20,014,446	\$ 2,230,999
		\$ 72,475,366	\$ 71,349,462	\$ 77,141,150	86,104,156	8,963,006

SUMMARY BY OBJECT

CODE	OBJECT	BUDGET FY 2024	ACTUAL FY 2024	BUDGET FY 2025	REQUESTED FY 2026	CHANGE vs. FY25 BUDGET
	1 SALARIES AND WAGES	\$ 44,077,990	\$ 43,239,880	\$ 49,748,965	\$ 53,460,016	\$ 3,711,051
	2 CONTRACTED SERVICES	\$ 3,762,349	\$ 3,711,493	\$ 3,258,298	\$ 4,798,567	\$ 1,540,269
	3 SUPPLIES AND MATERIALS	\$ 2,054,514	\$ 1,957,811	\$ 1,809,482	\$ 2,249,597	\$ 440,115
	4 OTHER CHARGES	\$ 20,871,213	\$ 20,734,063	\$ 21,392,355	\$ 23,728,026	\$ 2,335,671
	5 LAND, BUILDINGS & EQUIPMENT	\$ 1,709,300	\$ 1,706,215	\$ 932,050	\$ 1,867,950	\$ 935,900
	8 INTERFUND TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 72,475,366	\$ 71,349,462	\$ 77,141,150	\$ 86,104,156	\$ 8,963,006

CURRENT EXPENSE FUND UNRESTRICTED REVENUES

REVENUE DESCRIPTION	LOCAL ACTUAL FY 2024	STATE ACTUAL FY 2024	LOCAL BUDGET FY 2025	STATE BUDGET FY 2025	LOCAL BUDGET FY 2026	STATE BUDGET FY 2026	CHANGE vs. FY25 BUDGET
FOUNDATION PROGRAM	\$ 31,607,298	\$ 5,577,759	\$ 31,597,115	\$ 5,575,961	\$ 32,981,913	\$ 5,820,337	\$ 1,629,174
COMPENSATORY EDUCATION	\$ 11,084,510	\$ 7,389,673	\$ 11,265,934	\$ 7,510,622	\$ 11,678,306	\$ 7,785,538	\$ 687,288
ENGLISH LEARNERS	\$ 3,194,083	\$ 2,129,389	\$ 3,544,761	\$ 2,363,174	\$ 3,683,303	\$ 2,455,536	\$ 230,904
SPECIAL EDUCATION	\$ 2,623,830	\$ 1,749,220	\$ 2,824,345	\$ 1,882,896	\$ 2,953,532	\$ 1,969,022	\$ 215,313
COLLEGE & CAREER READINESS	\$ 160,127	\$ 54,766	\$ 73,463	\$ 26,681	\$ 202,463	\$ 69,331	\$ 171,650
TRANSITIONAL SUPP. INSTRUCTION	\$ 329,042	\$ 97,998	\$ 324,814	\$ 99,050	\$ 146,544	\$ 45,696	\$ (231,624)
PREKINDERGARTEN	\$ 1,622,763	\$ 440,969	\$ 1,825,743	\$ 512,544	\$ 2,436,890	\$ 729,643	\$ 828,246
CONCENTRATION OF POVERTY	\$ -	\$ 78,896	\$ 261,872	\$ 612,118	\$ 728,405	\$ 1,590,309	\$ 1,444,724
BLUEPRINT COORDINATOR	\$ -	\$ 37,033	\$ -	\$ 24,492	\$ 127,500	\$ 22,500	\$ 125,508
NATIONAL BOARD CERTIFICATION	\$ 14,776	\$ 5,224	\$ 14,679	\$ 5,321	\$ 115,476	\$ 41,524	\$ 137,000
TRANSPORTATION	\$ -	\$ 2,204,219	\$ -	\$ 2,226,150	\$ -	\$ 2,297,749	\$ 71,599
TUITION NON-PUBLIC PLACEMENTS	\$ -	\$ 235,325	\$ -	\$ 655,712	\$ -	\$ 660,000	\$ 4,288
OTHER - LOCAL APPROPRIATION	\$ 286,000	\$ -	\$ 2,839,703	\$ -	\$ 5,701,490	\$ -	\$ 2,861,787
OTHER - MISCELLANEOUS	\$ 1,351,194	\$ 16,164	\$ 1,074,000	\$ -	\$ 1,050,000	\$ -	\$ (24,000)
TOTAL UNRESTRICTED REVENUES	\$ 52,273,623	\$ 20,016,635	\$ 55,646,429	\$ 21,494,721	\$ 61,805,821	\$ 23,487,185	\$ 8,151,856
FUND BALANCE RE-APPROPRIATED	\$ -	\$ -	\$ -	\$ -	\$ 811,150	\$ -	\$ 811,150
TOTAL UNRESTRICTED REVENUES	\$ 52,273,623	\$ 20,016,635	\$ 55,646,429	\$ 21,494,721	\$ 62,616,971	\$ 23,487,185	\$ 8,963,006

CURRENT EXPENSE FUND RESTRICTED AND UNRESTRICTED

SUMMARY OF TOTAL EXPENDITURES

	BUDGET	ACTUAL	BUDGET	REQUESTED	CHANGE vs.
	FY 2024	FY 2024	FY 2025	FY 2026	FY25 BUDGET
UNRESTRICTED EXPENDITURES - STATE AND LOCAL	\$ 72,475,366	\$ 71,349,462	\$ 77,141,150	\$ 86,104,156	\$ 8,963,006
RESTRICTED EXPENDITURES					
FEDERAL GRANTS	\$ 14,429,800	\$ 9,266,714	\$ 11,753,701	\$ 6,706,547	\$ (5,047,154)
STATE GRANTS	\$ 2,273,188	\$ 1,659,874	\$ 2,883,188	\$ 2,746,888	\$ (136,300)
LOCAL GRANTS	\$ 686,900	\$ 408,377	\$ 525,500	\$ 394,400	\$ (131,100)
TOTAL RESTRICTED EXPENDITURES	\$ 17,389,888	\$ 11,334,965	\$ 15,162,389	\$ 9,847,835	\$ (5,314,554)
TOTAL UNRESTRICTED AND RESTRICTED EXPENDITURES	\$ 89,865,254	\$ 82,684,427	\$ 92,303,539	\$ 95,951,991	\$ 3,648,452

CURRENT EXPENSE FUND EXPENDITURES - FEDERAL (RESTRICTED)

		ACTUAL	APPROVED	ANTICIPATED	
GRANT NAME		FY 2024	FY 2025	FY 2026	CHANGE
Career and Technology Education - Perkins	FEDERAL	\$ 69,107	\$ 64,000	\$ 250,000	\$ 186,000
Title Part A	FEDERAL	\$ 915,894	\$ 1,200,000	\$ 920,000	\$ (280,000)
Title I Part A - Carryover	FEDERAL	\$ 260,652	\$ 260,000	\$ 215,200	\$ (44,800)
Title II A - Teacher Quality	FEDERAL	\$ -	\$ 190,000	\$ 157,000	\$ (33,000)
Title II A - Teacher Quality Carryover	FEDERAL	\$ 18,787	\$ 115,000	\$ 50,000	\$ (65,000)
Title III A Language Acquisition	FEDERAL	\$ 27,459	\$ 82,000	\$ 83,430	\$ 1,430
Title III - Immigrant	FEDERAL	\$ 7	\$ 26,000	\$ 26,047	\$ 47
Title IV Student Support and Academic Enrichment	FEDERAL	\$ 9,718	\$ 90,000	\$ 86,800	\$ (3,200)
Title IV Carryover	FEDERAL	\$ 23,156	\$ 50,000	\$ 22,000	\$ (28,000)
ESSER II	FEDERAL	\$ 1,108,660	\$ -	\$ 	\$
ESSER III	FEDERAL	\$ 2,926,206	\$ 3,000,000	\$ -	\$ (3,000,000)
American Rescue Plan Act Tutoring Supplemental Instruction	FEDERAL	\$ 36,945	\$ 10,000	\$ 75,000	\$ 65,000
American Rescue Plan Act Trauma & Behavior	FEDERAL	\$ 3,602	\$ 22,801	\$ 	\$ (22,801)
American Rescue Plan Act Homeless Child & Youth	FEDERAL	\$ 19,739	\$ 	\$ -	\$

CURRENT EXPENSE FUND EXPENDITURES - FEDERAL (RESTRICTED)

_		ACTUAL	APPROVED	ANTICIPATED	
GRANT NAME		FY 2024	FY 2025	FY 2026	CHANGE
Assistance to States for Educating Students With Disabilities					
Medical Assistance	FEDERAL	\$ -	\$ 490,000	\$ 500,000	\$ 10,000
Assistance to States for Educating Students With Disabilities					
Medical Assistance - Carryover	FEDERAL	\$ 226,829	\$ 50,000	\$ 300,000	\$ 250,000
Assistance to States for Educating Students With Disabilities					
Pass-through	FEDERAL	\$ 354,505	\$ 1,100,000	\$ 956,800	\$ (143,200)
Assistance to States for Educating Students With Disabilities					
Pass-through Carryover	FEDERAL	\$ 456,066	\$ 450,000	\$ 625,200	\$ 175,200
Assistance to States for Educating Students With Disabilities					
Discretionary Part B - SECAC	FEDERAL	\$ 1,803	\$ 2,500	\$ 2,500	\$ -
Assistance to States for Educating Students With Disabilities					
School Age Parentally Placed Students	FEDERAL	\$ 1,563	\$ 26,000	\$ 25,500	\$ (500)
Assistance to States for Educating Students With Disabilities					
Preschool Pass-through	FEDERAL	\$ 762	\$ 21,000	\$ 20,000	\$ (1,000)
Assistance to States for Educating Students With Disabilities					
Passthrough CCEIS	FEDERAL	\$ 79,858	\$ 180,000	\$ 180,000	\$ -
Assistance to States for Educating Students With Disabilities					
Preschool Passthrough CCEIS	FEDERAL	\$ -	\$ 3,600	\$ 3,600	\$ -
Assistance to States for Educating Students With Disabilities					
Preschool Parentally Placed Students	FEDERAL	\$ =	\$ 300	\$ 270	\$ (30)
Infant & Toddler Part C	FEDERAL	\$ 48,653	\$ 51,000	\$ 50,000	\$ (1,000)
Infant & Toddler Part B 611	FEDERAL	\$ 22,488	\$ 23,000	\$ 23,000	\$
Infant & Toddler Part B 619	FEDERAL	\$ 6,797	\$ 7,500	\$ 6,800	\$ (700)

CURRENT EXPENSE FUND EXPENDITURES - FEDERAL (RESTRICTED)

GRANT NAME		ACTUAL FY 2024	APPROVED FY 2025	ANTICIPATED FY 2026	CHANGE
Infant & Toddler Medical Assistance	FEDERAL	\$ -	\$ 50,000	\$ 50,000	\$
Infant & Toddler Medical Assistance Carryover	FEDERAL	\$ 14,605	\$ 51,000	\$ 78,000	27,000
IDEA Secondary Transition	FEDERAL	\$ 23,284	\$ 100,000	\$ 98,000	\$ (2,000)
IDEA Access, Equity and Progress	FEDERAL	\$ 5,623	\$ 50,000	\$ 22,000	\$ (28,000)
IDEA Early Childhood LIR	FEDERAL	\$ 32,327	\$ 110,000	\$ 100,000	\$ (10,000)
IDEA Family Support Systems	FEDERAL	\$ 16,000	\$ 16,000	\$ 16,000	\$
Ready for Kindergarten: Early Childhood Advisory	FEDERAL	\$ 25,000	\$ 25,000	\$ 15,000	\$ (10,000)
Project AWARE SEA IV	FEDERAL	\$ 338,952	\$ 37,000	\$ 196,000	\$ 159,000
Project AWARE SEA V	FEDERAL	\$ 52,254	\$ 300,000	\$ 	\$ (300,000)
American Rescue Plan Maryland LEADS	FEDERAL	\$ 1,339,047	\$ 2,300,000	\$ 852,400	\$ (1,447,600)
USAC E-Rate	FEDERAL	\$ 302,366	\$ 200,000	\$ 200,000	\$
Miscellaneous	FEDERAL	\$ 498,000	\$ 1,000,000	\$ 500,000	\$ (500,000)
Total Federal Grants		\$ 9,266,714	\$ 11,753,701	\$ 6,706,547	\$ (5,047,154)

CDANT NAME		ACTUAL 5V 2024	APPROVED	ANTICIPATED	CHANCE
GRANT NAME		FY 2024	FY 2025	FY 2026	CHANGE
Judy Center - Easton	STATE	\$ 281,107 \$	330,000	\$ 330,000	\$
Judy Center - St. Michaels	STATE	\$ 282,609 \$	330,000	\$ 330,000	\$ <u>-</u>
Judy Center - Tilghman	STATE	\$ - \$	-	\$ 330,000	\$ 330,000
Judy Center - Easton Carryover	STATE	\$ 106,835 \$	38,000	\$ 100,000	\$ 62,000
Judy Center - St. Michaels Carryover	STATE	\$ 77,106 \$	38,000	\$ 100,000	\$ 62,000
Judy Center - Tilghman Carryover	STATE	\$ - \$	-	\$ 115,000	\$ 115,000
MMSR/Ready 4 Kindergarten	STATE	\$ 23,290 \$	120,000	\$ -	\$ (120,000)
Infants & Toddlers State - General	STATE	\$ 63,686 \$	110,000	\$ 70,000	\$ (40,000)
Assistance to States for Educating Students With Disabilities Medical Assistance - School Age	STATE	\$ 260,470 \$	500,000	\$ 500,000	\$ -
Assistance to States for Educating Students With Disabilities Medical Assistance - Infant and Toddler	STATE	\$ 50,000 \$	70,000	\$ 50,000	\$ (20,000)
Fine Arts Initiative	STATE	\$ 2,188 \$	2,188	\$ 2,188	\$
MD Center for School Safety	STATE	\$ 23,984 \$	25,000	\$ 24,500	\$ (500)
MD Center for School Safety	STATE	\$ 37,998 \$	50,000	\$ 38,000	\$ (12,000)
MD SRO	STATE	\$ 57,123 \$	70,000	\$ 57,200	\$ (12,800)
MD Center for School Safety	STATE	\$ - \$	200,000	\$ 200,000	\$
Miscellaneous	STATE	\$ 393,478 \$	1,000,000	\$ 500,000	\$ (500,000)
Total State Grants		\$ 1,659,874 \$	2,883,188	\$ 2,746,888	\$ (136,300)

		_	ACTUAL FY 2024	APPROVED FY 2025	ANTICIPATED FY 2026	CHANGE
TCPS Education Foundation	LOCAL	\$	103,172	\$ 50,000	\$ 105,000	\$ 55,000
Talbot County, MD - Behavioral Health and Social Services	LOCAL	\$	70,000	\$ 70,000	\$ -	\$ (70,000)
Waterfowl Festival	LOCAL	\$	125	\$ 4,500	\$ 7,400	\$ 2,900
Talbot County Arts Council	LOCAL	\$	3,000	\$ 10,000	\$ 10,000	\$ <u>-</u>
Mid-Shore Community Foundation	LOCAL	\$		\$ 8,000	\$ -	\$ (8,000)
MABE Risk Management Grants	LOCAL	\$	21,986	\$ 22,000	\$ 22,000	\$
Talbot County Health Department	LOCAL	\$	40,000	\$ 70,000	\$ -	\$ (70,000)
Talbot Family Network	LOCAL	\$	49,160	\$ 41,000	\$ -	\$ (41,000)
Miscellaneous	LOCAL	\$	120,934	\$ 250,000	\$ 250,000	\$ <u>-</u>
Total Local Grants		\$	408,377	\$ 525,500	\$ 394,400	\$ (131,100)
Total Restricted Federal, State and Local Grants		\$	11,334,965	\$ 15,162,389	\$ 9,847,835	\$ (5,314,554)

CAPITAL PROJECTS FUND
EXPENDITURES - STATE & LOCAL CAPITAL IMPROVEMENTS - LOOK AHEAD

	APPROVED	- FY 2024		APPROVED	- FY 2025	REQUES	T - FY 2026	REQUEST -	FY 2027		REQUEST	- FY 2028	REQUEST -	- FY 2029	REQUEST	- FY 2030	F	REQUEST - FY	2031/2032
PROJECT AND DESCRIPTION	STATE	LOCAL		STATE	LOCAL	STATE	LOCAL	STATE	LOCAL		STATE	LOCAL	STATE	LOCAL	STATE	LOCAL		STATE	LOCAL
Chapel District Elementary - Design & Construction Funding	\$ 1,080,000	900,000	\$ 1	10,005,472	8,765,000	\$ 2,273,000	18,135,000	\$ -	-	\$	-	-	\$ -	- \$	-	-	\$	-	
White Marsh Elementary - Roof Replacement	\$ 1,033,000	960,000	\$	-	-	\$ -	-	\$ -	-	\$	-	-	\$ -	- \$	-	-	\$	-	
Athletic Field Improvements	\$		\$		116,679	\$		\$		\$			\$	\$			\$		
Easton High - Auditorium Light System Replacement	\$		\$		817,321	\$		\$		\$			\$	\$			\$		
St. Michaels Middle High Interior LED Light conversion	\$ -	-	\$	-	566,000	\$ -	-	\$ -	-	\$	-	-	\$ -	- \$	-	-	\$	-	
St. Michaels High - Stadium Lights Conversion to LED	\$ -	-	\$	-	-	\$ -	260,458	\$ -	\$ -	\$	-	-	\$ -	- \$	-	-	\$	-	
Easton Middle - Roof Replacement	\$ -	-	\$	-	-	\$ -	-	\$ 1,566,000	1,914,000	\$	-	-	\$ -	- \$	-	-	\$	-	
Easton High - HVAC Systemic Renovation	\$ -	-	\$	-	-	\$ -	-	\$ -	-	\$	495,000	605,000	\$ -	- \$	-	-	\$	-	
Easton High - Gymansium Bleacher Replacement	\$ -	-	\$	-	-	\$ -	-	\$ -	-	\$	-	225,000	\$ -	- \$	-	-	\$	-	
Easton Middle - HVAC Systemic Renovation	\$ -	-	\$	-	-	\$ -	-	\$ -	-	\$	-	-	\$ 380,000	418,000 \$	-	-	\$	-	
Easton Middle - Brick Exterior Systemic Renovation	\$ -	-	\$	-	-	\$ -	-	\$ -	-	\$	-	-	\$ -	- \$	403,000	493,000	\$	-	
Easton High - Educational Specifications & Feasibility Study	\$ -	-	\$	-	-	\$ -		\$ -	-	\$	-	-	\$ -	- \$	-		\$	-	150,000
Total	\$ 2,113,000	1,860,000	\$ 1	10,005,472	10,265,000	\$ 2,273,000	18,395,458	\$ 1,566,000	1,914,000	Ś	495,000	830,000	\$ 380,000	418,000 \$	403,000	493,000	Ś	-	150,000

DEBT SERVICE FUND SUMMARY BY BOND ISSUANCE

DESCRIPTION	ACTUAL FY 2024	APPROVED FY 2025	ANTICIPATED FY 2026	CHANGE
Public Facilities Bonds of 2015 Chapel District & St. Michaels Complex	\$	\$ 1,875,350	\$ 1,721,800	\$ (153,550)
Public Facilities Bonds of 2020 Easton Elementary	\$	\$ 1,456,275	\$ 1,458,525	\$ 2,250
Public Facilities Bonds of 2025 (estimate) Chapel District Elementary	\$	\$ -	\$ 2,115,000	\$ 2,115,000
	\$ -	\$ 3,331,625	\$ 5,295,325	\$ 1,963,700

FOOD SERVICE FUND REVENUES/EXPENDITURES - ALL (RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION		ACTUAL FY 2024	APPROVED FY 2025	ANTICIPATED FY 2026		CHANGE
REVENUES AND OTHER FINANCING SOURCES						
Cash Sales	\$	628,073	\$ 700,000	\$ 625,000	\$	(75,000)
Other Income		92,608	50,000	95,000		45,000
State/Federal Reimbursement		2,710,133	2,500,000	2,700,000		200,000
TOTAL REVENUES AND OTHER FINANCING SOURCES	\$	3,430,814	\$ 3,250,000	\$ 3,420,000	\$	170,000
<u>EXPENDITURES</u>						
Salaries	\$	90,264	\$ 100,000	\$ 100,000	\$	-
Contract Services		2,557,859	2,500,000	2,600,000		100,000
Supplies		316,544	300,000	300,000		-
Other Charges		41,405	60,000	60,000		-
Equipment		40,911	600,000	600,000		-
TOTAL EXPENDITURES	\$	3,046,983	\$ 3,560,000	\$ 3,660,000	\$	100,000
REVENUES AND OTHER FINANCING SOURCES MORE THAN		202.024	(240,000)	(240,000)	_	70.000
(LESS THAN) EXPENDITURES	<u>\$</u>	383,831	\$ (310,000)	\$ (240,000)	\$	70,000
FUND BALANCE	\$	1,550,532	\$ 1,240,532	\$ 1,000,532	\$	(240,000)

TRUST AND AGENCY FUND REVENUES/EXPENDITURES - ALL (RESTRICTED)

OBJECT/SUB-OBJECT AND DESCRIPTION	ACTUAL FY 2024	APPROVED FY 2025	ANTICIPATED FY 2026	CHANGE
MID-SHORE SPECIAL EDUCATION CONSORTIUM	\$ 3,127,454 \$	2,766,576 \$	3,131,864 \$	365,288

The Mid-Shore Special Education Consortium includes the Boards of Education of Caroline, Dorchester, Queen Anne's and Talbot Counties. These counties have pooled these resources to provide an efficient and effective means of providing services for students with special needs that they would not normally be able to receive if each county tried to provide these services independently. Talbot County is the fiscal agent of the consortium and this information is provided for reporting purposes only.